



ANNUAL REPORT

*FOR THE FINANCIAL YEAR ENDED
APRIL 2024 TO MARCH 2025*

NETBALL SINGAPORE

Contents

- About Netball Singapore..... 2
- President’s Message..... 3
- Leadership..... 4
- FY 2024/25 In Focus..... 5
- Programmes & Activities..... 8
 - High Performance..... 8
 - Technical Development..... 10
 - Events..... 12
 - Marketing..... 14
 - Finance..... 15
- The Year Ahead..... 16
 - Charity’s Future Plans..... 16
 - Charity’s Commitments..... 16
 - IPC’s Fundraising Plans..... 16
 - IPC’s Expenditure Plans..... 16
- Asia Netball..... 16
- Governance..... 17
 - Role of the Governing Board..... 17
 - Audit Committee..... 18
 - Reserves Policy..... 18
- Online Evaluation Checklist..... 19
- Particulars Of Bank Accounts..... 20
- Auditors..... 20
- Appendices..... 20
 - Appendix A..... 20
 - National Opens Squad 2024/2025..... 20
 - Appendix B..... 23
 - Appendix C..... 25
 - Appendix D..... 27

About Netball Singapore

Netball Singapore (NS) is a registered Charity and Institute of Public Character (IPC), governed by the Constitution. It is supported by Sport Singapore and duly approved by the Registry of Societies.

NS was registered as a society with the Registrar of Societies on 5th October 1963 and has been registered as a charity under the Charities Act (Chapter 37) since 4th October 2010. Its IPC status has been renewed for the period 1st April 2024 to 15th April 2027.

NS is an Ordinary Member of the Singapore National Olympic Council and World Netball.

Unique Registration Number (UEN): S63SS0051C

Registered Address: 6 Stadium Boulevard, Singapore 397797

Our Purpose

- To uphold, as the Singapore national organisation for Netball, the laws of Netball as adopted by World Netball (previously known as International Netball Federation) as may be varied from time to time
- To promote and develop the game of Netball in the Republic of Singapore
- To arrange and organise tournaments locally and with other countries: and
- To act on any other matters’ incidental to the above objects as may be determined by the Board from time to time.

Our Vision

To be a world-class netballing nation.

Our Mission

To encourage, promote, develop, and regulate netball in Singapore.

Our Core Values

- Respect
- Teamwork
- Courtesy
- Honesty
- Open Communication
- Community centrism

Club Memberships

Year	Ordinary Members (Voting)	Associate Members (Non-voting)	Total no. of Clubs
2024	21	63	84
2025 <i>(as of 31 March 2025)</i>	20	67	87

President's Message

Netball Singapore is pleased to present this Annual Report to our members for the financial year ended 31st March 2025.

Netball in Singapore continues to grow from strength to strength, with a broad base of talent coming through various pipelines across our ecosystem. From schools to academies, from our 12&U, 14&U, 17&U, and 19&U programmes, all the way through to our 21&U, Development, and Opens squads, we continue to provide opportunities for young athletes to pursue their passion in sport with the hopes of one day competing at the highest levels.

The greatest highlight of the year must be our Singapore Vandas' historic gold at the Asian Netball Championships, held in India from 18 to 27 October 2024, which captured the imagination of our entire netball community. This was Singapore's first gold in 10 years, and only our fourth since the continental competition was inaugurated in 1985. More important was the manner in which our national netballers clinched the gold - with the match having gone into extra time, and despite having had to chase the game from behind at several points, they pushed past their physical and mental limits and kept their cool to seal the win.

Beyond high performance, we also provide multiple platforms for women and girls of all backgrounds and life stages to play netball, both socially and competitively. As we grow and evolve our numerous carnivals and leagues, our hope is that netball can continue to be a sport that offers something for everyone.

2025/26 looks poised to be a packed netballing calendar as we gear up for several major competitions including the Asian Youth Netball Championships in Korea, the Netball World Youth Cup in Gibraltar, and the Southeast Asian Games in Thailand. We are committed to providing our athletes the best possible support as they pour their hearts and souls into doing Singapore proud.

At the end of 2024, we bade farewell to two giants of Singapore netball - our National Coach Annette Bishop, and our long-serving CEO Cyrus Medora. Without question, they have left a big imprint on our sport and made a significant impact on so many of us. For their commitment and dedication to the cause and to our community, we are eternally grateful. We look forward to your continued encouragement and backing as we work with our new executive leadership team, led by new CEO Daniel Ho and new National Coach Tara Steel, to take Netball Singapore into its next bound of growth.

Wishing all netballers, fans, and friends of netball in Singapore many more years of enjoying the sport that we all love.

Trina Liang

President, Netball Singapore

Leadership

NS is governed by a Board, which is responsible for overseeing and managing the charity. Reporting to the Governing Board are sub-committees that look into specific areas such as Audit, Finance, and Technical.

The last Annual General Meeting (AGM) was held on 18th September 2024.

