



## ANNUAL REPORT

April 2016 to March 2017

## TABLE OF CONTENTS

	<u>Content</u>	<u>Page No</u>
1.	Netball Singapore General Information	3
2.	Summary Highlights for 2016/2017	4
3.	High Performance	5
4.	Technical Development	6
5.	Schools Programmes	7
6.	Events	7
7.	Membership	10
8.	Marketing	10
9.	Study Awards	13
10.	Secretariat	13
11.	Conflict of Interest	13
12.	Reserves Policy	13
13.	Employee Remuneration	13
14.	Online Evaluation Checklist	14
15.	Board Status	14
16.	Particulars of Bank Account	14
17.	Auditors	14
	<u>Appendices</u>	
A	Elite Squads	15
B	Competitions & Training Tours	21
C	Officiating	23
D	Active & KidzNet	24
E	Sponsorship	27

## 1) NETBALL SINGAPORE (UEN S63SS0051C)

Netball Singapore is a registered Charity and IPC, governed by the Constitution, supported by Sport Singapore and duly approved by the Registry of Societies. It was registered under the Charities Act on 4 October 2010. Netball Singapore is also an Ordinary Member of the Singapore National Olympic Council.

The registered address of the Association is 6 Stadium Boulevard, Singapore 397797.

The objectives of the Association shall be:

- (a) To uphold, as the Singapore national organisation for Netball, the laws of the Netball as adopted by the International Netball Federation (INF) as may be varied from time to time;
- (b) To promote and develop the game of Netball in the Republic of Singapore;
- (c) To arrange and organise tournaments locally and with other countries: and
- (d) To act on any other matters incidental to the above objects as may be determined by the Board from time to time.

NS adopts a staggered election policy for the Board at each AGM, as reflected below. The last AGM was held on 29<sup>th</sup> June 2016.

	<b>Name</b>	<b>Position</b>	<b>Elected for a 2 Year Term From/To</b>
1	Ms. Jessica Tan	President	June 2016/18
2	Ms. Karen Kooi	Vice President	June 2016/18
3	Ms. Gaby Hochbaum	Honorary Secretary	June 2015/17
4	Ms. Jessie Hoe	Honorary Treasurer	June 2015/17
5	Mr. Alan Lim	Member	June 2016/18
6	Ms. Lee Min Li	Member	June 2015/17
7	Ms. Clarissa Chan	Member	June 2016/18
8	Ms. Jean Ng	Member	June 2015/17
9	Ms. Lye Puat Fong	Member	June 2016/18
10	Mr. Vincent Wong	Member	June 2016/18
11	Mr. Tan Zing Yuen	Member	June 2015/17

## **2) SUMMARY HIGHLIGHTS FOR 2016/17**

2016 was a year of transition for the National Opens Team. Three of our Hall of Fame players, Micky Lin, Premila Hirubalan and Chen Hui Fen retired at the end of 2015. New players had to be brought in and given the exposure for the future. Singapore finished 3<sup>rd</sup> in the Asian Netball Championships 2016, a title we had won in 2014. Singapore finished 4<sup>th</sup> in the Nations Cup. The team is preparing to peak for the SEA Games in August 2017 in Kuala Lumpur. We are the defending Gold medallist.

The Primary Schools Netball CCA Resource (10 to 12 Years) was launched jointly with the MOE on 4<sup>th</sup> May 2016. The manual was jointly produced to include MOE's reinforcement of Core Values, Social and Emotional Competencies and 21<sup>st</sup> Century Competencies. Courses were run for 49 schools in 2016, with many more planned for 2017. MOE provides 2 manuals free of charge to all Primary schools with netball as a CCA. NS is the first NSA to produce a joint CCA programme with the MOE.

In November 2016, NS and MOE jointly launched the new enhanced M1 Age Group Programme for the 14&Under and 17&Under age groups. In the past we jointly managed one national age group for each of the 14&U and 17&U squads. From 2017, we have 4 zone teams for each age group, giving 8 teams instead of 2 at these levels. Each zone team has up to 15 players. The 19&Under Tertiary squad was also revived in 2017, in addition to the 19&U Schools squad. All these teams will play in the National League, and the 4 coaches in each age group (2 coaches in the 19s) will jointly select the best 12 players for the national age group teams. Our sincere thanks to M1 for sponsoring this initiative.

Nigel Wayne Lim, earned his International Umpiring Award (IUA) in 2016 – the third Singapore umpire (and 3<sup>rd</sup> Asian outside of Australia) to earn this highest umpiring award.

Our National players continued to enjoy a high profile in Singapore. 4 players were the face of Silkpro Shampoo & conditioner and the advertisements appeared on numerous buses. The players were also well sought after for endorsements and to feature in the media.

Thomson Medical came on board in 2016 as a major sponsor for the opens team. They are providing extensive medical and wellness services for the opens squad.

Deloitte came on board to be the title sponsor of the Deloitte Pesta Sukan, which saw a record number of 110 teams participating (from an average of 60 to 70 teams).

Our events side saw an increase of 21% in 2016 (434 vs 359 in 2015) in teams participating. A new Year End League was also introduced (with this league the increase was 27%).

Membership of NS rose to a high of 75 clubs (51 in March 2016).

On the human resource front, Ruth Aitken, our national coach returned to New Zealand for family reasons in November 2016. She still maintains close ties with NS as our consultant coach, with working visits to Singapore and working with the team on their New Zealand tour. Ms. Yeo Mee Hong, her assistant coach, was appointed the interim National Coach. A search for a full time national coach is on-going.

In June 2016, Netball Singapore and Mercy Relief, Singapore's leading independent humanitarian organisation, entered a three-year partnership which sees us working with the charity to promote their efforts to raise funds for major disasters in Asia, and especially in those countries with an active Netball Association.

Netball Singapore acts as the Secretariat and major resource centre for the Asian Netball Federation. Our coaching and umpiring presenters travelled to numerous countries to introduce and grow netball, as well as to assist them to raise the standard of their officials.

