



ANNUAL REPORT

FOR THE FINANCIAL YEAR ENDED
APRIL 2021 TO MARCH 2022

NETBALL SINGAPORE

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About Us

Purpose

- ❖ To uphold, as the Singapore national organisation for Netball, the laws of Netball as adopted by the International Netball Federation (INF) as may be varied from time to time
- ❖ To promote and develop the game of Netball in the Republic of Singapore
- ❖ To arrange and organise tournaments locally and with other countries: and
- ❖ To act on any other matters' incidental to the above objects as may be determined by the Board from time to time.

Our Vision

To be a world class netball nation.

Our Mission

To encourage, promote, develop and regulate netball in Singapore.

Our Core Values

- ❖ Respect
- ❖ Teamwork
- ❖ Courtesy
- ❖ Honesty
- ❖ Open Communications
- ❖ Community-centric



Overview of Netball Singapore

Netball Singapore (NS) is a registered Charity and Institute of Public Character (IPC), governed by the Constitution. It is supported by Sport Singapore and duly approved by the Registry of Societies.

NS was registered as a society with the Registrar of Societies on 5th October 1963 and has been registered as a charity under the Charities Act (Chapter 37) since 4th October 2010. NS' IPC (Institution of a Public Character) status was renewed from 1st April 2021 to 31st March 2024.

NS is an Ordinary Member of the Singapore National Olympic Council and World Netball.

Unique Registration Number (UEN)

S63SS0051C

Registered Address

6 Stadium Boulevard, Singapore 397797

Auditor

S B Tan Audit PAC

Bankers

DBS Bank Ltd

CIMB Bank Berhad

Bank of China Limited

United Overseas Bank Limited

Welcome Message from the President

Netball Singapore is pleased to present this Annual Report to our members for the year 1st April 2021 to 31st March 2022.

2021 finally saw some easing of the Covid restrictions, which allowed some sporting activities. However, there were stops and starts as Singapore adapted to the changing situation and we were unable to run any events in the year. All school games and age group programmes were cancelled for yet another year.

Netball Singapore adopted a new constitution on 17th June 2021, as prescribed by Sport Singapore. This was approved at an Extraordinary General Meeting, and it was subsequently approved by the Registrar of Societies. The meeting had to be held electronically over the internet due to the safety measures in place.

The Netball Super League 2021 had to be cancelled. However, we were only 1 of 2 NSAs given approval to run a full-scale event in 2022 - the Netball Super League – under strict safety rules. This was successfully completed in the first quarter of 2022. All games were live streamed as no spectators were allowed.

We again had to cancel the Nations Cup in 2021 for safety reasons. The Asian Indoor and Martial Arts Games which were to be held in December 2021 was postponed to November 2023.

From May 2022 we have seen the full resumption of all sporting activities, and all our events have been fully subscribed. The National School Games and the age group programmes were also started in May 2022.

Singapore will be hosting the Asian Netball Championships in September 2022 and the Nations Cup in December 2022.

Jessica Tan

President

Leadership

NS is governed by a Board, which is a governing body responsible for overseeing and managing the charity. Reporting to the Governing Board are sub-committees that look into specific areas such as Audit, Finance and Technical.

NS adopts a staggered election policy for the Board at each AGM, as reflected below. The last AGM was held on 22nd September 2021. The following were elected to the Board under the new constitution

	Name	Position	Occupation	Elected Term Ending	Past Appointments in NS
1	Ms. Jessica Tan	President	Deputy Speaker of Parliament & MP, East Coast GRC	September 2023	President since 2012 Board Member June 2007
2	Mr. Tan Zing Yuen	Vice President	Chief Risk and Compliance Officer	September 2023	Hon. Treasurer 2009 to 2013 2017 to 2018 Board Member 2013 to 2017
3	Ms. Gaby Hochbaum	Honorary Secretary	Self-employed	September 2023	June 2011
4	Ms. Melissa Aw Yong	Honorary Treasurer	Compliance Manager	September 2025	
5	Mr. Soh Kok Leong	Assistant Treasurer	Audit Partner	September 2025	
6	Ms. Lye Puat Fong	Member	Home maker	September 2023	June 2012
7	Mr. James Walton	Member	Consultancy Partner	September 2025	
8	Ms. Sharmaine Chan	Member	Lawyer	September 2025	September 2020
9	Mr. Lionel Lewis	Member	Sports Manager	September 2025	
10	Ms. Micky Lin Xinyi	Players Commission	Marketing Manager	September 2025	

The Chief Executive Officer (CEO), Mr. Cyrus Medora, was appointed on 15th January 2005.