	Name	Position	Occupation	Term
1	Ms. Trina Liang	President	Managing Director	Elected from September 2023 to September 2027
2	Ms. Hany Soh Hui Bin	Deputy President	Member of Parliament	Elected from September 2023 to September 2027
3	Ms. Lee Min Li	Honorary Secretary	Senior General Manager, Netball	Elected from September 2023 to September 2027
4	Mr. Soh Kok Leong	Honorary Treasurer	Retired Chartered Accountant	Elected from September 2023 to September 2025
5	Mr. James Walton	Member	Consultancy Partner	Elected from September 2023 to September 2025
6	Ms. Sharmaine Chan	Member	Lawyer	Elected from September 2023 to September 2025
7	Mr. Lionel Lewis	Member	Sports Senior Manager	Elected from September 2023 to September 2025
8	Ms. Micky Lin Qingyi	Athletes Commission	Marketing Lead	Elected from September 2023 to September 2025
9	Mr. Ng Boon Heong	Member	Executive Director & Chief Executive Officer	Appointed from March 2024 to March 2026
10	Mr. Rafael Lam Zhe Xian	Member	Partner	Appointed from March 2024 to March 2026
11	Mr. Azriman Mansor	Member (Audit Chair)	Group Financial Controller	Appointed from June 2024 to June 2026

The current Chief Executive Officer (CEO), Mr. Daniel Ho, joined Netball Singapore on 1st December 2024 and officially took over from outgoing CEO Cyrus Medora on 1st January 2025.

FY 2024/25 In Focus

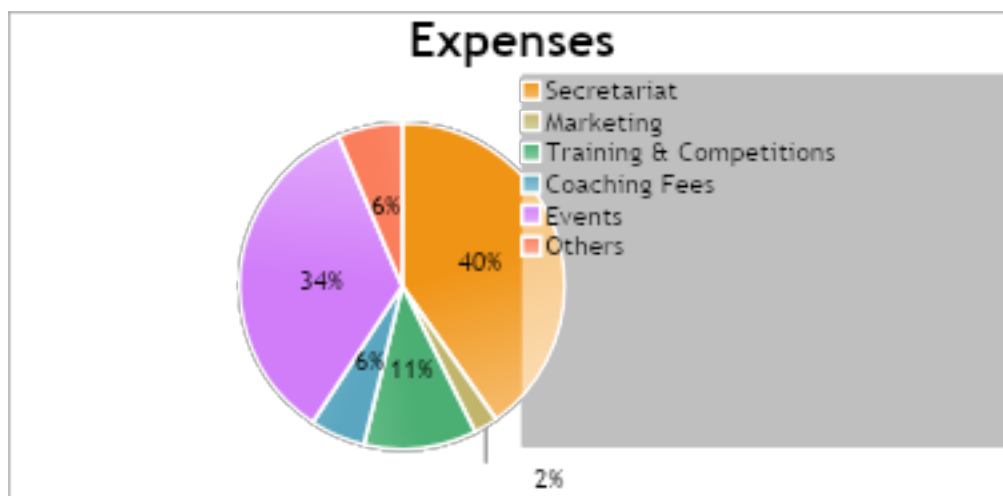
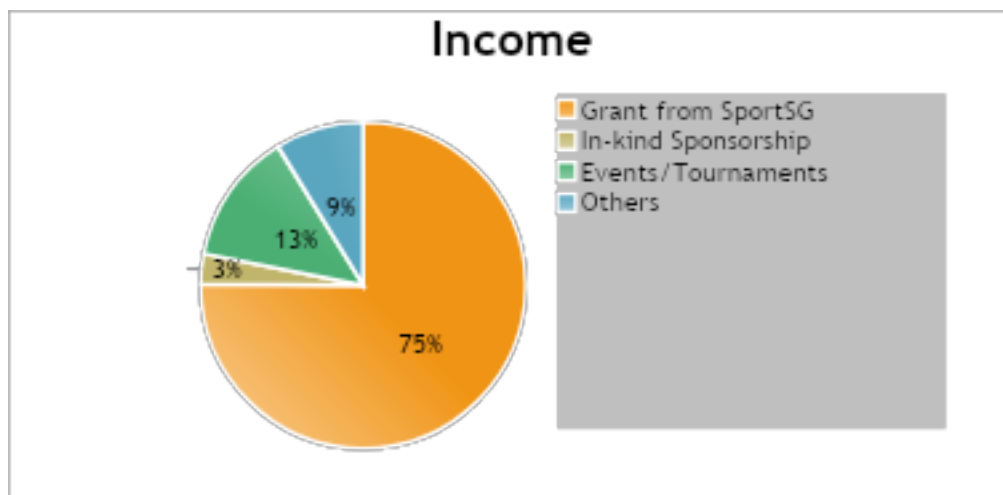
Summary of Financial Performance

Total Income was \$2,540,460, and Total Expenditure was \$2,512,399. Net Surplus Income for the year amounted to \$28,061.

Donations decreased by \$34,060 in the financial year. This was chiefly due to a \$30,000 donation from Deloitte (for 2024) only being received in June 2025.

Expenses increased by \$200,333 in the financial year mainly due to the Deloitte Netball Super League 2024 and the National 19&U Canberra Tour. The Deloitte Netball Super League for 2024, in particular, was only recorded in 2025 as per audit adjustment.

There were no major purchases in 2024/25.



Historic Asian Netball Championships Win

2025 marked a historic milestone for Singapore netball, as our Singapore Vandas came up triumphant against Sri Lanka in the final of the Asian Netball Championships, held in India from 18 to 27 October 2024. This was Singapore's first gold in 10 years, and only our fourth since the continental competition was inaugurated in 1985.

