



ANNUAL REPORT

April 2017 to March 2018

TABLE OF CONTENTS

	<u>Content</u>	<u>Page No</u>
1.	Netball Singapore General Information	3
2.	Summary Highlights for 2017/2018	4
3.	High Performance	5
4.	Technical Development	6
5.	Schools Programmes	7
6.	Events	8
7.	Membership	11
8.	Marketing	11
9.	Study Awards	13
10.	Secretariat	13
11.	Conflict of Interest	13
12.	Reserves Policy	13
13.	Employee Remuneration	13
14.	Online Evaluation Checklist	14
15.	Board Status	14
16.	Particulars of Bank Account	14
17.	Auditors	14
	<u>Appendices</u>	
A	Elite Squads	15
B	Competitions & Training Tours	19
C	Officiating	21
D	Sponsorship	22

1) NETBALL SINGAPORE (UEN S63SS0051C)

Netball Singapore is a registered Charity and IPC, governed by the Constitution, supported by Sport Singapore and duly approved by the Registry of Societies. It was registered under the Charities Act on 4 October 2010. Netball Singapore is also an Ordinary Member of the Singapore National Olympic Council.

The registered address of the Association is 6 Stadium Boulevard, Singapore 397797.

The objectives of the Association shall be:

- (a) To uphold, as the Singapore national organisation for Netball, the laws of the Netball as adopted by the International Netball Federation (INF) as may be varied from time to time;
- (b) To promote and develop the game of Netball in the Republic of Singapore;
- (c) To arrange and organise tournaments locally and with other countries: and
- (d) To act on any other matters incidental to the above objects as may be determined by the Board from time to time.

NS adopts a staggered election policy for the Board at each AGM, as reflected below. The last AGM was held on 28th June 2017.

	Name	Position	Elected for a 2 Year Term From/To
1	Ms. Jessica Tan	President	June 2016/18
2	Ms. Karen Kooi	Vice President	June 2016/18
3	Ms. Gaby Hochbaum	Honorary Secretary	June 2017/19
4	Mr. Tan Zing Yuen	Honorary Treasurer	June 2017/19
5	Mr. Alan Lim	Member	June 2016/18
6	Ms. Lee Min Li	Member	June 2017/19
7	Ms. Clarissa Chan	Member	June 2016/18
8	Ms. Jean Ng	Member	June 2017/19
9	Ms. Lye Puat Fong	Member	June 2016/18
10	Mr. Vincent Wong	Member	June 2016/18
11	Ms. Jessie Hoe	Member	June 2017/19

2) SUMMARY HIGHLIGHTS FOR 2017/18

2017 continued to see the re-building of the National Opens team for the future. New National Coach, Natalie Milicich, joined Netball Singapore in September 2017. She has brought in many new players as we look ahead to the Asian Netball Championships in September 2018.

Netball was again featured in the SEA Games in 2017 in Kuala Lumpur. Singapore finished with a Silver, behind Malaysia.

The National 21& Under team won the Gold in Asian Youth Championships in 2017, only the 2nd time we have won Gold in 23 years. They also competed in the World Youth Netball Cup in Botswana, finishing 18th.

2017 was also a year of strengthening the foundations of our coaching programmes and Continuing Coach Education initiatives. We were the first NSA to fully implement Singapore Sports Institute's (SSI) technical requirements into our Foundation and Level 1 courses. Coaches qualifying through our programmes are automatically recognised by SSI.

We ran numerous coaching courses, including a Level 1 Presenters Course and a Level 2 course, both run by High Performance Coaches from Australia. We ran several coaching workshops featuring some of the top coaches in the world.

The Netball Super League continues to strengthen, with clubs playing an increasingly important role in developing players at the youth and opens level. The 2018 NSL was one of the most competitive we have had.

On the sponsorship front, Anbros Industries International Pte Ltd came on board as our sponsor. The cash sponsorship will be used to develop netball in schools and to provide more opportunities for the students, from all walks of life, to take part in sporting activities.