Highlights of the Year (FY 2021/22)

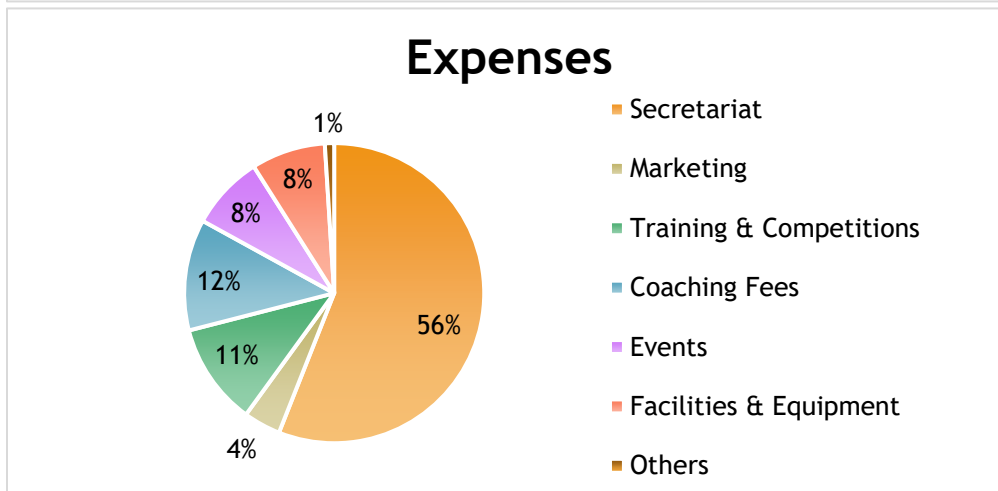
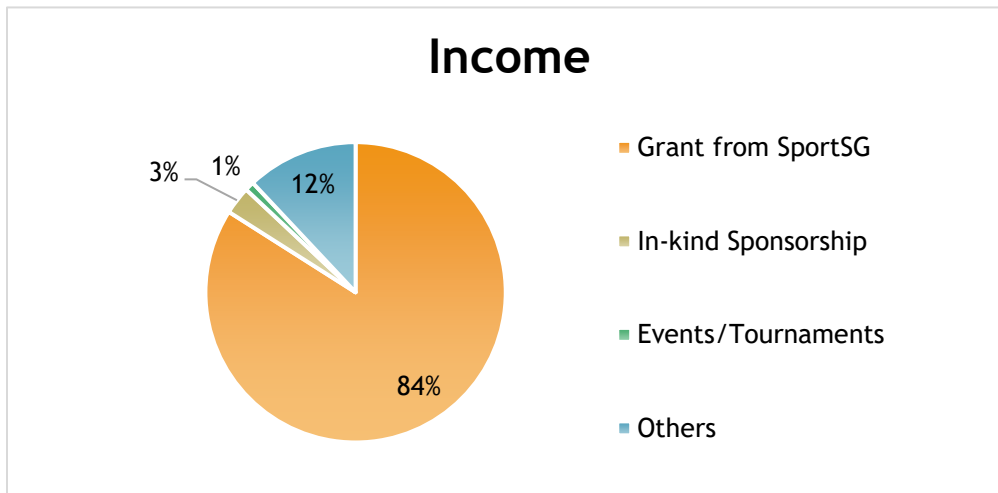
Summary Financial Performance

Total Income: \$1,512,182

Total Expenditure: \$1,411,678

Donations decreased by \$19,410 in the financial year, mainly due to the loss of major sponsor.

Expenses increased by \$82,556 in the financial year is mainly due to the resumption of tours and events in view of the easing of safe management measures.



Major Financial Transactions

There were no major purchases in 2021/22.

Significant Milestones

The Covid situation continued to affect all sporting activities in 2021/22. The only competition we could organise in the year was the Deloitte Netball Super League from January to March 2022. All other competitions and programmes were cancelled.

The national team was given dispensation to continue full team trainings in 2021, under strict safety guidelines.

The Deloitte Netball Super League was the highlight of an otherwise difficult year. The Youth Development scheme for the 6 elite clubs continued to progress well, with over 30 players who were 21&U in the NSL. This has allowed to grow a strong feeder programme into our 21&U, Development and Opens squads.

Netball Singapore had to adopt in new constitution as required by Sport SG. The main changes to the constitution were:

- 1) The maximum continuous tenure for Board Members was reduced to 8 years from 12 years.
- 2) Board members will be elected for a 4-year term, instead of 2 years. Elections will be held every 2 years so that the Board positions are staggered – about half elected every 2 years.

Netball Singapore has been doing its part to give back to society. We have been running netball classes for the Northlight School for about 3 years now. In 2021, we started weekly classes for Pertapis during school term and twice weekly during the holidays. We also started weekly classes for the St. Andrew's Autism School in 2021. Northlight and Pertapis took part in our Pesta Sukan this year, the latter for the first time.