Singapore started strong to lead 17-12 at the end of the first quarter. However, Sri Lanka fought back to narrow Singapore's lead to 28-27 at half-time. Sri Lanka then pulled ahead to take a 42-39 lead into the final quarter. But Singapore clawed back to tie the game 52-52, forcing the match into extra-time. It continued to be a close affair, with both sides locked at 59-59 after the first half of extra-time. Team Singapore eventually pushed past their physical and mental limits and kept their cool to seal a dramatic 67-64 win.

Key Sponsors

Professional services firm Deloitte continues to be a staunch sponsor of netball, taking the title sponsorship of the Deloitte Netball Super League and the Deloitte Pesta Sukan.

Mirxes, a bio-medical firm specialising in early detection of cancer, having signed on a 2-year sponsorship agreement in 2023, was the title sponsor of the Mirxes National League 2024 and the Mirxes Nations Cup 2024.

In January 2025, financial services firm Singlife took over as title sponsor of the Singlife National League 2025 and the Singlife Nations Cup 2025.

Asics, FBT, and Molten continue to be key apparel and equipment sponsors for our National Opens and National 21&U / Development teams.

Leadership Transition

Following the Mirxes Nations Cup 2024, Netball Singapore announced the departure of National Coach Annette Bishop, who stepped down after 5 years in charge. Annette, who first began working with Netball Singapore as its video and performance analyst, played a key role in the formation of Singapore A to ensure a pipeline of talent. She also led Singapore to its first Nations Cup title in 2023, as well as a silver medal at the 2022 Asian Netball Championships.

Australian coach Tara Steel, who has had 15 years of experience coaching in the Australian Central Territories and Netball Australia pathways, succeeds Annette. She joined Netball Singapore in March 2025.

In December 2024, Netball Singapore also announced the retirement of Chief Executive Officer Cyrus Medora, who has led the association since 2005 and leaves behind a long and

distinguished legacy. During Cyrus's tenure, our national team won four Asian Netball Championship titles (including in 2024), and were crowned SEA Games champions in 2015. He also played an instrumental role in Singapore's hosting of the 2011 Netball World Championships.

Daniel Ho, a field hockey player and former Chief Operating Officer of local media company Mothership, succeeded Medora in January 2025.

Programmes & Activities

HIGH PERFORMANCE

On the High Performance front, Netball Singapore operates the following squads:

- National Opens
- National 21 & Under / Development
- 19 & Under (Schools) and 19 & Under (Tertiary)
- 17 & Under Zone (North, South, East, and West) leading to the National 17&U
- 14 & Under Zone (North, South, East, and West) leading to the National 14&U
- 12 & Under Zone (North, South, East, and West)

The 19 & Under (Schools), 17 & Under, and 14 & Under Zone and National squads are run in close collaboration with the Physical Sport and Outdoor Exercise Branch (PSOEB) of the MOE.

National Opens

A squad of 19 players were selected from the Deloitte Netball Super League held from March to May 2024. 3 players were 21 & Under.

As a buildup and selection for the Nations Cup and the Asian Netball Championships, the Pacific Netball Series (mid-June) was used as preparation.

The Mirxes Nations Cup in September saw the Singapore team record wins over the United Arab Emirates, Republic of Ireland, Canada, and Singapore A. Singapore lost against finalist Kenya. Kenya won the Mirxes Nations Cup, with Singapore finishing 2nd.

The Singapore team made its mark during the Asian Netball Championships held in Bengaluru, India. The Singapore team won all matches in their grouping and faced off with defending champions Sri Lanka in a nail-biting finish and 2 quarters of extra time during the competition to emerge as Champions. This was the Republic's 3rd Asian Netball Championship win after a decade since 2014.

National 21 & Under / Development

The role of the Singapore A Team is to provide a stronger feeder of potential players to the Opens Team by reducing the gap between the starting 7 Opens players and:

- Opens national team players who do not get much court time.
- Opens squad players not in the final national team of 12 players.

- Opens players coming back from injury
- Players in the 21&U and 19&U teams
- Players must be 23&U to qualify for the A Team (except if they are coming back from injury, or in special cases as decided by the national coach)
- Players will be selected for their potential to be Opens Team players between 1 and 3 years into the future

The squad of 17 consisted of players selected from the Deloitte Netball Super League held from March to May 2024. 15 players were 21 & Under.

In preparation for the Netball World Youth Cup in 2025, the squad travelled to Fiji for a series of matches against Australia, New Zealand, and the Fiji U21 teams.

The Singapore A team competed strongly in the Mirxes Nations Cup, with the focus on gaining international experience.

21&U Squad

A preliminary selection was held in November 2024 to select players for the 2025 Netball World Youth Cup, with players to be added or dropped after the Netball Super League 2025.

A total of 20 players were shortlisted in this round of selection.

National Age Group Squads

The move to 4 Zone teams in 2016, from 1 National team, for the 14&U and 17&U squads continued to be successful, attracting many new players that would not otherwise have come forward.

The 12&U zone programme was introduced in late 2022 to bring in young potential players for the future. The programme has been well-received and has continued since then.

19 & Under Tertiary & Schools

The 19 & Under Tertiary team consists of a total of 19 players selected from a pool of 41 trialists on 23 March. 4 players joined the 21&U squad after the conclusion of the Deloitte Netball Super League.