In early 2018, M1 confirmed their title sponsorship of the M1 Asian Netball Championships, to be held in September 2018 at the Sports Hub. M1's support over the years has greatly assisted in the development of netball, especially their strong support for the schools and age group programmes.

On the events side, our events continued to be very popular with the clubs in terms of participation. Netball participation in schools also continues to be strong with close to 300 school teams taking part in the inter-school competitions.

Netball Singapore acts as the Secretariat and major resource centre for the Asian Netball Federation. Our coaching and umpiring presenters travelled to numerous countries to introduce and grow netball, as well as to assist them to raise the standard of their officials.

3) HIGH PERFORMANCE

At the elite level, Netball Singapore maintains the following squads::

- National Opens
- National 21 & Under
- 19 & Under (Schools) and 19& Under (Tertiary)
- 17 & Under Zone Teams (North, South, East and West) leading to the National 17&U Team
- 14 & Under Zone Teams (North, South, East and West) leading to the National 14&U Team
-

The 19 & Under (Schools), 17 & Under and 14 & Under Zone and National squads are run in partnership with the Physical Sport and Outdoor Exercise Branch (PSOEB) of the MOE.

a) *National Opens Squad*

The National Team competed in the South East Asia Games in Malaysia, Kuala Lumpur from 14th to 20th August 2017. Singapore finished in 2nd place to Malaysia. Ms. Yeo Mee Hong, Interim National Coach, led the team on this campaign.

In September 2017, Netball Singapore welcomed our new national coach, Natalie Milicich, from New Zealand.

The 12th edition of the Nations Cup was held from 3rd – 9th December 2017 at OCBC Arena. Singapore beat Ireland by 60-41 in the playoff to finish in 3rd place. Cook Islands beat Swaziland in the finals to be crowned Champions.

Singapore competed in Hong Kong Four Nations Cup in February 2018. The Hong Kong - Singapore Cup was a part of this event and took place on the 9th February 2018. It was an exciting match and Singapore won by 40-36 to lift Hong Kong- Singapore Cup Trophy for the second year running. Singapore was placed 4th in the Four Nations Cup.

b) *National Age Group Squads*

2017 was a big year for our National 21 & Under team. The team competed in the Asian Youth Netball Championship in Korea, Jeonju from the 6th to 13th May 2017. Our National 21 & Under team finished 1st placing, beating Malaysia 47 – 43. The last time Singapore won the Asian Youth was in 1994. The team also competed in the Netball Youth World Championship 2017 in Gaborone, Botswana from 8th – 16th July 2017. Our National 21 & Under team finished 18th in the competition, losing to Malaysia 44 – 64 in the final playoff.

The move to 4 Zone teams in 2016, from 1 National team, for the 14&U and 17&U continued to be successful, attracting many new players that would not otherwise have come forward. The 4 zone teams played in the same division in the National League 2017 over 2 months, during which the 4 Zone Coaches jointly selected the final 12 players for the National age group team. The 4 zone coaches in each age group were then retained for the national age group through to the Singapore-Malaysia Age Group test series.

Two 19&U age group squads were again maintained for 2017 – 19&U (Schools) and 19&U (Tertiary). Both age groups also played in the same division in the National League and the 2 coaches jointly decided on the final 12 players for the National 19&U team as well as the 19&U A Team. The 19&U National team competed in the Singapore-Malaysia Age Group Test Series, and both the 19&U National and A teams competed against Canada's 21&U team and a W Australian Development team in a Quad Series in Singapore in September 2017.

Appendix A lists all National Team members including Age groups. **Appendix B** lists the results for National Opens Squad and National 21 & U.

4) TECHNICAL DEVELOPMENT

a) *Coach Development*

In early 2017, Sport Singapore implemented the Provisional National Registry of Coaches (NROC) membership where coaches must attend the Values and Principles in Sports (VPS) workshop, and a First Aid course with AED, and a SSI Technical course. Coaches will then have 3 years to get themselves registered for NROC full membership upon completing the technical requirements for netball coaching, and the Basic Sports Science Course.