Our Work: Programmes and Activities

HIGH PERFORMANCE

At the elite level, Netball Singapore maintains the following squads:

- National Opens
- Singapore A (New)
- National 21 & Under
- 19 & Under (Schools) and 19& Under (Tertiary)
- 17 & Under Zone Squads (North, South, East and West) leading to the National 17&U Team
- 14 & Under Zone Squads (North, South, East and West) leading to the National 14&U Team
- 12&Under Zone Squads – this was a new age group in the year.

The 19 & Under (Schools), 17 & Under and 14 & Under Zone and National squads are run in close collaboration with the Physical Sport and Outdoor Exercise Branch (PSOEB) of the MOE.

The Singapore A squad was combined with the 21& Under squad in early 2022 to form the National Development Squad, as there was a great degree of overlap of players.

a) **National Opens Squad**

A squad of 20 players were selected from the NSL held January - March 2022, of which 3 players were 21 & U.

Due to some easing of restrictions and through strict guidelines backed by support from SportSG and MOH enabled us opportunities to resume full court trainings from early 2021, along with strength and conditioning sessions.

In March 2022 an invitation was extended to Netball Singapore to compete in the PacificAus Sports Netball Challenge against the PacificAus partners (Fiji, Papua New Guinea, Samoa and Tonga). A team of 12 plus 2 travelling reserves was selected for the Sydney Challenge but before departing 3 players tested positive with Covid. Which resulted in the 2 travelling reserves plus a further Opens squad member named in the team. Singapore finished 5th, however the international exposure and experience gained especially for the younger players has been valuable for their development as we prepare for the Asian Championships, September 2022.

Two further tours to Fiji (mid-June) and Perth (beginning of August) were used as preparation, as well as for the final selection of the Asian Champs team.

Opens squad member Cheyenne Howard has selected to be attached to Capital Spirit team in Canberra. Coached by former NS National Coach Kate Carpenter the team plays in the NSW Premier League which will run from April to July 2022.

b) National A Squad

The role of the Singapore A Team is to provide a stronger feeder of potential players to the Opens Team by reducing the gap between the starting 7 Opens players and

- Opens national team players who do not get much court time.
- Opens squad players not in the final national team of 12 players.
- Opens players coming back from injury.
- Players in the 21&U and 19&U teams
- Players must be 23&U to qualify for the A Team – except if they are coming back from injury, or in special cases as decided by the national coach.
- Players will be selected for their potential to be Opens Team players between 1 and 3 years in the future.

The squad of 11 consisted of players selected from NSL held January - March 2022, of which 5 players were 21 & U. A 21&U trial was held soon after and a further 5 players were selected.

As per MOH and Government guidelines the squad resumed court trainings, along with strength and conditionings twice a week.

A Singapore A team will be selected to compete in the 2022 Nations Cup in early December, with a tour planned in October in preparation.

c) National 21&U Squad

The Netball World Youth Cup which was to be held December 2021 in Fiji was cancelled. NWYC made the decision after taking into account all considerations for the safety and well-being of attending countries and the Fijian population due to the pandemic still worldwide.

To ensure the continual development and building towards the 2023 Asian Youth Championships trials were held in March to select a further 5 players to train in with the A squad. Further trials to increase the 21&u squad will be held later in the year with a team of 12 players selected for a tour to Canberra in early August 2022.

National Age Group Squads

The move to 4 Zone teams in 2016, from 1 National team, for the 14&U and 17&U squads continued to be successful, attracting many new players that would not otherwise have come forward.

A new 12&U zone programme was started in 2022, to bring in young potential players for the future.

d) 19 & Under Tertiary & Schools

A squad of 14 players were selected in April for both Tertiary & Schools with a 13-week training plan, which included a mini carnival to end the season. However, trainings were suspended for two months due to tightening of safety measures. Trainings resumed in early July with 5 per group, however due to further reduction from 5 pax to 2pax both teams were disbanded for 2021.

The combined National 19s team took part in the Jeonju International Netball Event in August 2022 against teams from Korea, Philippines and Nepal. We emerged as Champions of this event.

e) **17 & Under Zone Age Groups**

Due to the group size restrictions (5 Pax) no selection trial was held in July 2021, instead the selection was replaced with zone training for all players that registered for trials. Unfortunately, after one training all 17&U zone groups were disbanded due to size groups reduced further to 2 pax per court. The 17s zone squads started again in earnest in 2022.

f) **14 & U Zone Age Groups**

Still holding the same concept of the 4 zones, the 14&U were formed in March 2021. They underwent 12 weeks of trainings and taking part in a mini carnival to end the season. Due to Covid-19 situation, the amount of sign up is lower than before. However, after 8 trainings the 14&U Zone Squad trainings were also disbanded due to restrictions.

Appendix A lists all National Team members and Age Group players.

TECHNICAL DEVELOPMENT

a) **Coach Development**

Extended lockdowns and restrictions still provided challenges throughout the year to hold courses. However due to the adaptations made to enable online learning and the ability to work with the restrictions for court work the following courses and workshops were held.