The 19&U Tertiary team participated in the Mirxes National League and finished 2nd in the Division 2 category. The 19 & Under School team had their selection on 25 May, with the 12 selected players playing in the Mirxes National League.

Both teams had a trial on 6 July to select the National 19 & Under team.

17 & Under Zone Age Groups

The 17 & Under Zone Teams were formed in April 2024. The 4 teams trained and took part in the Mirxes National League, under Division 3.

The 4 Zone teams then had a trial in May 2024 to select the National 17 & Under team.

National 19 & Under and National 17 & Under Teams

In August 2024, the National U19 & U17 teams had a combined training tour to Canberra, Australia for a series of matches against UTS Sparks, Capital Spirits, CNA, Belconnen, Erindale Netball Academy, and the ACT U15 team.

Both teams got the opportunity to have an ACT coach-led session by Jill McIntosh and observed the State League matches while they were there.

12 & Under, 14 & Under Zone Age Groups

The 12&U and 14&U Zone Teams were formed in October 2024. They each had a month of training before they took part in the Year End Carnival under the 'C' and 'B' Division categories respectively.

3 of the 14&U teams emerged Champions, 1st Runner Up, and 2nd Runner Up respectively for the 'B' Division category during the carnival.

National 14 & Under Team

A selection was held in November 2024 to select the National 14 & Under team.

The team of 12 took part in the International Youth Netball Challenge (IYNC) organised by Singapore Sports School from 23 to 29 November 2024 and made an impressive mark during the tournament. Despite a hard-fought match against the formidable South-African team, the National 14 & Under team secured an admirable 4th place.

(Appendix A lists all National Team and Age Group athletes.)

TECHNICAL DEVELOPMENT

Coaching Development

Netball Singapore's SG-Coach programmes continued to be well supported in 2024 with a variety of courses targeted to aid in coaching, technical officiating, and course presenting.

Level 2 Coaching Course

The first component of the inaugural Level 2 Coaching Course was delivered by Julie Hoornweg in July 2024. 5 coaches, including 1 international coach, attended the course and will continue their Level 2 over a two-year period.

Asia Netball Coaching Course

The Asia Netball Coaching Course, conducted from 31st July to 2nd August 2024, had a total of 16 coaches from Sri Lanka, Hong Kong, Iraq and Bahrain attending the course. The course was conducted by our coaching presenter team: Joan Yani, Jolynn Loo, Saadiah Khamis, Lee Min Li, and Neo Ah Geok.

The course was a combination and adapted version of our Foundation and Level 1 Netball Coaching Courses. The aim of the Asia Netball Coaching Course was to help develop the Asia Coaches in the region and provide an avenue for coaches to exchange coaching ideas. All 16 coaches were tested and were deemed Level 1 competent.

Bench Official Course

The Bench Official Course was conducted on 7 & 8 January 2025 with 10 participants. Jacqueline Phua, an experienced Bench Manager, conducted the course. The participants will have their practical session done during the Netball Super League 2025 as part of the course requirement in order for them to be accredited. Trained bench officials would then be engaged to help Netball Singapore during the Netball Super League and the Nations Cup.

Coaching Presenters' Course

The Coaching Presenters' Course was conducted on 24 & 25 February 2025 by Senior Coach Presenter and Coach Developer, Joan Yani. A total of 8 coaches attended the course. The course keeps these trainee presenters updated on the latest coaching practices and updates on course requirements. These trainee presenters will be assessed on their course delivery and engagement with course participants over the next 2 years.

The following is a summary of the courses and workshops delivered from 1st April 2024 to 31st March 2025:

- One Foundation Coaching courses with a total of 16 participants
- Two Level 1 Coaching Courses with a total of 20 participants completing all requirements

- One Level 2 coach tested and accredited
- 2 Coaches/Teachers Workshop with a total of 14 participants
- Nations Cup Age Group Netball Clinic with a total of 61 players across 2 days

Umpiring Development

Level 1 Umpiring Course

From March 2024 – March 2025, we held 3 Level 1 Umpiring Courses. All the participants passed their theory tests and most of them passed their practical assessments.

Junior Technical Officiating Programme

A collaborative initiative between MOE and Netball Singapore launched in 2023, JTOP aims to provide students with a foundation in netball officiating. The course prepares students to confidently officiate in inter-school competitions and serves as a stepping stone towards Level 1 Umpiring certification.

Umpiring Appointments – National Umpire Squad 2024/25

The umpiring panel for the 2024/2025 season included Vivian De Silva, Julie Koh Mui Hiang and Lim Jun Liang Nigel Wayne. Ten umpires holding various badge levels were appointed to officiate in the Deloitte Netball Super League 2025 (refer to **Appendix C** for the full list).

Asia Umpire Camp 2024

The annual Asia Umpire Camp, conducted from 3rd to 6th June 2024 had a total of 28 umpires across the Asian Countries. Sharon Kelly, Head of Umpiring from Australia spearheaded the camp along with Vivian De Silva from Singapore. This camp served as a preparatory platform for selecting umpires for the Asia Netball Championship which was scheduled in September in India. Through this camp, a total of 7 umpires have gotten their badges (refer to **Appendix C** for the full list).