Netball Singapore's Foundation and Level 1 Coaching Courses were revamped in early 2017 to incorporate all of Sport Singapore's technical modules into our syllabus. We were the first NSA to receive full recognition for our coaching courses, which automatically qualified our coaches for the SSI Technical requirements required for NROC Interim membership.

Netball Singapore successfully ran a Level 1 coaching course with 13 coaches on the 14th & 16th March, and 8th April and also ran the Foundation Coaching Course with 25 coaches, on the 15th and 17th May 2017. Both courses syllabus has been revamped to be in line with SSI.

The following courses and workshops were delivered during the year:

- Three Foundation Coaching courses with a total of 73 participants
- Two Level 1 Coaching Courses with a total of 38 participants completing all requirements.
- One Level 2 Coaching Course for 12 coaches.

Overseas Coach Education Presenters

Debra Armstrong and Gillian Lee conducted a Level 1 Presenter Course in April 2017 for 15 local coaches, who all qualified. They also conducted Level 3 assessments for 4 local coaches. Yeo Mee Hong was the first coach to pass both assessments to qualify as a Level 3 Coach. Several other coaches are working towards their accreditation.

Debra Armstrong and Gillian Lee, two high performance coaches from Australia, conducted a Level 2 Coaching Course from 31st August to 3rd September 2017 for 12 participants, 4 participants were from Hong Kong and Malaysia. 6 of the local coaches completed their 2 required assignments with Gillian Lee and Julie Hoornweg in October 2017. The 6 coaches will be tested later in 2018 by 2 High Performance Coaches.

With feedback from our coaches last year, we have invited Yvonne Willering to run a Coaching Workshop (Defence) on 2nd July 2017 with a total of 37 participants.

Sue Hawkins and Yvonne Willering conducted the Nations Cup Coaches Seminar on the 2nd December 2017. There were a total of 49 coaches attending the course. They also conducted a match analysis workshop for the first game of Mission Foods Nations Cup.

To prepare our coaches for our Age Group, we invited Gillian Lee to conduct a workshop from the 16 to 18 March 2018 for the 14s, 17s and 19s Age group coaches. At the same time, Gillian will be assisting us in preparing the contents for the Teachers netball Introduction Course. It's a 3 hours course which we plan to roll out to all zones under the Anbros sponsorship. During her period here, Gillian also did a testing for Mary Lee who is now officially a Level 2 Coach.

The Secondary School Manual is 80% completed by Julie Hoornweg. A MOE editor has vetted the manual, and they are again providing the Character Development modules to go with the coaching. Julie has just been appointed the coach for Wales, through to the end of the CWG on 15 April and then as a Super League Coach in Wales. The project will be finalised by end 2018.

b) *Umpire Development*

i) Level 1 Umpiring Courses

From April 2017 to March 2018, a total of 39 participants attended 3 Level 1 Umpiring Courses. All participants passed their theory test.

We held 2 school leavers umpiring course for graduating students from secondary school and tertiary schools in November 2017 and December 2017 respectively. We attracted a total of 47 students in total. The students that passed the umpiring test were able to help us umpire in the National School Games which held every year.

ii) Umpire Badging

There were 2 A badge umpires being endorsed between 2017-2018.

The list of these newly endorsed umpires is provided in **Appendix C**.

There are a number of umpires whose badge are expiring in 2018 and Netball Singapore will look at re-endorsement for these badged umpires during the National League in 2018.

iii) Umpiring Appointments - Netball Super League

Vivian de Silva, Julie Goh and Roland Goh were members of the Umpiring Panel for 2017-18.

Nine umpires were selected into the National Umpire Squad in December 2017 – 3 Singapore National Umpires, 3 Advanced and 3 Development Squad Members.

A final squad of 9 Umpires was selected for M1 NSL 2018. Refer to **Appendix C** for the full list.

iv) Bench Officials Appointments

2 Netball Singapore staff were seconded to Korea Netball to run the Bench (and other functions) at the Asian Youth Netball Championships in Jeonju, Korea from 6th to 13th May 2017.

20 Bench Officials were appointed to officiate in the Mission Foods Nations Cup in December 2017 and 18 Bench Officials were appointed to officiate in the NSL 2018.