### 3) HIGH PERFORMANCE

At the elite level, Netball Singapore maintains 5 National Squads:

- National Opens
- National 21 & Under
- National 19 & Under (Schools)
- National 17 & Under
- National Under 14's

The 19 & Under (schools), 17 & Under and 14 & Under squads are run in partnership with the Physical Sport and Outdoor Exercise Branch (PSOEB) of the MOE.

#### **a) *National Opens Squad***

The National Team competed in the Asian Netball Championships in Thailand, Bangkok from 30<sup>th</sup> July – 7<sup>th</sup> August 2016. Singapore finished in 3<sup>rd</sup> place, beating Hong Kong 34-27 in the playoff.

The 11<sup>th</sup> edition of the Nations Cup was held from 4<sup>th</sup> – 10<sup>th</sup> September 2016 at OCBC ARENA. Singapore started slowly, losing to Papua New Guinea, Zambia and Botswana. In the playoff for 3<sup>rd</sup> & 4<sup>th</sup>, Singapore lost to Botswana by 41-47 to finish in 4<sup>th</sup> place.

14 Nationals players were also selected for the New Zealand tour from the 4<sup>th</sup> – 12<sup>th</sup> February 2017 as a build up towards the SEA Games.

This year we had the inaugural Hong Kong - Singapore Cup which took place on the 19<sup>th</sup> February 2017 at Toa Payoh Sports Hall. It was an exciting match and Singapore won 45-42 to lift the 1<sup>st</sup> inaugural Hong Kong- Singapore Cup. This event will likely be run in Hong Kong next year.

#### **a) *National Age Group Squad***

In March 2017, we expanded our age group teams to increase the opportunities for our talented players. There are now 4 zone teams per age group for the 14s and 17s. These 4 zone teams will play in the same division in the National League, after which, 12 players will be selected for the national age group team. The 4 coaches will be retained for the national age group through to the Singapore-Malaysia Age Group test series.

We will also be expanding the 19s-age group where there will be the 19 schools and 19 tertiaries. Both age groups will also be playing in the same division in the National League, after which, 12 players will be selected for the National Age Group squad. They will also be participating in the W. Australia - Canada series from 3<sup>rd</sup> – 7<sup>th</sup> September 2017.

Due to the SEAG in Kuala Lumpur in August, the Singapore – Malaysia Age Group test series will be held in Singapore from 25<sup>th</sup> – 27<sup>th</sup> August 2017. The 3 national age groups – 14s, 17s and 19s will play against their Malaysian counterparts.

**Appendix A** lists all National Team members.

#### 4) TECHNICAL DEVELOPMENT

##### a) *Coach Development*

Netball Singapore's Foundation and Level 1 Coaching Courses were revamped to be in-line with Sport Singapore coaching modules. In early 2017, Sport Singapore decided to implement the Provisional National Registry of Coaches (NROC) membership where coaches must attend the Values and Principles in Sports (VPS) workshop in order to coach in local MOE schools. After which, coaches will then have 3 years to get themselves registered for NROC full membership upon completing the technical requirements and the Basic Sports Science Course.

The following is a summary of the courses and workshops delivered from 1<sup>st</sup> April 2016 to 31<sup>st</sup> March 2017:

- Four Foundation Coaching courses with a total of 44 participants
- Two Level 1 Coaching Courses with a total of 35 participants completing all requirements.
- One Level 2 coach tested and accredited
- Nations Cup Coaches Seminar with 80 coaches
- Values and Principles in Sport (VPS) workshop with 14 coaches

##### b) *Umpire Development*

###### i) *Level 1 Umpiring Courses*

From April 2016 to March 2017, a total of 52 participants attended 3 Level 1 Umpiring Courses. All participants passed their theory test.

However, there is still a backlog of umpires progressing to C Badge after Level 1 which places a stress on the number of umpires during school competitions and when external events clash. Therefore, the Level 1 Umpires Award was re-implemented in October 2014 to address this issue.

###### ii) *Umpire Badging*

A total of 4 C Badge Umpire Awards were attained in 2016-17. They were all awarded during the National League 2016.

The list of these newly badged umpires is provided in **Appendix C**.

There are a number of umpires whose badge will be expiring in 2017 and Netball Singapore will look at re-endorsement for these badged umpires during the National League in 2017.

###### iii) *Umpiring Appointments - Netball Super League*

Vivian de Silva, Julie Goh and Roland Goh were members of the Umpiring Panel for 2016-17.

Eleven umpires were selected into the National Umpire Squad in December 2016 – 3 Singapore National Umpires, 3 Advanced and 5 Development Squad Members.

A final squad of 10 Umpires was selected for M1 NSL 2017. Refer to **Appendix C** for the full list.

###### iv) *Umpiring Appointments - Regional and International*

Netball Singapore Umpires and Panellists were appointed to various regional and international events. Details of these are provided in **Appendix C**.

v) *Bench Officials Appointments*

We continued to appoint and develop our existing Bench Officials with two Bench Officials, Nanthini Visvalingam and Azlinah Bte Ahmad Said, being accredited during the NSL 2016.

Eleven Bench Officials were appointed to officiate the Nations Cup in December 2016. Our three experienced Bench Managers, Chen Bixia, Goh Sui Pheng and Jacqueline Ann-Phua ensured that our timers and scorers were well prepared and efficient.

**5) SCHOOLS PROGRAMMES**

**a) *ACTive***

In 2016-2017, Netball Singapore organised ten ACTive Level 1 Umpiring Courses for students. Of the ten courses, three were conducted at Kallang Netball Centre. The other seven courses were requested and conducted separately at various schools. A total of 91 participants attended these courses. Netball Singapore conducted three Understanding Netball Rules Courses, two of which were held in school.

In relation to the ACTive Level 1 Umpiring course, the intention was for these students to umpire at the School Zonals. However, the majority of participants were from the lower secondary levels and were not competent enough to umpire at the School Zonals. They also do not stay in the umpiring system for long. Netball Singapore and MOE are looking to address this going forward so that the target group will be the upper secondary students who are graduating and are looking to earn some pocket money from umpiring.

**b) *ACTive Carnivals***

A total of 96 teams took part in four Carnivals held over the year.