- Two Foundation Coaching Courses with a total of 27 participants.
- Two Level 1 Coaching Course with a total of 21 participants.
- One overseas (Philippines) Foundation Coaching Course with a total of 19 participants.
- One Strengthening netball skill workshop with a total of 14 participants.

The Level One Coaching Course now includes an online platform named SportSG-ED which participants are given about 3-4 weeks to complete six SG Coach Theory e-learning modules and seven Foundational Sport Science modules. The online platform also consists of two theory tests which is the new requirement for participants to pass. Once participants have completed the course and fulfil the needed requirement, they can apply full NROC membership without an issue.

b) **Bench Officials Appointments**

18 Bench Officials were appointed to officiate in the NSL 2022.

c) **Bench Officials Appointments**

A 2-day bench course was held on the December 2021. As covid measures were still in place the sessions were split between theory via zoom and practical at Netball Singapore. Up to 5 Netball Singapore staff attended the bench course as refresher or first timer. All participants were required to officiate at least two games during NSL as a practice.

d) **Overseas Visiting Teams**

Due to Covid-19, no overseas team came on tour.

e) **Schools Programmes**

ACTive School Programme and ACTive Carnivals

Due to Covid-19 measures, both ACTive School Programmes and ACTive Carnivals were affected. As ACTive School Programme can't be conducted, the programme was revamped instead to make it more engaging for students.

Appendix A lists all National Team members and Age Group players.

EVENTS

Deloitte Netball Super League 2022

After 2 years break, Netball Super League 2022 made a comeback with the usual double round robin format followed by semi-finals, preliminary finals and finals. Mannas, Blaze, Fier Orcas, Marlins, Sneakers and Swifts formed the 6 teams for this competition. Strict Safety Management Measures were in place to ensure the safety of all our players and officials. Players and officials were asked to perform ART test before training and game match.

Details of the competition:

Opening: 15 January

Round One: 15 January to 6 February

Round 2: 12 February to 26 February

Semi-Finals: 27 February

Preliminary Final: 5 March

Final and Closing: 6 March

Final Rankings of Netball Super League

Champions: Blaze

Runners Up: Sneakers

Second Runners Up: Fier Orcas

4th: Mannas

5th: Swifts

6th: Marlins

a) Net4All

The Net4All programme which started in 2006 continues to be popular with the young working adults. Participants pay a quarterly fee of \$120 or 1 month at \$50 to play/train for 2 hours weekly.

The programme attracted an average of about 40 participants in the intermediate program monthly and 30 participants for the beginner program for the 2021/22 work year.

b) Membership

As at 31st March 2022, the membership was as follows:

Clubs	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Ordinary Members – Voting	21	18	19	20
Associate Members – Non-Voting	44	53	43	55
Total Clubs	65	71	62	75

c) Umpires

The national squad umpires continued to join the national team in training, in preparation for Netball Super League.

i) *Level 1 Umpiring Course*

From April 2021 to March 2022, we were able to hold 1 Level 1 Umpiring Course in March, with a total of 7 participants, due to the strict Covid-19 rules. All participants passed their theory test.

ii) *Umpiring Appointments – Netball Super League 2022*

Vivian De Silva and Julie Goh were members of the Umpiring Panel for 2021/22.

Eight umpires were selected into the National Umpire Squad in December 2021 – Three Singapore National Umpires, Three Advanced and Two Development Squad Members.

A final of 8 umpires were selected for NSL 2022. Refer to **Appendix B** for the full list.

MARKETING

Netball Singapore's key sponsors for 2021/22 were Deloitte, ASICS, Pacific Sports (Molten), Panyasingha (FBT) and Babilou Family Group.

As we could not run any events, nor age group programmes in 2021, we extended other sponsorship entitlements to Deloitte – branding of the National Development squad as well as title sponsor of the Deloitte Netball Super League.

As part of our continuous CSR efforts together with Babilou Family Group, netball classes were brought to Pertapis Centre for Women & Girls.

Netball Singapore's aim is to ensure that all costs and products required for our events and programmes are covered by sponsorships and funding by Sport Singapore.

a) **Advertising Programmes**

The only event held in 2021 was the 3v3 National League which concluded in April. Thereafter, due to the COVID-19 situation, events were all on hold, but our social media pages were kept active. Events could finally be resumed in January 2022. With the return of our elite league, the Deloitte Netball Super League, several digital campaigns were rolled out.

The campaigns, include:

- Highlight videos
- Live Streaming of all games
- Social media advertising
- Live chat show on Facebook

The national team remains the focus of our campaigns and we have been featuring our national players actively on social media platforms, emphasizing on the return of their international tours and competitions. The team is the face of Netball Singapore, and we look to bridge the relationship between the players and fans, especially since it is a relatively young team, by highlighting these debutants.