5) SCHOOLS PROGRAMMES

a) *ACTive*

In 2017-2018, Netball Singapore organised seven ACTive Umpiring Courses for students. A total of 109 participants attended these courses. Netball Singapore conducted two Understanding Netball Rules Courses.

In relation to the ACTive Umpiring course, the intention was to expose these students to learn basic umpiring and at the same time identified students who have potential to go further. However, the majority of participants were not competent enough nor interested to continue further.

b) *ACTIVE Carnivals*

A total of 76 teams took part in three Carnivals held over the year.

6) EVENTS

a) *National League 2017*

The National League 2017 is the premier club event and the highest participated league in the netball event calendar. The event took place from 22nd May to 6th August 2017 and attracted 101 (2017: 96) teams. There were 87 Club Women and 14 Club Mixed teams.

Blaze netball club was crowned the Champions of the division 1 title while Bucks Blue won the division 2 title.

b) *Deloitte Pesta Sukan 2017*

The Deloitte Pesta Sukan 2017 was held on 5th and 12th August 2017 at the Kallang Netball Centre. 114 teams (2016: 110) participated in the largest and oldest netball carnival in Singapore.

28 teams took part in the Schools C division category and 24 teams took part in the B division category. There were 21 teams in the Women U23 category, 18 teams in the Women's open, 12 in the Mixed open and 10 teams in the Corporate mixed open categories.

Sporting icons such as Fandi Ahmad and Lionel Lewis as well as media personalities Wong Li Lin, Paul Sng and Clement Chow played in a charity exhibition match with Netball Singapore President Jessica Tan, Deloitte CEO Mr Philip Yuen and Deputy Managing Partner Dr Ernest Gan and Team Singapore Netballers. Minister for Social & Family Development and President for Singapore National Olympic Council, Mr Tan Chuan Jin was the Guest-of Honour for the event and he witnessed the charity match.

The official charity beneficiary for Deloitte Pesta Sukan 2017 is [Arts@Metta](#), a program under the [Metta Welfare Association](#). The charity match raised \$13,000 and an additional \$3,390 was raised from the entry fees (25% of entry fees). With donations from Deloitte and the Deloitte 5000 for 50 run, a total of \$50,000 was raised. The donations will help youths with special needs develop as artists under a sustainable framework. These artists learn life skills that promote integration, independence and employment.

c) *M1 Corporate Netball Challenge 2017*

A total of 34 corporate teams (2017: 41) from 29 companies participated in the M1 Corporate Netball Challenge (M1CNC) 2017.

12 teams took part in the Competitive category, 17 teams participated in the Social category and 5 participated in the 4-on-4 category. Participation for the event came from various industries such as banking and finance, healthcare, information and technology, accountancy, law, statutory boards and many more.

With M1's sponsorship, we brought Kayla Cullen and Phoenix Karaka, New Zealand Silver Ferns players for an appearance at the M1CNC to meet participants and fans and to play in the charity exhibition match between Members of Parliament and M1's management team. As part of the M1 Schools Programme, the NZ stars also conducted netball clinics for schools and the National age groups, sharing her tips and tricks with young, aspiring netball players during their visit in Singapore.

Sporting Members of Parliament (MP) played an exhibition game against M1's Management team and the M1 team won 8-7. In support of the exhibition match, M1 donated \$50,000 to the underprivileged children and youths at risk.

d) Mission Foods Nations Cup 2017

The Mission Foods Nations Cup 2017 was held from 3rd to 9th December 2017 at the OCBC Arena, Singapore Sports Hub. The participating teams were Cook Islands, Hong Kong, Ireland, Malaysia, Singapore and Swaziland.

Facebook live streaming was available for all games on the Netball Singapore Facebook account for the first time. The games were also streamed live on Sport Singapore's YouTube page. Both platforms games reached 1.8 million people and 319k views in total.