One Carnival (P3/P4 carnival) was cancelled due to unforeseen weather.

**6) EVENTS**

**a) *SilkPro National League 2016***

The SilkPro National League (SNL) 2016 was the premier club event in the netball event calendar. It is the highest participated league. The SNL took place from 30<sup>th</sup> May to 23<sup>rd</sup> July 2016 and attracted 96 (82 in 2016) teams. There were 77 Club Women and 19 Club Mixed teams. The National 21 & Under team played in Division 1 in preparation for Asian Youth Championships and Netball World Youth Cup in 2017.

Our National 21&U finished 3<sup>rd</sup> in Division 1, the 19&U were placed 4<sup>th</sup> in Division 2, the 17&U were 7<sup>th</sup> in Division 3 and 14&U were 5<sup>th</sup> in Division 4.

**b) *Deloitte Pesta Sukan 2016***

The Deloitte Pesta Sukan 2016 was held on 13<sup>th</sup> and 20<sup>th</sup> August 2016 at the Kallang Netball Centre. Over 1,400 participants from 110 teams (2015 -57 teams due to haze) and volunteers came together to participate in the largest and oldest netball carnival in Singapore.

19 teams took part in the Schools C division category and 18 teams took part in the B division category. There were 17 teams in the Women U23 category, 24 teams in the Women's open, 20 in the Mixed open and 13 teams in the Corporate mixed categories.

This was Deloitte's first year sponsoring the Pesta Sukan. With Deloitte's sponsorship, we were able to keep the entry fee at a nominal fee of \$120. The umpire fees were absorbed by Netball Singapore.

25% of the entry fee were donated to Rainbow Centre. A total of \$3,270 was raised from the entry fees.

CEOs, NorthLight School students, celebrities, Deloitte staff, and Team Singapore netballers played in two charity matches to raise funds for the Rainbow Centre, the adopted charity for the Deloitte Pesta Sukan. Through the donations and proceeds from the charity match, a total of S\$15,000 was raised to help the Rainbow Centre with the construction of a much-needed campus extension to increase capacity to serve more children on the waiting list and expand its intake for students up to 18 years old.

### ***c) M1 Corporate Netball Challenge 2016***

The M1 Corporate Netball Challenge was a huge success especially with the new social category, attracting a total of 41 corporate teams (37 in 2016) from 34 companies. With M1's sponsorship, the entry fees were heavily subsidized and kept at a very low rate of \$50. Umpire fees were absorbed by Netball Singapore. Courts were provided for the teams' trainings and refresher clinics were offered to all teams to work on their skills and understanding of the game.

15 teams took part in the Competitive category and 26 teams participated in the Social category. Participation for the event came from various industries such as banking and finance, healthcare, information and technology, accountancy, law, statutory boards and many more.

New Zealand netball legend, Leana de Bruin, World Champion and Commonwealth Games double gold medallist, made an appearance at the M1CNC to meet participants and fans and played in the charity exhibition match between Members of Parliament and M1 Senior Management. As part of the M1 Schools Programme, Leana de Bruin also conducted netball clinics for schools and the National age groups, sharing her tips and tricks with young, aspiring netball players during her visit in Singapore.

Sporting Members of Parliament (MP) played an exhibition game against M1's Senior Management team and overturned last year's fortune to win 4-2. In support of the exhibition match, M1 donated \$50,000 to the underprivileged children and youths at risk.

### ***d) Mission Foods Nations Cup 2016***

The Nations Cup 2016 was held from 4<sup>th</sup> to 10<sup>th</sup> September 2016 at the OCBC Arena, Singapore Sports Hub. The participating teams were Botswana, Canada, Ireland, Papua New Guinea, Singapore and Zambia.

#### Final Ranking

Champions:	Zambia
Runners Up:	Papua New Guinea
Second Runners Up:	Botswana
4 <sup>th</sup> :	Singapore
5 <sup>th</sup> :	Ireland
6 <sup>th</sup> :	Canada

#### Most Valuable Player Awards

Papua New Guinea:	Jeperth Tulapi
Canada:	Alyssa Binns
Ireland:	Kirsty Owens
Botswana:	Kgomotso Matibini
Singapore:	Charmaine Soh



Zambia:

Hellen Banda

We are very proud that our local umpire, Nigel Wayne Lim, achieved the International Umpire Award (IUA), the highest accolade an umpire can attain in their umpiring career, at the Mission Foods Nations Cup. He is the first male in Singapore, and in Asia (outside Australia), to achieve this feat.

**e) *Mission Foods Beach Netball Festival 2017***

The Beach Netball Festival was held on 26<sup>th</sup> March 2016 at Sentosa's Siloso Beach. The event was hugely popular and attracted 63 teams (63 in 2016). 12 Women Under 23, 16 Women Open, 12 Mixed Open Teams, 14 Women Social and 9 Mixed Social participated in the fun filled social event.

In addition to the beach netball games, we included three new fringe activities this year to provide the participants and spectators with more off-court activities. The activities created more buzz at the event and a carnival atmosphere.

**f) *M1 Schools Challenge League 2017***

The M1 Schools Challenge League (SCL) 2017 was run from 13<sup>th</sup> March to 26<sup>th</sup> May 2017. A total of 52 schools took part (55 in 2015) in the annual event. Over 140 Secondary school teams take part in the Zonal Inter-Schools Netball Championships annually, and only the top 4 teams in each division of the 4 zones make it to Round 2. The M1 SCL provides more competition time for schools which are knocked out in the preliminary stages of the Zonal Inter-Schools Netball Championships. The M1 SCL provides these schools the opportunity to play more games and to also play against their peers of a similar standard across the different zones.

**g) *M1 Netball Super League (NSL) 2017***

The M1 Netball Super League (NSL) 2017 was held from 4 March to 29 April with the finals concluding at the Toa Payoh Sports Hall.

Three club teams, Fier Orcas, Magic Marlins and SRC Barracudas, the National 21&U team, M1 Sunfish and two selection teams, Mission Mannas and Tiger Sharks made up the six teams in the competition.