EVENTS

Mirxes National League 2024

The 2024 edition of the annual National League took place from 27th May to 2nd August from 27th May to 2nd August, featuring a total of 86 participating teams across 2 categories. 12 teams played in the Mixed Open category and 74 teams in the Women Open category.

Deloitte Pesta Sukan 2024

Held at Kallang Netball Centre on two separate weekends – 3 August and 17 August – this event was part of *GetActive! Singapore* by Sport Singapore. The carnival-style competition saw participation from 131 teams, reflecting its continued prestige and popularity of the event.

Mirxes Nations Cup 2024

This flagship international event was held from 1st to 7th September 2024. Participating teams included two from Singapore, alongside representatives from Kenya, United Arab Emirates, Republic of Ireland, and Canada. The tournament served as a platform to promote high-level netball and international sporting exchange.

Year End Carnival

The Year End Carnival took place on 6 November 2024 at Kallang Netball Centre, attracting a total of 67 teams (2023: 24 teams). We introduced 2 new categories this year to attract the younger players in the Under-10 and Under-12 categories.

Daisy Tan Carnival 2025

Held on 25 January 2025, this annual event honors the late Mrs. Daisy Tan, former president of Singapore's Women's Netball Association. A total of 14 teams competed in the Womens Open category, while 7 teams participated in the Mixed Open.

Deloitte Netball Super League 2025

The annual Netball Super League came back with international players from Botswana, Kenya and Namibia joining us from second round onwards. Started from 8th February – 23rd March 2025, all games were played at Jurong East Sports Hall. This competition featured 5 top local clubs: Blaze, Fier Orcas, Llabten, Sneakers and Swifts alongside 1 selection team, Mannas.

*(For the results of the various events, please refer to **Appendix B**.)*

Net4All Programme

Running since 2006, the Net4All programme remains a popular option for young working adults looking to train and play netball recreationally. Participants pay \$120 per quarter or \$50 per month for weekly 2-hour sessions. The programme attracted an average of about 40 participants in the intermediate program monthly and 30 participants for the beginner program for the 2024/25 work year.

MARKETING

Key Sponsors

Netball Singapore's key sponsors for 2024/25 were Deloitte, ASICS, Pacific Sports (Molten), Panyasingha (FBT), and Mirxes.

Mirxes was the title sponsor for the National League 2024 and Nations Cup 2024. Deloitte continues its strong support of Netball Singapore as the title sponsor of the Deloitte Netball Super League and the Deloitte Pesta Sukan.

In January 2025, we welcomed Singlife as our new title sponsor. Singlife will be the new title sponsor for the National League and Nations Cup in 2025.

Social Media & Engagements

Our national team remains the cornerstone of our outreach efforts. We have ramped up our social media presence, giving fans more frequent and engaging updates on the players and their international matches. As the face of Netball Singapore, the team is crucial in strengthening our connection with the public. With a youthful lineup, there's a valuable opportunity to build strong individual followings for each player, to deepen fan engagement, boost media visibility, and create stronger commercial opportunities for both the players and the sport.

Our social media reach and engagements are mostly organic. However, prior and during events, we will advertise on social media to garner more interest and capture a bigger audience.

To further promote the sport and the national team, the players have also been involved in engagement activities such as sharing and demonstration sessions in schools and at public venues and events, interviews with media outlets such as Tamil Murasu, Straits Times, Channel News Asia, and MoneyFM, as well as other Team Singapore initiatives.

Community Programmes

In partnership with Deloitte, we continued to support the CCA programme for Northlight School for the eighth year running, and continued to provide them with weekly training sessions. The players have since taken part in events such as the Deloitte Pesta Sukan and the National School Games.

As part of our continuous CSR efforts together with Babilou Family Group, netball classes were brought to Pertapis Centre for Women & Girls. Netball Singapore started netball classes for Pertapis in 2021. We provide 2 coaches and run 2 classes per week during the school holidays and 1 a week during the school term.

Public Relations

Netball Singapore received significant media attention in the press and media throughout the year with the following news:

- Singapore National Team rebrands as Singapore Vandas
- Jane Ittogi announced as new Patron of Netball Singapore
- Stepping down of National Coach Annette Bishop and CEO Cyrus Medora
- New National Coach Tara Steel and CEO Daniel Ho
- Singapore National team winning the Asian Netball Championships after a 10-year wait

There was coverage of the Mirxes Nations Cup on most major media outlets such as The Straits Times, Lianhe Zaobao, Channel News Asia, and MoneyFM. International media coverage was also captured in foreign press. Other events such as the Deloitte Pesta Sukan continued to receive coverage on Straits Times as well.

FINANCE

A total of \$632,661 was raised through Netball Singapore's own income sources. This sum consisted of sponsorships in-kind, other government grants, income from local tournaments and events, as well as fees from courses and membership.

For FY 2024/25, the ratio of funds raised by Netball Singapore (\$632,661) to the Sport Singapore annual grant (\$1,907,800) was S\$0.33 to \$1, an increase compared to FY 2023/24 (\$0.28 to \$1).

*(Please refer to **Appendix D** for the breakdown of sponsorships, value in kind, and own income sources.)*

The Year Ahead

Charity's Future Plans

Netball Singapore will continue to focus on High Performance development (Opens and all Age Groups), technical development in coaching and umpiring, clubs and schools growth and development, providing more opportunities for competitive mass participation, growing our fan base, and bringing exciting netball opportunities to Singapore.