Final Ranking

Champions:	Cook Islands
Runners Up:	Swaziland
Second Runners Up:	Singapore
4 th :	Ireland
5 th :	Malaysia
6 th :	Hong Kong

Most Valuable Player Awards

Cook Islands:	Alanna Matamaru Smith
Swaziland:	Sebenzile Nxumalo
Singapore:	Nurul Baizura
Ireland:	Katie Walton
Malaysia:	Karishma S.Loganathan
Hong Kong:	Michelle Arkell

e) Mission Foods Beach Netball Festival 2018

The Beach Netball Festival was held on 4th March 2018 at Sentosa's Siloso Beach with 56 teams (2017: 63) participating in the one-day event. 12 Women Under 23, 8 Women Open, 8 Mixed Open Teams, 17 Women Social and 11 Mixed Social joined the event.

In addition to the beach netball games, there were fringe activities through the day to provide the participants and spectators with off-court fringe activities. With a sunny weather, electrifying music, colourful Mission-branded tops and Mission banners, the event was quite a visual treat.

f) M1 Schools Challenge League 2018

The M1 Schools Challenge League (SCL) 2018 was run from 12th March to 25th May 2018. A total of 46 schools took part (2017: 52) in the annual event.

167 Secondary school teams took part in the Zonal Inter-Schools Netball Championships and schools that did not progress past the preliminary round will only get to play 3 to 4 games. The M1 SCL provides more competition time for schools which are knocked out in the preliminary stages of the Zonal Inter-Schools Netball Championships. The M1 SCL provides these schools the opportunity to play more games and to also play against their peers of a similar standard across the different zones.

g) M1 Netball Super League (NSL) 2018

The M1 Netball Super League (NSL) 2018 was held from 10th March to 12th May at the Toa Payoh Sports Hall.

Five club teams, Blaze Dolphins, Fier Orcas, Magic Marlins, Sneakers Stingrays and SRC Barracudas, and one selection team, Mission Mannas made up the six teams in the competition.

Teams played double round-robin games for the preliminary rounds followed by the semi-finals, preliminary finals and the playoffs. The 6 teams played games over 7 weekends for honours and a share of the prize money of over \$30,000.

Six international players from New Zealand joined the competition during the second round of the M1NSL. All teams were injected with one international player each and the players added a competitive edge to the tournament and made the whole competition more exciting and unpredictable. The six players also trained with the National Opens Squad once a week.

Final Rankings

Champions:	Blaze Dolphins
1 st Runners-up:	Mission Mannas
2 nd Runners-up:	Sneakers Stingrays
4 th : Magic	Magic Marlins
5 th : SRC	SRC Barracudas
6 th :	Fier Orcas

MVP Awards

MVP (Blaze Dolphins):	Premila Hirubalan
MVP (Fier Orcas):	Tan Xin Yi
MVP (Magic Marlins):	Josephine Yeo
MVP (Mission Mannas):	Zhang Ailin
MVP (Sneakers Stingrays):	Sarah Soo
MVP (SRC Barracudas):	Sindhu Nair
MVP (International Player):	Areta Thatcher
Most Valuable Coach:	Wang Jing Qing
FBT Umpire Award:	Sylvia Lim

h) Other Tournaments

During the year, the other tournaments organised were:

<u>Tournament</u>	<u>No of Teams (Previous Year)</u>
Year End League 2017	24 (24)
Year End Carnival 2017 (new)	57 (NA)
Daisy Tan Carnival 2018	73 (72)

i) Net4All

The Net4All programme which started in 2006 continues to be popular with the young working adults. Participants pay a quarterly fee of \$120 or 1 month at \$50 to play/train for 2 hours weekly.

The programme attracted an average of about 30 participants monthly for the 2017/18 work year.

7. MEMBERSHIP

As at 31st March 2018, the membership was as follows:

Clubs:	As at 31 st March	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Voting	Ordinary Members (Clubs)	26	19	24	26
Non-Voting	Associate Members (Clubs)	23	32	51	42
	Total Clubs	49	51	75	68

8. MARKETING

a) Sponsorship in Cash, In-Kind and Other Fundraising

Netball Singapore worked on retaining existing sponsors, working closely with current sponsors to provide more value for their investments and also reaching out to new sponsors.