While most of our posts' reach and engagements are organic, certain posts are boosted to obtain a wider reach. To further promote the sport and the national team, the players have also been involved in several engagement activities such as NDP, filming of a MediaCorp Chinese drama, a sports series with MP Poh Li San, as well as other initiatives as Team Singapore athletes.

b) **Community Outreach Programmes**

In partnership with Deloitte, we continued to support the CCA programme for Northlight School for the fifth year and continued to provide them with weekly trainings. The players have since taken part in events such as the Deloitte Pesta Sukan and the Zonal School Games.

NS continued to deliver the 10-week Junior School netball-based program designed to develop hand and eye coordination, as well as movement skills up until it was suspended due to restrictions. A 10 week plan including sets of videos (Level 1-3) was produced for the senior clients, which included a guide for teachers and helpers to run with classes.

Netball Singapore started netball classes for Pertapis in 2021. Initially only 20 students participated in the classes, but this soon grew to about 40 coaches. NS provides 2 coaches for them. We run 2 classes per week during the school holidays and 1 a week during school term.

c) **Public Relations and Broadcast**

Despite having almost no events, Netball Singapore still receives coverage in the press and media throughout the year. Based on the Deloitte Netball Super League alone, seven articles were published on The Straits Times. The national team was also featured on Channel News Asia, both online and on television.

FINANCE

A total of S\$243,593 was raised through Netball Singapore's own income sources. This sum consisted of sponsorship in-kind, Jobs Support Scheme, income from local tournaments and events, fees from courses and membership.

In summary, the ratio of the funds raised by Netball Singapore S\$243,593 to the Sport Singapore grant FY 2021/22 of S\$1,268,589 was S\$0.19 to \$1 of the Sport Singapore grant. (In FY 2020/21 it was S\$0.27 due to higher activity level in FY 2021/2022).

The Year Ahead

Charity's Future Plans

2022 marks the 60th year of netball's establishment in Singapore in 1962 by Mrs. Tan Yoon Yin, our first President. Netball Singapore is planning an anniversary event in November 2022 to celebrate this landmark.

From April/May 2022, full activities started resuming again after 2 years of restrictions due to Covid19. Our major events in 2022 to date have been fully subscribed.

Singapore will be hosting the Asian Netball Championships in September 2022, with 11 countries competing. The top 2 qualify for the Netball World Cup 2023 in Cape Town, South Africa. The top 8 nations will qualify for the Asian Indoor and Martial Arts Games in Bangkok in November 2023.

Singapore will host the Nations Cup again in December 2022 after a 3-year break. The event was cancelled in 2020 and 2021. As part of our elite development, the Singapore A Team will make up the 6th team in the competition. As all their games will be non-ranking, we will have the opportunity to expose our A Badge umpires to international competition, and hopefully to qualify them as Talent Identified for the International Umpiring Award (ITID).

The Deloitte Netball Super League (NSL) 2023 will hopefully see a Singapore NSL featuring our 6 elite teams, and an International NSL featuring the national teams of Thailand and Brunei, as well as 6 international players from Fiji, one for each Singapore team.

Netball Singapore will continue to focus on Elite Development (Opens and all age Groups), Technical Development in coaching and umpiring, Club and Schools growth and development, providing more opportunities for competitive mass participation, growing our Fan Base and bringing exciting netball to Singapore.

Charity's Commitments

Netball Singapore will continue to focus on its key priorities of promoting and growing the sport in Singapore and to providing an affordable and all-inclusive sport to be enjoyed by all.

IPC's Fund-Raising Plans

Netball Singapore continues to engage potential sponsors for our sport and to continue to refresh our events to attract more teams to participate. We run 7 events in a normal year, and host the Nations Cup each normal year, which is a ticketed event.

IPC's Expenditure Plans

Netball Singapore has no major expenditure plans for 2021. We will continue to run our events and courses, maintain all our age groups from the 14&U Zone teams to the National team (Covid19 dependent), and continue to upgrade our coaches, umpires and bench officials by bringing in top world-class presenters to run courses.

Secretariat

Netball Singapore continues to be the secretariat of the Asian Netball Federation, and the main resource centre for Asia (excluding Australia).

Governance

Role of the Governing Board

The Board's role is to provide strategic direction and oversight of Netball Singapore's programmes and objectives, as well as to steer the charity towards fulfilling its vision and mission through good governance. As part of its role, the following matters require the Board's approval:

- Approve budget for the financial year and monitor expenditure against budget.
- Review and approve monthly financial statements.
- Regularly monitor the progress of the charity's programmes.
- to appoint sub-committees to assist the Board in carrying out the objects of the Association.¹
- to consider applications for membership.
- to approve expenditure and other business of the Association.
- to decide on appeals against any decisions of any sub-committee set up to deal with disciplinary matters.
- to do all other acts as are consistent with the objects and interests of the Association.