Teams played double round-robin games for the preliminary rounds followed by the semi-finals, preliminary finals and the playoffs. The 6 teams battled gruelling games over 7 weekends for honours as well as a share of the prize money of over \$30,000.

The Umpires were Joan Yani Abdullah, Nigel Lim, Sylvia Lim, Paula Ho, Yu Bee Ling, Jessica Teng, Azlinah Bte Ahmad Said, Mohammad Syafiq Bin Jamal, Ow Yong Chuan Loung and Ang Kai Yun. The panelists were Vivian de Silva, Julie Koh Mui Hiang and Roland Goh.

**Final Rankings**

Champions: Mission Mannas

1<sup>st</sup> Runners-up: Tiger Sharks

2<sup>nd</sup> Runners-up: Fier Orcas

4<sup>th</sup>: Magic Marlins

5<sup>th</sup>: SRC Barracudas

6<sup>th</sup>: M1 Sunfish

## MVP Awards

MVP (Fier Orcas): Celeste Lee  
MVP (M1 Sunfish): Nur Aqilah Andin  
MVP (Magic Marlins): Melody Teo  
MVP (Mission Mannas): Charmaine Soh  
MVP (SRC Barracudas): Nur Amelia Omar  
MVP (Tiger Sharks): Shina Teo  
MVP (International Player): Kilala Owen  
Most Valuable Coach: Yeo Mee Hong  
Most Improved Umpire: Jessica Teng

### ***h) Other Tournaments***

During the year, the other tournaments organised were:

<u>Tournament</u>	<u>No of Teams (Previous Year)</u>
Year End League 2016 (new)	24 (NA)
Daisy Tan Carnival 2017	72 (65)

### ***i) Net4All***

The Net4All programme which started in 2006 continues to be popular with the young working adults. Participants pay a quarterly fee of \$120 to play/train for 2 hours weekly.

The programme attracted an average of about 35 participants monthly for the 2016/17 work year.

## **7. MEMBERSHIP**

As at 31<sup>st</sup> March 2017, the membership was as follows:

Clubs:	As at 31 <sup>st</sup> March	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Voting	Ordinary Members (Clubs)	23	26	19	24
Non-Voting	Associate Members (Clubs)	23	23	32	51
	Total Clubs	46	49	51	75

## **8. MARKETING**

### ***a) Sponsorship in Cash, In-Kind and Other Fundraising***

Netball Singapore worked on retaining existing sponsors, working closely with current sponsors to provide more value for their investments and also reaching out to new sponsors.

Netball Singapore sponsors, namely Mission Foods, M1 Limited, United Overseas Bank, Lee Foundation, Asics, Pacific Sports (Molten), Fitness First, SilkPro, Marigold HL Milk and Panyasingha (FBT) renewed their sponsorship contracts.

M1 Limited and SilkPro increased their sponsorship quantum. M1 Limited supported the CCA programme as well as the M1 Zone Age Group Programme. SilkPro took on the title sponsor of the National League

We welcomed new sponsors, Deloitte and Thomson Medical. Deloitte is the title sponsor for the Pesta Sukan while Thomson Medical supports the National Opens Squad.

Unfortunately, Volkswagen did not renew their sponsorship. There was a change in their management and the new management chose not to continue with the partnership.

Netball Singapore's aim is to ensure that all costs and products required for our events and programmes are covered by sponsorships and funding by Sport Singapore.

A total of S\$1,121,803 was raised through Netball Singapore's own income sources. This sum consisted of cash sponsorship, sponsorship in-kind, income from local tournaments and events, fees from courses and membership.

In summary, the ratio of the funds raised by Netball Singapore S\$1,121,803 to the Sport Singapore grant FY 2016/17 of S\$1,670,460 was \$0.67 to \$1 of the Sport Singapore grant. (In FY2015/16 it was S\$0.61).

Please refer to **Appendix E** for support and details of Sponsorships for FY2016/17.

### ***b) Advertising Programmes***

Netball Singapore believes that a good marketing campaign is key to a successful event. With a limited budget, Netball Singapore has to plan its advertising campaigns carefully and select the appropriate mediums that offer the best value for money. Surveys were conducted regularly and various campaigns were rolled out in FY 2016/17 to promote our sport and events.

The campaigns, notably for the Nations Cup include:

- Advertisements on bus shelters and/or buses
- Advertisements at train stations
- Advertisements on street lamp post banners
- Advertisements and promotions on Facebook and Instagram
- Marketing Support from Sponsors and Partners e.g. email blasts, social media promotions, collaterals in centres
- Posters and flyers to schools, sports halls and netball clubs
- Banners at Kallang Netball Centre
- Online campaign through website and social media
- Email blasts

The national team remain the focus of our campaigns and we feature our national players on the event collaterals for major events. The team is the face of Netball Singapore and we look to bridge the relationship between the players and fans by posting interesting video profiles and interviews of the players, conducting meet and greet sessions and having the players take over the Netball Singapore Instagram account.

As the new millennials are getting more active online, we have been putting more focus on the Netball Singapore social media accounts and are posting regular updates, bite-sized videos and photos. We also constantly advertise and promote our posts on social media.

Additionally, we work with our sponsors to raise the profile of our players. Marigold HL Milk has featured National Players Micky Lin (now retired) and Charmaine Soh and ex-player Pearline Chan in its ad campaign which was very extensive. The campaign includes outdoor ads, tv ads, ads in movie theatres and online ads.

SilkPro featured National Players Charmaine Soh, Jocelyn Ng, Nur Aqilah Andin and former National Captain, Micky Lin in their ad campaign. The campaign includes bus ads and ads at train stations.

To promote the sport and the national team to schools, Netball Singapore ran Schools Outreach Programmes which saw the national players conducting clinics to the students.

As part of the M1 Schools Programme, Netball Singapore brought in New Zealand Legend, Leana de Bruin to conduct clinics for the schools and the National age groups. De Bruin shared her tips and tricks with young, aspiring netball players during her visit in Singapore. She also attended the National Opens and 21&U trainings and shared pointers with the players. Additionally, she was the Guest-of-Honour for the Netball Singapore Awards Night which was attended by 80 age group players.