Netball Singapore sponsors, namely M1 Limited, Mission Foods, Deloitte, United Overseas Bank, Lee Foundation, Asics, Thomson Medical, Pacific Sports (Molten), Fitness First, Marigold HL Milk and Panyasingha (FBT) renewed their sponsorship contracts.

We welcomed a new sponsor, Anbros. Anbros will take on the title sponsorship of the National League. Their sponsorship will also aid in the development of netball in schools.

Unfortunately, SilkPro did not renew their sponsorship. SilkPro ceased their sponsorships in sports.

Netball Singapore's aim is to ensure that all costs and products required for our events and programmes are covered by sponsorships and funding by Sport Singapore.

A total of S\$1,021,460 was raised through Netball Singapore's own income sources. This sum consisted of cash sponsorship, sponsorship in-kind, income from local tournaments and events, fees from courses and membership.

In summary, the ratio of the funds raised by Netball Singapore S\$1,021,460 to the Sport Singapore grant FY 2017/18 of S\$1,800,526 was \$0.57 to \$1 of the Sport Singapore grant. (In FY2016/17 it was S\$0.66).

Please refer to **Appendix E** for support and details of Sponsorships for FY2017/18.

b) Advertising Programmes

Netball Singapore believes that a good marketing campaign is key to a successful event. With a limited budget, Netball Singapore has to plan its advertising campaigns carefully and select the appropriate mediums that offer the best value for money. Surveys were conducted regularly and various campaigns were rolled out in FY 2017/18 to promote our sport and events.

The campaigns, notably for the Nations Cup include:

- Advertisements on trains
- Advertisements at train stations
- Advertisements on street lamp post banners
- Digital advertising including social media advertising
- Marketing Support from Sponsors and Partners
- Posters and flyers to schools and sports halls

- Banners at Kallang Netball Centre
- Email blasts

The national team remain the focus of our campaigns and we feature our national players in the event collaterals for major events. The team is the face of Netball Singapore and we look to bridge the relationship between the players and fans by posting interesting video profiles and interviews of the players, conducting meet and greet sessions and having the players take over the Netball Singapore Instagram account.

As the new millennials are getting more active online, we have been putting more focus on the Netball Singapore social media accounts and are posting regular updates, bite-sized videos and photos. We also constantly advertise and promote our posts on social media.

To promote the sport and the national team to schools, Netball Singapore ran Schools Outreach Programmes which saw the national players conducting clinics to the students and equipment given to the schools that sent their students to support Team Singapore at events.

As part of the M1 Schools Programme, Netball Singapore also brought in New Zealand Silver Ferns, Kayla Cullen and Phoenix Karaka to conduct clinics for the schools and the National age groups. The players shared their tips and tricks with young, aspiring netball players during their visit in Singapore. The New Zealand stars also attended the National Opens trainings and shared pointers with the players. The stars were also the Guests-of-Honour for the Netball Singapore Awards Night.

c) Community Outreach Programmes

At Netball Singapore, we want to help the underprivileged groups. Through SportCares, we conducted netball clinics for AG Home.

In partnership with Deloitte, we started the CCA programme for Northlight School and continued to provide them with weekly trainings. The players have since then taken part in events such as the Deloitte Pesta Sukan. They have also attended Mission Foods Nations Cup to watch and support Team Singapore.

The partnership between Netball Singapore and Mercy Relief, Singapore's leading independent humanitarian organisation, is in its second year. The National Opens and 21 & under players have taken part in the Ground Zero – Run for Humanity 2017 to raise awareness for Mercy Relief and to show support for their causes.

d) Public Relations and Broadcast

Netball Singapore engaged PR agency, Full Circle to manage the PR for the Mission Foods Nations Cup 2017. The agency ensured an extensive coverage in the press and media, including online, television, radio and the newspapers.

Netball Singapore also managed the PR of the other local events internally and push for coverage in the papers, online and TV stations.

For the Mission Foods Nations Cup 2017, Netball Singapore hired a production company to produce and live streamed all the matches on Netball Singapore's Facebook and Sport Singapore YouTube channel. The live streams came with professional commentary of the matches.