Appointment and Term Limit of Board

All elected members of the Board shall hold office for a term of 4 years. A retiring member of the Board shall be eligible for re-election at the meeting in which she/he retires. The Board will have an accumulative term limit of 8 years, which will commence from 2023, as the new constitution was only implemented in 2021. The Treasurer has a term limit of 4 years.

The previous constitution stated that an individual may be elected to serve as the President for a maximum accumulative tenure of 12 years excluding the Non-President Tenure of such individual, subject to a maximum tenure of 16 years in total. Jessica Tan – Board Member from 2007 to 2012 & President from 2012 to current. We are transitioning to the new constitution in 2023.

Board Meetings and Attendance

The current Board was elected on 23rd September 2021 at AGM. A total of 4 Board meetings were held after the AGM. The following sets out the individual Board member's attendance at the meetings from Sept 2021 to Mar 2022:

Name of Board Members	% of Attendance
Ms. Tan Soon Jessica	60%
Mr. Tan Zing Yuen	80%
Ms. Hochbaum Gaby Nancy	20%
Ms. Melissa Aw Yong	100%
Mr. Soh Kok Leong	100%
Ms. Lye Puat Fong	100%
Mr. James Walton	100%
Mr. Lionel Lewis	100%
Ms. Micky Lin Xinyi	40%
Ms. Sharmaine Chan Sze Min	80%

Board Remuneration

No Board Member receives any remuneration for their Board services.

Sub-Committees

1. Audit Committee

Chairman: Mr. Tan Zing Yuen

Members: Ms. Gaby Hochbaum and Ms. Sharmaine Chan

The Audit Committee (AC) is responsible for:

- Reviewing the annual financial statements prior to recommending their approval to the Board;
- Reviewing with auditors the terms of the audit engagement;
- Considering matters relating to the internal controls which underlie financial reporting; and
- Reviewing significant public announcements of a financial nature.

The AC held the annual meeting with the external auditors during the financial year. In carrying out its functions as specified above, the AC reviewed the overall scope of the external audit and met with the charity's independent external auditor to discuss the findings of their audits. The AC also reviewed the financial statements of the charity and the auditor's report for the financial year ended 31st March 2022.

Employee Remuneration

The top 3 employee annual salaries (including employer CPF) for FY2021/22 were in the following bands:

	<u>2022</u>	<u>2021</u>
\$150,001 - \$200,000	1	1
\$100,001 - \$150,000	1	2
\$50,000 - \$100,000	1	0

None of the above staff serve on the Board of Netball Singapore, nor are they family members of the Board Members or CEO.

Reserves Policy

Netball Singapore has a reserve policy for long-term operational stability and to ensure that there are sufficient resources to support the association in the event of unforeseen circumstances. NS has 2 years of operational expenditure kept as reserves, and its level is reviewed regularly to ensure that the Association is able to meet its continuing obligations.

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	1,228,649	1,128,145	8.91%
Restricted / Designated Funds:	0	0	0%
Total Funds	1,228,649	1,128,145	8.91%
Ratio of Reserves to Annual Operating Expenditure	0.87	0.85	2.35%

The reserves that have been set aside provide financial stability and the means for the development of the Association's activities. NS intends to maintain its reserves level of at least 30% to 40% of Annual Operating Expenditure to meet any short- to medium-term eventualities.

Netball Singapore has no plans to use the reserves in the foreseeable future.

Conflict of Interest

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31st March 2022.

There were no actual or perceived conflict of interest in the year to 31st March 2022 by any Board Member or Secretariat staff.

Online Evaluation Checklist

Netball Singapore, being an Institution of a Public Character (IPC) has duly submitted the Online Evaluation Checklist at the Charity Portal.

The Approved IPC status granted to NS was extended from 1 April 2021 to 31 March 2024.

Particulars Of Bank Account

Bank Name : DBS Bank Ltd
Bank Address : Parkway Parade Branch
80 Marine Parade Road
#01-12 Parkway Parade
Singapore 449269

Bank Name : CIMB Bank Berhad
Bank Address : 50 Raffles Place #09-01
Singapore Land Tower
Singapore 048623

Bank Name : Bank of China Limited
Bank Address : Singapore Branch
4 Battery Road
Bank of China Building
Singapore 049908

Bank Name : United Overseas Bank Limited
Bank Address : 80 Raffles Place #11-00
UOB Plaza 1
Singapore 048624

Auditors

The Auditors, S B Tan Audit PAC, have expressed their willingness to accept re-appointment at this coming AGM.