In 2025, Singapore's National Opens team will compete in the UAE Netball Cup in Dubai in June, the Singlife Nations Cup in Singapore in November, and the Southeast Asian Games in Thailand in December. The National 21&U / Development team will compete in the Asian Youth Netball Championships in Korea in June, the Netball World Youth Cup in Gibraltar in September, and the Singlife Nations Cup (as Singapore A) in November.

In addition to our High Performance activities, we will continue to focus on youth development in schools and through inter-school competitions, as well as promote inclusiveness and community engagement by strengthening and expanding our community programmes and initiatives.

Charity's Commitments

Netball Singapore is committed to furthering its key priorities of promoting and growing netball in Singapore and providing an affordable and inclusive sport to be enjoyed by all.

IPC's Fundraising Plans

Netball Singapore continues to engage potential sponsors for our sport and to continue to refresh our events and services to attract greater participation and engagement. We run 7 events in a normal year, and host the Nations Cup (a ticketed event) each normal year.

IPC's Expenditure Plans

Netball Singapore has no major expenditure plans for 2024/25. We will continue to run our events and courses, maintain all our age groups from the 12&U Zone teams to the National team, and continue to upgrade our coaches, umpire, and bench officials by bringing in world-class presenters to run courses.

Asia Netball

Netball Singapore continues to be the secretariat of the Asian Netball Federation, and the main resource centre for Asia (excluding Australia).

Governance

Role of the Governing Board

The Board's role is to provide strategic direction and oversight of Netball Singapore's programmes and objectives, as well as to steer the charity towards fulfilling its vision and mission through good governance. As part of its role, the following matters require the Board's approval:

- Approving the budget for the financial year and monitoring expenditure against budget
- Reviewing and approving monthly financial statements
- Regularly monitoring the progress of the charity's programmes
- Appointing sub-committees to assist the Board in carrying out the objects of the Association
- Considering applications for membership
- Approving expenditure and other business of the Association
- Deciding on appeals against any decisions of any sub-committee set up to deal with disciplinary matters
- All other acts as are consistent with the objects and interests of the Association

Appointment and Term Limit of Board

All elected members of the Board shall hold office for a term of 4 years. A retiring member of the Board shall be eligible for re-election at the meeting in which she/he retires. The Board will have an accumulative term limit of 8 years, which will commence from 2023, as the new constitution was only implemented in 2021. The Treasurer has a term limit of 4 years.

The previous constitution stated that an individual may be elected to serve as the President for a maximum accumulative tenure of 12 years excluding the Non-President Tenure of such individual, subject to a maximum tenure of 16 years in total. We have transitioned to the new constitution since 2023.

Board Meetings

The current Board was elected at the 1st Meeting on 27th September 2023, following the 2023 AGM. A total of 3 Board meetings were held till the end of the financial year.

Board Remuneration

No Board Member receives any remuneration for their Board services.

Audit Committee

Chairman: Azriman Mansor

Members: Rafael Lam, Sharmaine Chan

The Audit Committee (AC) is responsible for:

- Reviewing the annual financial statements prior to recommending their approval to the Board.
- Reviewing with auditors the terms of the audit engagement.
- Considering matters relating to the internal controls which underlie financial reporting; and
- Reviewing significant public announcements of a financial nature.

The AC held the annual meeting with the external auditors during the financial year. In carrying out its functions as specified above, the AC reviewed the overall scope of the external audit and met with the charity's independent external auditor to discuss the findings of their audits. The AC also reviewed the financial statements of the charity and the auditor's report for the financial year ended 31st March 2025.

Employee Remuneration

The top 3 employee annual salaries (including employer CPF) for FY2024/25 were in the following bands:

	<u>2025</u>	<u>2024</u>
\$100,000 - \$200,000	2	3

None of the above staff serve on the Board of Netball Singapore, nor are they family members of the Board Members or the CEO.

Reserves Policy

Netball Singapore has a reserve policy for long-term operational stability and to ensure that there are sufficient resources to support the association in the event of unforeseen circumstances. NS has 2 years of operational expenditure kept as reserves, and its level is reviewed regularly to ensure that the Association is able to meet its continuing obligations.

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	1,419,077	1,391,016	2.02%
Restricted / Designated Funds:	0	0	0%
Total Funds	1,419,077	1,391,016	2.02%
Ratio of Reserves to Annual Operating Expenditure including Value in Kind	0.56	0.64	(12.50%)
Ratio of Reserves to Annual Operating Expenditure, excluding Value in Kind*	0.58	0.68	(14.71%)

**Note: Value in Kind refers to the fair value of goods and services received from sponsors. During FY2025, Value in Kind of S\$76,258 (see Appendix C) was received from sponsors as compared to \$131,906 in FY2024. This amount has been included in the total operating expenditure of \$2,205,590 (FY2022: \$4,901,658). The lower amount of Value in Kind received was primarily due to the absence of hosting of the Asian Netball Championships.*

The reserves that have been set aside provide financial stability and the means for the development of the Association's activities. NS intends to maintain its reserves level of at least 30% to 40% of Annual Operating Expenditure to meet any short- to medium-term eventualities.

Netball Singapore has no plans to use the reserves in the foreseeable future.

Conflicts of Interest

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31st March 2025.

There were no actual or perceived conflicts of interest in the year to 31st March 2025 by any Board Member or Secretariat staff.