### ***c) Community Outreach Programmes***

Community outreach is important to Netball Singapore and we look forward to assisting the underprivileged groups. Through SportCares, we conducted netball clinics for Medaki. In partnership with Deloitte, we started the CCA programme for Northlight School and continued to provide them with weekly trainings.

In June 2016, Netball Singapore and Mercy Relief, Singapore's leading independent humanitarian organisation, entered a new three-year partnership which see us adopting a charity for the first time. This is the first official collaboration between a local national sports association (NSA) and a humanitarian assistance and disaster relief organisation in Singapore.

The partnership will see the home-grown non-governmental organisation (NGO) and Netball Singapore work hand in hand to fundraise regularly in support of Mercy Relief's regional disaster relief and sustainable development initiatives, as well as local fundraising activities.

As part of Netball Singapore's support for Mercy Relief, the National 21 & Under netball team took part in the Ground Zero – Run for Humanity 2016. After the run, the National Opens squad players distributed the food relief packs used at the event to local families in need.

### ***d) Public Relations and Broadcast***

Netball Singapore engaged PR agency, Weber Shandwick to manage the PR for the Mission Foods Nations Cup 2016. The agency ensured an extensive coverage in the press and media, including television, radio and the newspapers.

Netball Singapore also managed the PR of the other local events internally and push for coverage in the papers and TV stations.

For the Mission Foods Nations Cup 2016, Netball Singapore tendered and engaged MediaCorp to manage the broadcast aspects of the event. There was live streaming of all the matches, made available with the help of Sport Singapore and the playoffs on the final day were produced and broadcast live on several networks.

The playoffs (5th/6th placing, 3rd/4th placing and 1st/2nd placing) of the event were broadcast live to a total of 7 networks. In Singapore, MediaCorp took the feed to all the matches and aired them live on Okto, a free-to-air channel. MediaCorp also produced a post-event highlights programme which was aired on MediaCorp Okto. Popular presenter and host, Jade Seah, was the presenter for the programme.

## 9. STUDY AWARDS

Lee Foundation has been a huge supporter of the Netball Singapore Study Awards. Their unwavering support has allowed us to give away awards to all our age group and national players who are pursuing their studies. Additionally, bursaries were also given to deserving students to assist them with their studies in the coming year. We are very grateful to Lee Foundation for their unstinting support of Netball over the years.

## 10. SECRETARIAT

Netball Singapore continues to be the secretariat of the Asian Netball Federation, and the main resource centre for Asia (excluding Australia).

## 11. CONFLICT OF INTEREST

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31<sup>st</sup> March 2017.

## 12. RESERVES POLICY

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	803,394	700,538	14.7%
Restricted / Designated Funds:	NA	NA	NA
Total Funds	803,394	700,538	14.7%
Ratio of Reserves to Annual Operating Expenditure	0.30	0.25	20%

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Board reviews the level of reserves regularly to ensure that the Association is able to meet its continuing obligations.

The improvement in the ratio is due to:

- 1) Our share of World Netball Cup 2015 surplus, a grant from Tote Board and a grant from the Wage Credit Scheme.
- 2) A decrease in expenditure due to additional expenditure for SEA Games in 2015.

## 13. EMPLOYEE REMUNERATION

The top 3 employee annual salaries (including employer CPF) for FY2016/17 were in the following bands:

	<u>2016</u>	<u>2015</u>
\$100,001 - \$200,000	3	3

#### **14. ONLINE EVALUATION CHECKLIST**

Netball Singapore, being an Institution of a Public Character (IPC) has duly submitted the Online Evaluation Checklist at the Charity Portal.

The Approved IPC status granted to NS was extended from 1 April 2015 to 31 March 2018.

#### **15. BOARD STATUS**

No Board Member receives any remuneration for his or her Board services and no member of the Board has served Netball Singapore for more than 12 continuous years.

#### **16. PARTICULARS OF BANK ACCOUNT**

Bank Name : DBS Bank Ltd  
Bank Address : Parkway Parade Branch  
80 Marine Parade Road  
#01-12 Parkway Parade  
Singapore 449269

Bank Name : CIMB Bank Berhad  
Bank Address : 50 Raffles Place #09-01  
Singapore Land Tower  
Singapore 048623

Bank Name : United Overseas Bank Limited  
Bank Address : 80 Raffles Place #11-00  
UOB Plaza 1  
Singapore 048624

#### **17. AUDITORS**

The Auditors, S B Tan Audit PAC, have expressed their willingness to accept re-appointment at this coming AGM. They are also being re-appointed to Sport Singapore's panel for audit shared service till 31 March 2018.

## Appendix A

### ELITE SQUADS

#### Opens Squad 2016/2017

CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHEN HUIFEN
CHARMAINE SOH SHI HUI
YU MEI LING
SOH WOAN TING CASSANDRA
LONG XINMEI NATALIE
KWOK SHUYI
NG GUAT TING JOCELYN
PARVEEN NAIR
NUR AQILAH AFIQAH BTE ANDIN AGUSTINO SAMAN
KIMBERLY LIM WEI YAN (LIN WEIYAN)
SHINA TEO XUE NA
HO XIU YASMIN
AVELYN LEONG KIT YAN
MELODY TEO
NUR ATHIRAH BTE ZULKIFFLE
LEE VANESSA MARIE
SITI NURSHAWALLAH BINTE RASHID
JOSEPHINE YEO CHEE FEI
ZHANG AILIN
DEBORAH ALICIA ROWE

#### Training Partners:

TAN SHI NI
RIMA YANTI BINTE FAUZI

**Opens Team 2016 Asian Netball Championship (31 July to 7<sup>th</sup> August)**

CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHARMAINE SOH SHI HUI
YU MEILING
PAMELA LIEW JING MEI
KIMBERLY LIM WEI YAN (LIN WEIYAN)
VANESSA LEE
NUR AQILAH AFIQAH
ZHANG AILIN
PARVEEN NAIR
JOSEPHINE YEO
SHINA TEO

Coach: Ruth Aitken  
Assistant Coach: Huang Po Chin  
Team Manager: Zhang Rong zhen  
Physiotherapist: Ng Chuen Thye  
Video Analysts: Annette Pearce