9. STUDY AWARDS

Lee Foundation has been a huge supporter of the Netball Singapore Study Awards. Their unwavering support has allowed us to give away awards to all our age group and national players who are pursuing their studies. Additionally, bursaries were also given to deserving students to assist them with their studies in the coming year. We are very grateful to Lee Foundation for their unstinting support of Netball over the years.

10. SECRETARIAT

Netball Singapore continues to be the secretariat of the Asian Netball Federation, and the main resource centre for Asia (excluding Australia).

11. CONFLICT OF INTEREST

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31st March 2018.

12. RESERVES POLICY

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	869,631	803,394	8.2%
Restricted / Designated Funds:	NA	NA	NA
Total Funds	869,631	803,394	8.2%
Ratio of Reserves to Annual Operating Expenditure	0.32	0.30	6.7%

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Board reviews the level of reserves regularly to ensure that the Association is able to meet its continuing obligations.

The improvement in the ratio is mainly due to an increase in sponsorship income, while expenses were maintained at the previous year's level.

13. EMPLOYEE REMUNERATION

The top 3 employee annual salaries (including employer CPF) for FY2017/18 were in the following bands:

	<u>2018</u>	<u>2017</u>
\$100,001 - \$200,000	2	3
Below S\$100,000	1	-

14. ONLINE EVALUATION CHECKLIST

Netball Singapore, being an Institution of a Public Character (IPC) has duly submitted the Online Evaluation Checklist at the Charity Portal.

The Approved IPC status granted to NS was extended from 1 April 2018 to 31 March 2021.

15. BOARD STATUS

No Board Member receives any remuneration for his or her Board services and no member of the Board has served Netball Singapore for more than 12 continuous years.

16. PARTICULARS OF BANK ACCOUNT

Bank Name : DBS Bank Ltd
Bank Address : Parkway Parade Branch
80 Marine Parade Road
#01-12 Parkway Parade
Singapore 449269

Bank Name : CIMB Bank Berhad
Bank Address : 50 Raffles Place #09-01
Singapore Land Tower
Singapore 048623

Bank Name : United Overseas Bank Limited
Bank Address : 80 Raffles Place #11-00
UOB Plaza 1
Singapore 048624

Bank Name : Bank of China Limited
Bank Address : Singapore Branch
4 Battery Road
Bank of China Building
Singapore 049908

17. AUDITORS

The Auditors, S B Tan Audit PAC, have expressed their willingness to accept re-appointment at this coming AGM.

Appendix A

Opens Squad 2017/2018

NURUL BAIZURA BINTE ABDUL RAZAK
CHARMAINE SOH SHI HUI
YU MEI LING
SOH WOAN TING CASSANDRA
MELODY TEO
LONG XINMEI NATALIE
KWOK SHUYI
NG GUAT TING JOCELYN
PARVEEN NAIR
NUR AQILAH AFIQAH BTE ANDIN AGUSTINO SAMAN
NUR ATHIRAH BTE ZULKIFFLE
LEE VANESSA MARIE
KIMBERLY LIM WEI YAN (LIN WEIYAN)
SHINA TEO XUE NA
HO XIU XIU YASMIN
SITI NURSHAWALLAH BINTE RASHID
JOSEPHINE YEO CHEE FEI
ZHANG AILIN
DEBORAH ALICIA ROWE
RIMA YANTI BINTE FAUZI
TOH KAI WEI
LOW YI LUN
SINDHU NAIR

Opens Team 2017 SEA Games (14 August – 20 August 2017)

CHEN LI LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHARMAINE SOH SHI HUI
MELODY TEO
JOCELYN NG
KIMBERLY LIM WEI YAN (LIN WEIYAN)
VANESSA LEE
NUR AQILAH AFIQAH
ZHANG AILIN
SHINA TEO

TOH KAI WEI
PARVEEN NAIR

Coach: Yeo Mee Hong
Assistant Coach: Noriada Abdul Malik
Team Manager: Yannis Lee
Physiotherapist: Ng Chuen Thye
Video Analyst: Annette Pearce