Appendices

APPENDIX A

Opens Squad 2021/22

1	Lee Pei Shan
2	Tan Xin Yi
3	Charmaine Soh
4	Toh Kai Wei
5	Alexandra Leah Stewart
6	Kwok Shuyi
7	Laura Low Shu Yi
8	Cheyenne Rae Howard
9	Kimberly Lim Wei Yan
10	Tan Yi Jie
11	Rachel Ling Ru Qing
12	Nur Aqilah Afiqah
13	Khor Ting Fang
14	Miki Ng Min Qi
15	Sindhu Nair
16	Jamie Lim Jia Yin
17	Reena Divya D/O Manogaran
18	Angelina Lim Xue Ning
19	Syntyche Yeo Syn Yu
20	Sim Ann Lin

PacificAus Series 2022 (Sydney)

1	Toh Kai Wei
2	Tan Xin Yi
3	Amandeep Kaur
4	Angelina Lim
5	Khor Ting Fang

6	Kimberly Lim
7	Tan Yi Jie
8	Rachel Ling
9	Miki Ng
10	Reena Divya D/O Manogaran
11	Sindhu Nair
12	Norah Paul Gabriel

Head Coach: Annette Bishop
Assistant Coaches: Wang Jing Qing
Team Manager: Cassandra Ang
Primary Care: Bong Mei Yao Lynne

Singapore A Squad 2021/22

1	Eyu Yan Yan
2	Olivia Wu Su Han
3	Edna Leong Li Ting

21 & Under Squad 2021/22

1	Amandeep Kaur Chahal
2	Priscilla Wong Yong Si
3	Nicole Shin Jia Hui
4	Jenine Ang
5	Soh Ying Jia
6	Alena Rae Ong
7	Norah Paul Gabriel
8	Nicole Chia
9	Hannah Low Guan Lin
10	Natalie Ong Hwee En
11	Faithmaria Ifeoma Mckevin Lawrence

Coach: Yeo Mee Hong
Assistant Coaches: Ong Wan Theng & Shermin Lim

19 & Under (Tertiary) Squad 2021

1	Tan Hui Ru Janell
2	Felicia Lim Jia Yi
3	Ella Leonora Baptista
4	Zulfa Rashad D/O Rayhan
5	Jazlynn Quek Wei Hui
6	Sri Ayu Andhira Binte Mohameed Riszuan
7	Yu Meng Qiu
8	Hannah Low Guan Lin
9	K. Mishalenee
10	Phebe Goh
11	Uzma Rashad D/O Rayhan
12	Christy Ng Kai Xi
13	Ong Hwee En Natalie
14	Chua Wen Xuan Stephanie
15	Irina Rae Ong
16	Sharifah Syarafina

Head Coach: Lindsay Filiata

19 & Under (School) Squad 2021

1	Erin Lee Jia En
2	Cheyenne Shee To Chyn Xi
3	Erin Lim Zhi Yu
4	Ee Pei Ying, Raeka
5	Preetvin Kaur
6	Jolyn Deanne Sim Giak Ying
7	Sim Pei Qi, Valerie
8	Tay Tian Ning Faith
9	Lim Yi Dawn Adele
10	Liu Chimin
11	Tan Shannon
12	Tan Shyan Q'yan Kate
13	Wickramanayake Chirani Sahanya
14	Kelly Chey
	So Ying Tong
	Matilda Su-Yin Narayan

Coach: Vivian De Silva

17 & Under North Zone Age Group 2021

1	Clariss Seow Jia Xuan
2	Ryen Teh
3	Ashvina Japhire Kannan
4	Sonia Joseph
5	Esther Cheah
6	Teo Ying Xi, Issey
7	Nicole Lim Ern Si
8	Lee Wei En
9	Balakrishnan Rubanaasri
10	Natasha Tan Say Jee
11	Kylene Soh Zhi Xuan
12	Koh Kaye
13	Liao Yuting
14	Shannon Lin Yi Xuan
15	Ashley Chua
16	Germaine Ng Jie Min
17	Lauren Ng Jing Ying
18	Tan Li Tong
19	Natalie-Ann Lee Yoke Lin
20	Ng Wen Wei, Natalie
21	Charlotte Megan Lee
22	Keara Kuar Wei Xuan
23	Kristen Lim

Coach: Ong Wan Theng & Shermin Lim

17 & Under South Zone Age Group 2021

1	Shannen Choong Hui Yu
2	Allegra Wong Ke En
3	Shannon Foo
4	He Shiyu
5	Low Jie En
6	Genn Ang Wen Qi
7	Rinny Tan Si Wei
8	Jalene Teo
9	Tay Kye Wen, Kaylia
10	Xaylin Kwek
11	Lee Li Xuan

12	Ecclesia Chin Rou Xuan
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Coach: Saadiah Khamis

17 & Under East Zone Age Group 2021

1	Kieanne Ang Zhe-En
2	Sage Cadence Koh Jia En
3	Keisha Ng Kye Anne
4	Kelly Mae Jeremiah
5	Nayli Batrisyia Binte Mohamad Faizal
6	Stacy Marie Rozario
7	Natalie Tan Ming Li
8	Chloe Ong
9	Tabo Alana Maris Sta Rosa
10	Teo Ruiqing Claire
11	Neo Jia Yin Alicia
12	Nurin Qistina Binte Khairudin
13	Leong Hui En
14	Rachelle Khoo
15	Hannah Binte Jasmori
16	Tessa Teh Shu Hui
17	Renee Yee Zhi Hui
18	Kovac Sophie Katie Yun