**Opens Team 2016 Nations Cup (13-19 December)**

CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHARMAINE SOH SHI HUI
YU MEILING
PAMELA LIEW JING MEI
KIMBERLY LIM WEI YAN (LIN WEIYAN)
VANESSA LEE
NUR AQILAH AFIQAH
ZHANG AILIN
PARVEEN NAIR
JOSEPHINE YEO
SHINA TEO

Coach: Ruth Aitken  
Assistant Coach: Huang Po Chin  
Team Manager: Zhang Rong zhen  
Physiotherapist: Ng Chuen Thye  
Video Analysts: Annette Pearce



## Opens Team 2016 Hong Kong- Singapore Cup (19 February)

VANESSA LEE
NURUL BAIZURA
CHARMAINE SOH
CASSANDRA SOH
JOCELYN NG
DEBORAH ROWE
KIMBERLY LIM
ZHANG AILIN
PRVEEN NAIR
SHINA TEO
CHEN LILI
NUR AQILAH AFIQAH

Coach: Yeo Mee Hong  
Assistant Coach: Chng Li Li  
Team Manager: Yannis Lee  
Physiotherapist: Ng Chuen Thye

## 21 & Under Team 2016

LEE PEI SHAN
OLIVIA WU SU HAH
MACKENZIE KATE MAUGHAN
CAITLIN ELLEN PAWLEY
CHERYL LEE WEN QING
TAN SHI NI
CALLISTA KOH XIN ZHI
SYAZANA AHMAD BASRI
SITI NURFARISHAN BTE ROSLAN
JOANNA TOH XIN YING
AYSHATH ZASEELA
TAN ZAY HUA
JAMIE LIM JIA YAN
CLAIRE SEAH MIN WEN

Coach: Huang Po Chin  
Assistant Coach: Joanne Loo  
Team Manager: Siti Hirida

## National 19 & Under Squad 2016 – (Schools) & KL Training Tour

TAN SHE LAY
K.S. FARHANA
ANGELINA LIM XUE NING
VELERIE SHAP RUOLAN
EYU YAN YAN
CHUA CHUN YIN CELIN
ISABELLE WANG ZHENYA
TAMMY QUEK YON EN
JANNA POON EN QI
NUR KHALISAH BINTE RAHIMAN
MERILYN CHEONG JIA PING
MIKI NG MIN QI
TSHUA KARYN

Coach:	Danica Toh
Assistant Coach:	Kng Siew Peng
Team Manager:	Tan Wee Ling

## National 17 & Under Squad 2016

ALENA RAE ONG
CASSANDRA MICHEL
CAY-EN TAN
EUNIE CHENG WEI SHAN
CHEYENNE RAE HOWARD
NICOLE CHIA WAN CHYAN
DYLLIS LIANG QIU TING
KOTTAIMUTHU SINEKA
LARA CATLIN CHELLIAH
LAURA LOW
REBECCA LEONG
TAN YI JIE
<b>Reserve</b>
VERA LIEW
WAH TZY HYI

Coach:	Saadiah Khamis
Assistant Coach:	Olivia Hu
Team Manager:	Chan Hui Chieh

### National 17 & Under Development Squad 2016

SIM ANN LIN
GINA TAN AI JIA
MANTING TAN
JODIE TEO QI EN
AMANDA LEONG WEN HUI
VERA LIEW JING YU
KELLY DING MIN EN
TAN SI TING
SYNTYCHE YEO SYN YU
DEBRA LIM
ANGELINE REBECCA LEONG
GABRIELLE LEE
QUEK JAZRYL
CHUA YONG QI
MICHELLE QUEK MEI XUE

Coach:	Saadiah Khamis
Assistant Coach:	Olivia Hu
Team Manager:	Chan Hui Chieh

### National 14 & Under Squad 2016

ANN MARGARET MACRINHAS
K MISHALENEE
KRISTEN KEE XING MAN
NICOLE SOH
NUR HANIS MARISSA BINTE NUR HISMAN
HELENE ONG TING HUI
POON SHI TING ASHLYN
REESE CLARA WONG CHYU YI
SABRINA NICOLE NADEN
SITI NORDIANA BINTE ROSLI
SOH YING JIA
JANELL TAN HUI RU
<b>Reserve</b>
YU JIAWEI
YU MENGQIU
ZOE POH JING YING

Coach:	Lin Shuangru
Assistant Coach:	Tan Khiok Sing
Team Manager:	Pun Jia Hua

## National 14 & Under Development Squad 2016

NICOLE SOH
GLADYS CHIA
KANG YU TONG
NUR NADHIRAH BTE ALI
KOH CHENG JIE
DIYANAH BTE DAHLAN
LIM WAN HSIN
NUR ADILAH JAMALUDIN
DESIREE KHEONG
TAN RUI YING
TRISHA R A
RYA ANN MATTHEW
BRENDA NG JINYU
CHARLOTTE REBECCA CHANG
RENE TEH

Coach:	Lin Shuangru
Assistant Coach:	Tan Khiok Sing
Team Manager:	Pun Jia Hua

## Appendix B

### Elite Squads Competitions & Training Tours – 2016/2017

Squad	Dates	Competition	Venue
Opens	2 <sup>nd</sup> – 8 <sup>th</sup> March	Papua New Guinea Training Tour	Port Moresby
	15 <sup>th</sup> - 22 <sup>nd</sup> June	Fiji Training Tour	Suva
	31 <sup>st</sup> July-7 <sup>th</sup> August	Asian Netball Championship	Bangkok
	4 <sup>th</sup> - 10 <sup>th</sup> September	Nation Cup	Singapore
	4 <sup>th</sup> – 12 <sup>th</sup> February	New Zealand Training Tour	Cambridge
	19 <sup>th</sup> February	Hong Kong- Singapore Cup	Singapore
21&U	20 <sup>th</sup> - 25 <sup>th</sup> July	Papua New Guinea Training Tour	Port Moresby
	16 <sup>th</sup> – 19 <sup>th</sup> March	Perth Training Tour	Perth
19&U	30 <sup>th</sup> May – 23 <sup>th</sup> July	National League	Singapore
	5 <sup>th</sup> – 7 <sup>th</sup> August	Training Tour	KL, Malaysia
17&U	30 <sup>th</sup> May – 23 <sup>th</sup> July	National League	Singapore
	5 <sup>th</sup> – 7 <sup>th</sup> August	Training Tour	KL, Malaysia
14&U	30 <sup>th</sup> May – 23 <sup>th</sup> July	National League	Singapore
	5 <sup>th</sup> – 7 <sup>th</sup> August	Training Tour	KL, Malaysia