Online Evaluation Checklist

Netball Singapore, being an Institution of a Public Character (IPC), has duly submitted the Online Evaluation Checklist on the Charity Portal.

The Approved IPC status granted to NS was extended to 15 April 2027.

Particulars Of Bank Accounts

Bank Name : DBS Bank Ltd
Bank Address: Parkway Parade Branch
80 Marine Parade Road
#01-12 Parkway Parade
Singapore 449269

Bank Name : CIMB Bank Berhad
Bank Address: 30 Raffles Place #04-01
Singapore 048622

Bank Name : United Overseas Bank Limited
Bank Address: 80 Raffles Place #11-00
UOB Plaza 1
Singapore 048624

Auditors

The Auditors, **S B Tan Audit PAC**, have expressed their willingness to accept reappointment at this coming AGM.

Appendices

Appendix A

National Opens Squad 2024/2025

1. Lee Pei Shan
2. Toh Kai Wei
3. Tan Yi Jie
4. Rachel Ling Ru Qing
5. Jamie Lim Jia Yin
6. Reena Divya D/O Manogaran
7. Sindhu Nair D/O Muralidharan Nair
8. Yew Shu Ning
9. Khor Ting Fang
10. Amandeep Kaur Chahal
11. Goh Wei Ping
12. K Mishalenee

13. Priscilla Wong Yong Si
14. Angeline Rebecca Leong Wei Qi
15. Matilda Su-Yin Narayan
16. Faithmaria Ifeoma Mckevin Lawrence
17. Norah Paul Gabriel
18. Miki Ng Min Qi
19. Jenine Ang

Development/ 21 & Under Squad 2024/2025

1. Uzma Rashad D/O Rayhan
2. Shariffah Sheikha Aljunied
3. Lee Li Xuan
4. Prisha Kaur Gill
5. Anna Macinnes
6. Charlotte Megan Lee Rui
7. Zulfa Rashad D/O Rayhan
8. Loh Min-En Ruth
9. Wilone Wong Khee Fhee
10. Yasmin Iman Binte Rizal Idwin
11. Kalisa Kaur Williams
12. Naeya Chandra Sanders
13. Ezann Loo Le Min
14. Kimberly Koh Jing Ting
15. B Divya Mathilda
16. Parveen Kaur
17. Tham May Xin

National 19 & Under Team 2024

1. Regine Lam Xinyu
2. Grania Koh Yan Zhen
3. Samantha Zhao Yi Jing
4. Shannon Hannah Er
5. Nurin Qistina Binte Khairudin
6. Alyssa Renee Tan
7. Tan Wei Ting Janissa
8. Chee Yun Xi Jamie
9. Kaydence Natalie Hui Jiarong
10. Petra Quek E-Ling
11. Parveen Kaur
12. Jernise Moh Jing Wen
13. Hannah Thomas

National 17 & Under Team 2024

1. Jamie Chua Jia Min
2. Dyllis Wong Yun Xuan
3. Wong Lok Yiu
4. Elizabeth Chng Xue En
5. Karmen Paige Kornegay
6. Anya Min Er van der Beek
7. Tan Yan Ting Japhanie
8. Kok Xin Xuan Shanice
9. Claudia Yew Sze Teng
10. Kaylee Toh Kai Xin
11. Elizabeth Maya Krishnan
12. Ow Ky-Ann Faith
13. Ong Shi Han (Training Partner)
14. Laurel Siaw Ruo Qi (Training Partner)

National 14 & Under Team 2024

1. Rainie Cheng
2. Soh Joasta
3. Naura Anousha Binte Mohamad Amirudin
4. Sarah Lim Li En
5. Alexia Frissyn
6. Ong Yuan Xi Paris
7. Yap En Xi Sarah Ava
8. Chiw Yik Xun Ethel
9. Toh Kai Qing Gillian
10. Koo Jialing
11. P Shylaa Cai
12. Lim Qian Yi Juanezel
13. Sonia Adele Mah (Training Partner)
14. Lee Jia Xin Adrielle (Training Partner)

RESULTS OF EVENTS**Mirxes National League 2024**

	1st	2nd	3rd
Division 1	Sneakers	Marlins Air	Blaze
Division 2	Sneakers	U19 Tertiary	Flyers Kea

Deloitte Pesta Sukan 20243rd August

	14 & Under	17 & Under	Mixed Open
1 st	TNA	Sneakers	Frenz
2 nd	Yuan Ching Secondary	River Valley High	Frenemies
3 rd	River Valley High	St Margaret's School	Nets

17th August

	23 & Under	Womens Open
1 st	Sneakers	Sneakers
2 nd	Blaze	Blaze
3 rd	Speed	Fier Orcas

	Womens Social	Corporate Mixed Open
1 st	Habis	STU
2 nd	Wanderers	SQ Flyers 1
3 rd	Wolves	CPT Ted

Mirxes Nations Cup 2024

	Team	Points	Goal Average (%)
1 st	Kenya	8	184.71
2 nd	Singapore	8	147.80
3 rd	UAE	8	115.75
4 th	Republic of Ireland	4	94.57
5 th	Singapore A	4	78.14
6 th	Canada	0	42.04