Coach: Neo Ah Geok

17 & Under West Zone Age Group 2021

1	Sim Wan Ting, Geraldine
2	Nurul Sharina Binte Mohamad Hairin
3	Toh Ree Yeo
4	Jermaine Tan
5	Ericia Ng
6	Hope Dafe Ogechi Emuejeraye
7	Eileen Tan
8	Johnson Angelin
9	Aarohi Chaudhary
10	Lim Yann Ting
11	Ng Chu Wen
12	Heng Yi Xuan

13	Ong Zee Shuen
14	Adele Wee Ker En
15	Loh Min-En, Ruth
16	Hiak Qian Hua
17	Yap An Ya

Coach: Xie Songzhen

14 & Under North Zone Age Group 2021

1	Gabriela Tan Jae War
2	Shermaine Loh Yan Ting
3	Natashya Tasneem Thomas
4	Loh Jin Yee
5	Chloe Lily Impens
6	Vernetta Chan Xuan Ping
7	Maygane Ava Lew
8	Avrielle Charlotte Ho
9	Shanice Yeo Yingxuan
10	Leong Xin Ping Alyssa
11	Darilyn Cheng Ann Xi
12	Caroline Tan Siew Zhen

Coach: Annabelle Lim

14 & Under South Zone Age Group 2021

1	Loke Kayen
2	Siti Nurdaayana Chee Binti Daanyal Chee
3	Keira Germaine Baptista
4	B Dhanya Mikayla
5	Glenda Sam Xin Yun
6	Kymber Aw
7	Nur Nadrah Nashrudin
8	Clara Chan Qi Zhen
9	Cadence Ng
10	Nureen Ashanty Binte Abudullah
11	Renee Tan Zhi Xian
12	Shavonne Ho Yan Shee

Coach: Wanda Loh & Neo Fang Ching

14 & Under East Zone Age Group 2021

1	Esther Chan Shi En
2	Alesha Adriana Imran
3	Pavandip Kaur
4	Annur Daania Binte Mohamed Izwan
5	Goh Li Xin
6	Meagan Lim Hui En
7	Chee Yun Xi Jamie
8	Marsya Nayli Binte Mohammed Borhan

Coach: Adda Chua

14 & Under West Zone Age Group 2021

1	Nor Fyzliana Ezzlyn Bte Md Nor Faizal
2	Ashlynn Ng Min Si
3	Pon Abbenayaa Ponniah Iyyappan
4	Kaela Si-hoe Shu En
5	Charisse Chai
6	Advia Atrisha Binte Mohamed Sapiee
7	Au Yeung Lok Yiu
8	Ong Kah Mun
9	Ow Ky-Ann Faith
10	Heidi Ng Ing See
11	Clarisse Tok Yijing
12	Kaylyn Fang Rui Wen
13	Kayle Kang
14	Keira Tan
15	Ang Qian Hui Cabella
16	Nara Mae Syariffudin

Coach: Chen Lili

APPENDIX B

National Umpire Squad 2021/22

Umpire Squad	Number	Names
Singapore National	3	Joan Yani Abdullah, Yu Bee Ling, Nigel Wayne Lim
Advanced	3	Teng Geok Lan Jessica, Sylvia Lim, Tan Khiok Sing
Development	2	Ow Yong Chuan Loung, Lim Chen Yen

Netball Super League 2022

	Umpire(s)
1	Yu Bee Ling
2	Joan Yani Abdullah
3	Nigel Wayne Lim
4	Sylvia Lim Sze Hui
5	Teng Geok Lan Jessica
6	Tan Khiok Sing
7	Ow Yong Chuan Loung
8	Lim Chen Yen
	Panel / Umpire Coach
1	Vivian De Silva
2	Julie Koh

APPENDIX C

Sponsorship

Cash sponsorship received in FY 2021/2022	Amount (S\$)	Type of Sponsorship
Babilou Family Group	Cash	Donation for CSR purposes
TOTAL	S\$5,176	

In-kind sponsorship received in FY 2021/2022	Amount (S\$)	Type of Sponsorship
Molten	5,148	Ball Sponsor
Asics	36,186	Team Kit Sponsor for National Opens
TOTAL	S\$41,334	

Summary of Netball Singapore's own income sources FY 2021/22	Amount
Affiliation & Entrance fees	3,162
Cash Sponsorship	5,176
Coaching Fees	6,206
Contributions from Non-members	130
Events	20,340
In-kind Sponsorship	41,334
Interest Income	7,548
Officiating Fees	1,000
Sundry Income	13,115
Jobs Support Scheme	145,582
TOTAL	243,593