### Team Competition Results 2016/17

Squad	Competition	Opposition	Results
Opens	Papua New Guinea Training Tour	Vs PNG Pepes	39-53
		Vs Victorian Fury	30-61
		Vs PNG Selection	65-24
	Fiji Training Tour	Vs Fiji Pearls Squad	40-54
		Vs Fiji U21 Squad	64-44
		Vs Fiji Pearls Squad	35-59
		Vs Fiji U21 Squad	54-30
	Asian Netball Championship	Vs Chinese Taipei	54-14
		Vs Thailand	49-28
		Vs Hong Kong	32-18
		Vs Maldives	83-6
		Vs Sri Lanka (Semi Finals)	30-36
		Placing match Vs Hong Kong (3 <sup>rd</sup> & 4 <sup>th</sup> )	34-27

	Nations Cup	Vs Republic Ireland	52-37
		Vs Botswana	38-42
		Vs Canada	62-26
		Vs Papua New Guinea	37-61
		Vs Zambia	45-50
		Placing match Vs Botswana (3 <sup>rd</sup> & 4 <sup>th</sup> )	41-47
	New Zealand Training Tour	Vs Paeroa Invitational	67-31
		Vs Waibop Beko Squad	29-53
		Vs University Club	34-75
		Vs Waibop Beko Squad	50-36
		Vs Waibop Level 2 Performance Squad	70-38
	Hong Kong- Singapore Cup	Vs Hong Kong	45-42

### National 21& Under Results

21&U	Papua New Guinea Training Tour	Vs PNG U21	46-47
		Vs PNG U21	48-36
		Vs PNG U21	44-46
	Perth Training Tour	Vs Ranger Club	33-56
		Vs U17 State Team	32-58
		Vs Demons Club	48-38
		Vs U17 State Team	27-66

## APPENDIX C

### New Badges Awarded in 2016-2017

C Badge (4)	Koh Shao Yi Germaine, Saadiah Khamis, Vanessa Chua, Ira Atiqah
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### National Umpire Squad 2017

Umpire Squad	Number	Names
Singapore National	3	Joan Yani Abdullah, Yu Bee Ling, Nigel Wayne Lim
Advanced	3	Paula Ho Aizhen, Teng Geok Lan Jessica, Sylvia Lim
Development	5	Azlinah Bte Ahmad Said, Mohammad Syafiq Bin Jamal, Nanthini D/O Visvalingam, Ow Yong Chuan Loung, Ang Kai Yun

### Netball Super League 2017

	Umpire(s)
1	Yu Bee Ling
2	Joan Yani Abdullah
3	Nigel Wayne Lim
4	Sylvia Lim Sze Hui
5	Paula Ho Ai Zhen
6	Teng Geok Lan Jessica
7	Azlinah Bte Ahmad Said
8	Mohammad Syafiq Bin Jamal
9	Ow Yong Chuan Loung
10	Ang Kai Yun
	Panel / Umpire Coach
1	Vivian De Silva
2	Julie Koh
3	Roland Goh

## APPENDIX D

### Schools participating in Active School Programmes

S/N	Name of School
<b>Secondary Schools</b>	
1	Jurong West Secondary School
2	St Joseph's Convent
3	Bowen Secondary School
4	Boon Lay Secondary School
5	Regent Secondary School
6	Northland Secondary School
7	Zhenghua Secondary School
8	Bishan Park Secondary School
9	Singapore Sports School
10	Choa Chu Kang Secondary School
11	St Nicholas Girls' School (Secondary)
12	Ang Mo Kio Secondary School
13	Jurongville Secondary School
14	Riverside Secondary School
15	Chestnut Drive Secondary School
16	Chung Cheng High School (Main)
17	Greenview Secondary School
18	Juying Secondary School
19	Kuo Chuan Presbyterian High School
20	Bedok South Secondary School
21	Westwood Secondary School
22	Pioneer Secondary School
23	Hillgrove Secondary School
24	St Theresa's Convent Secondary
25	Unity Secondary School
26	Naval Base Secondary School
27	Marsiling Secondary School
28	Ahmad Ibrahim Secondary School
29	Woodlands Secondary School
30	Bedok View Secondary School
31	Yishun Secondary School
32	Tanglin Secondary School
33	Ping Yi Secondary School
<b>Junior College</b>	
1	Jurong Junior College
2	Innova Junior College



### Schools Participating in ACTIVE Carnivals

S/N	NAME OF SCHOOL	NO. OF TEAMS
<b>Active (Secondary) – 9<sup>th</sup> April 2016</b>		
1	Ping Yi Secondary	2
2	Boon Lay Secondary	1
3	Ang Mo Kio Secondary	2
4	Bukit Panjang Government High School	2
5	Northland Secondary	2
6	Fairfield Methodist Secondary	1
7	Kuo Chuan Presbyterian Secondary	2
8	CHIJ St Nicholas Girls' School	2
9	NUS High School	2
10	Admiralty Secondary	1
11	Holy Innocents' High School	2
12	Marsiling Secondary	2
13	CHIJ St Theresa Convent	2
14	Methodist Girl's School	2
15	Temasek Secondary	2
16	Changkat Changi Secondary	2
17	Hua Yi Secondary	2
18	Punggol Secondary	1
	<b>Total teams</b>	<b>32</b>
<b>Active (Secondary) – 16<sup>th</sup> July 2016</b>		
1	Juying Secondary	3
2	Ping Yi Secondary	2
3	Riverside Secondary	2
4	Boon Lay Secondary	1
5	Northland Secondary	2
6	Sengkang Secondary	4
7	Tangling Secondary	2
8	Hougang Secondary	1
9	Regent Secondary	2
10	Woodlands Ring Secondary	1
11	Holy Innocent's High School	1
12	Punggol Secondary	1
13	Llabten Club	2
	<b>Total Teams</b>	<b>24</b>
<b>Active (Secondary) – 18<sup>th</sup> March 2017</b>		
1	Tangling Secondary	2
2	Chung Cheng High School	2
3	Punggol Secondary	2
4	Hua Yi Secondary	2
5	CHIJ St Theresa Convent	2
6	CHIJ St Nicholas Girls School	2
7	High School of Mathematics and Science	1
8	Yuan Ching Secondary	2
9	Ping Yi Secondary	1
10	Crescent Girls School	1
11	Holy Innocents' High School	2
12	Admiralty Secondary	3