Year End Carnival 2024

	1st	2nd	3rd
10 & Under	SGNA Leopard	SGNA Puma	Al-Ma'arif
12 & Under	SGNA Tiger	TK Seniors	MCS Team Sword
14 & Under	U12 East	Regent Team 1	RGS C
17 & Under	U14 West	U14 South	U14 North

Daisy Tan Carnival 2025 (January)

	Womens Open	Mixed Open
1 st	Maverixx Elite	Dynetsmix
2 nd	Fier Orcas	Wild
3 rd	Stompers	Khaos
4 th	SGNC	SAFSA

Deloitte Netball Super League 2025

	First Round	Final
1 st	Sneakers	Blaze
2 nd	Blaze	Sneakers
3 rd	Fier Orcas	Llabten
4 th	Mannas	Fier Orcas
5 th	Llabten	Mannas
6 th	Swifts	Swifts

National Umpire Squad 2024/25

Umpire Squad	Number	Names
Singapore National	1	Yu Bee Ling
Advanced	3	Teng Geok Lan Jessica, Lim Sze Hui Sylvia, Paula Ho
Development	6	Mohammad Syafiq Bin Jamal, Lim Chen Yen, Ow Yong Chaan Loung, Lim Chu Leng Lynn, Audi Nuraini Binte Alfian, Nanthini Viknesh

Asia Umpire Camp 2024 - Attendees

No.	Full Name	Country
1	Yiu Yim Wa, Ada	Hong Kong
2	Sophie Zoe Li	Hong Kong
3	Yashasvi Kaushik	India
4	B. Vikram Adithya Reddy	India
5	Niroshan Sandaranga	Sri Lanka
6	Ashan Chirantha	Sri Lanka
7	Tekla Priyadarshani	Sri Lanka
8	Asmawi Bin Haji Sulaiman	Brunei
9	Mohammad Affendi Bin Abdul Rahman	Brunei
10	Pg Muhd Abdul Azim PG Asamadi	Brunei
11	Kelvin Andreas Anak Apaw	Malaysia
12	Valentine Anak Banyang	Malaysia
13	Emma Nadia Binti John	Malaysia
14	Azede Nor Sura Azimah Binti Abdul Rahman	Malaysia
15	Diana R Doqueza	Philippines
16	Dianne Marie M Gelisan	Philippines
17	Reanne Rith B De Claro	Philippines
18	Natthapon Namta	Thailand
19	Jasada Tongkam	Thailand
20	Bunyamin Yoosuf	Maldives
21	Dianne Le	Bahrain
22	Ng Jie Qian	Singapore
23	Azlinah Binte Ahmad Said	Singapore
24	Afqira Binte Abdul Wahab	Singapore
25	Tan Si Jing	Singapore
26	Julia Lim	Singapore
27	Teh Hui Li	Singapore
28	Berylin Teo Boon Ee	Singapore

Asia Umpire Camp 2024 - Badged

No.	Full Name	Country	Badge Attained
1	Azede Nor Sura Azimah Binti Abdul Rahman	Malaysia	C
2	Kelvin Andreas Anak Apaw	Malaysia	C
3	Valentine Anak Banyang	Malaysia	C
4	Reanne Rith B De Claro	Philippines	C
5	Ashan Chirantha	Sri Lanka	C
6	Tekla Priyadarshani	Sri Lanka	B
7	Niroshan Sandaranga	Sri Lanka	C

Sponsorships

Cash sponsorship received in FY 2024/2025	Type of Sponsorship
Babilou Family Group	Donation for CSR purposes
Deloitte	Title Sponsor for Netball Super League Title Sponsor for Pesta Sukan Partner Sponsor for Nations Cup
Lee Foundation	For Study Award 2024/2025
MiRXES	Title Sponsor for Nations Cup & National League
Reserves (Mission Foods)	National Team Attire
Total Amount (S\$): 178,494	

Value In Kind

Sponsor	Total VIK	Annual Sponsorship	Leagues, Carnivals & Others	Nations Cup	Remarks
ASICS	21,985	20,723		1,262	Team Kit Sponsor for National Opens Squad. Elastic Lace & Stopper, Bottles, Towels Drawstring Bags, Packable Tote, woven cap & Shoe.
Deloitte	29,261		28,011	1,250	Notebooks. Food stalls, Games Booths, Photobooth & Goodie Bag for Pesta Sukan.
Eng Leong Medallie	7,634			7,634	Discount on Design cost, Medals & Plaques
FBT	22,955	11,000	11,730	225	Apparel Sponsor for National Umpire Squad. Teams Apparel for NSL 2024. FBT Shirts & FBT Vouchers.
MiRXES	1,000			1,000	Towels
Mission Foods	1,832			1,832	Tortilla Wraps and 65g Chips
Molten	4,290	4,290			Sponsor for Molten Balls
YWCA Hotel	51,325			51,325	Single/Twin/Family Rooms & Meeting Rooms
TOTAL	140,282	36,013	39,741	64,528	

Own Income Sources

Summary of Netball Singapore's own income sources (FY 2024/25)	Amount (S\$)
Affiliation & Entrance fees	5,071
Cash Sponsorship	46,494
Coaching Fees	11,145
Contributions from Non-members	2,330
Events	333,110
In-kind Sponsorship	75,754
Interest Income	40,203
Officiating Fees	17,574
Sundry Income	14,412
Other Government Grant	86,567
TOTAL	632,660