13	Ang Mo Kio Secondary	1
14	Kuo Chuan Presbyterian Secondary	1
	<b>Total Teams</b>	<b>24</b>
<b>Active (Primary) – 17 September 2016</b>		
1	Yuhua Primary	1
2	CHIJ Kellock	2
3	ANZA	2
4	Bendemeer Primary	1
5	Corporation Primary	1
6	River Valley Primary	1
7	CHIJ Katong	2
8	Raffles Girls Primary	1
9	Rivervale Primary	1
10	Fucha Primary	2
11	Henry Park Primary	2
	<b>Total Teams</b>	<b>16</b>

#### **Schools participating in KidzNet Carnivals**

S/N	NAME OF SCHOOL	NO. OF TEAMS
<b>5 Nov 2016</b>		
1	CHIJ St Nicholas Girls School	2
2	Compassvale Primary	2
3	CHIJ Our Lady of the Nativity	2
4	The Kids Network	2
5	River Valley Primary	1
6	Evergreen Primary	2
7	Singapore Netball Academy	2
8	Anchor Green Primary	1
9	CHIJ Toa Payoh Primary	1
10	St Hilda Primary	1
11	CHIJ Katong Primary	2
12	Henry Park Primary	1
13	<b>Total teams</b>	<b>19</b>

#### **Clubs participating in Mini Carnivals (for umpires)**

S/N	NAME OF SCHOOL	
1	Unify	
2	Bedok Kings	
3	Raffle Institution	
4	Zenith	
5	Wanderers RFC	
6	Llabten	
7	Fier Orcas	
8	Blaze	

**Appendix E**

**SPONSORSHIP**

Cash sponsorship received in FY 2016/2017	Amount (S\$)	Type of Sponsorship
Mission Foods	Cash	Title Sponsor for Nations Cup Title Sponsor for Beach Netball Festival Event Sponsor for Netball Super League Sponsor of National Opens Squad
M1 Limited	Cash	Title Sponsor for Netball Super League Title Sponsor for Corporate Challenge Title Sponsor for Schools Challenge League Title Sponsor for Talent Identification Programme Event Sponsor for Nations Cup Event Sponsor for Beach Netball Festival Event Sponsor for National League Sponsor for Primary School CCA Programme
Deloitte	Cash	Title Sponsor for Pesta Sukan Event Sponsor for Nations Cup
United Overseas Bank	Cash	Event Sponsor for Nations Cup
Tohtonku (SilkPro)	Cash	Title Sponsor for National League Event Sponsor for Nations Cup
Malaysia Dairy Industries (Marigold HL)	Cash	Event Sponsor for Nations Cup
Lee Foundation	Cash	Sponsor for Study Awards
Pacific Sports (Molten)	Cash	Ball Sponsor Event Sponsor for Nations Cup
<b>TOTAL</b>	<b>S\$215,784</b>	

In-kind sponsorship received in FY 2016/17	Amount (S\$)	Type of Sponsorship
<b><u>Nations Cup</u></b>		
Hotel Grand Central	135,752	Discounted rooms Complimentary room for organiser Complimentary usage of meeting room
SMRT Media	26,672	Discounted rate for media buy
Tohtonku	9,447	Products for goodie bags
Eng Leong Medallie	7,195	Discount on plaques and medals
Mission Foods	6,239	Products for goodie bags
Molten	3,120	Match balls and training balls
Deloitte	1,793	Products for goodie bags
Asics	1,127	Products as prizes
FBT	1,024	Apparel Sponsor for Umpires
Marigold	952	Milk for workforce
M1	376	Water for goodie bags
<b>Sub-total</b>	<b>S\$193,697</b>	

<b>Other Leagues and Carnivals</b>		
M1	10,319	Products for goodie bags
Asics	1,184	Products as prizes
Fitness First	109,500	Memberships for goodie bags
Mission Foods	5,659	Products for goodie bags
Malaysia Dairy Industries (Marigold HL)	2,030	Milk for Participants
Tohtonku (SilkPro)	49,498	Products for goodie bags
Deloitte	15,229	Products for goodie bags
<b>Sub-total</b>	<b>S\$193,419</b>	
<b>Others</b>		
Fitness First	95,370	Memberships for National Opens and 21&U Squad
Asics	87,706	Apparel Sponsor for National Opens Squad
Volkswagen	55,000	Car Sponsor for National Opens Squad
Molten	8,580	Ball Sponsor
Malaysia Dairy Industries	4,200	Milk Sponsor
FBT	5,112	Apparel Sponsor for National Umpire Squad
<b>Sub-total</b>	<b>S\$255,968</b>	
<b>TOTAL</b>	<b>S\$643,084</b>	

Summary of sponsorship/income FY 2016/17	Amount
AFFILIATION & ENTRANCE FEES	4,183
CASH SPONSORSHIP	215,784
COACHING FEES	13,645
CONTRIBUTIONS FROM NON-MEMBERS	1,610
EVENTS	141,669
IN-KIND SPONSORSHIP	643,084
INTEREST INCOME	4,750
OFFICIATING FEES	12,588
SHARE OF WORLDS SURPLUS	37,237
SUNDRY INCOME	32,253
TOTE BOARD	15,000
<b>TOTAL</b>	<b>1,121,803</b>