Opens Team 2017 Nations Cup (3-9 December 2017)

CHEN LI LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHARMAINE SOH SHI HUI
YU MEILING
JOCELYN NG
KIMBERLY LIM WEI YAN (LIN WEIYAN)
VANESSA LEE
NUR AQILAH AFIQAH
MELODY TEO
SITI NURSHAWALLAH
TOH KAI WEI
RIMA YANTI

Coach: Natalie Milicich
Assistant Coach: Yeo Mee Hong
Team Manager: Yannis Lee
Physiotherapist: Ng Chuen Thye
Video Analyst: Annette Pearce

Opens Team 2018 Hong Kong- Singapore Cup

VANESSA LEE
NURUL BAIZURA
CHARMAINE SOH
YU MEI LING
SITI NURSHAWALLAH
TOH KAI WEI
KIMBERLY LIM
ZHANG AILIN
RIMA YANTI
SHINA TEO
MELODY TEO
NUR AQILAH AFIQAH

Coach: Natalie Milicich
Assistant Coach: Yeo Mee Hong
Team Manager: Yannis Lee
Physiotherapist: Ng Chuen Thye

21 & Under Team 2017

LEE PEI SHAN
CLAIRE SEAH MIN WEN
CAITLIN ELLEN PAWLEY
TOH KAI WEI
WAH TZY HYI
DEBORAH WONG
ZHENG QIQI
OLIVIA WU SU HAN
EYU YAN TAN
JOANNA TOH XIN YING
AYSHATH ZASEELA
KHOR TING FANG
YVONNE GOH SI HUA
NUR AQILAH AFIQAH

Coach: Huang Po Chin
Assistant Coach: Joanne Loo
Team Manager: Siti Hirda

National 19 & Under Squad 2017 – (Schools) & KL Training Tour

XANTHIA LYE
AMANDEEP KAUR
ZOEY SIN
VALERIE SHAO
TAN ZAY HUA
ANGELINA LIM
TAN YI JIE
LAURA LOW
NUR KHALISAH
ALENA RAE ONG
KOTTAIMUTHU SINEKA
MIKI NG

Coach:	Nur Liyana
Assistant Coach:	Zhang Rongzheng
Team Manager:	Sabina Cheah

National 17 & Under Squad 2017

SHERLYN RACHEL YIP
TAN HUI RU JANELL
CHEYENNE RAE HOWARD
NICOLE SHIN JIA HUI
ELIA HENG
POOJA SENTHIL KUMAR
YU JIAWEI
BEVERLY ANN LAM
EMMA ISABEL MORGAN
NICOLE SOH LI YING
LIM SI YUN
NUR AISYAHN BTE AHMAD FAISAL
ROS DAYANTI BINTI BAHARUDIN
ANGELINE REBECCA LEONG

Coach:	Saadiah Khamis
Assistant Coach:	Lin Shuangru
Team Manager:	Jocelyn Tan

National 14 & Under Squad 2017

RAEKE EE PEI YING
REBECCA LIM YING
PREETVIN KAUR
TAN SHANNON
ASHLEY LIM
HUMAIRA BINTE MOHAMAD
UZMA RASHAD D/O RAYHAN
ALYSHA ERIKA BTE AHMAD
MISHA NUR RASYANA BTE RASHID
NORAH PAUL GABRIEL
JOY CHEO JING XUAN
SHARIFFAH SHEIKHA

Coach:	Vivian De Silvia
Assistant Coaches:	Tan Khiok Sing Boey Qi Jun

Appendix B

Elite Squads Competitions & Training Tours – 2017/2018

Squad	Dates	Competition	Venue
Opens	19 TH – 23 RD June 2017	Summer Quad Series	Belfast, Northern Ireland
	21 st – 29 th July 2017	New Zealand Training Tour	New Zealand
	14 th – 20 th August 2017	SEA Games 2017	Kuala Lumpur, Malaysia
	17 th – 25 th November 2017	New Zealand Training Tour	New Zealand
	3 rd – 9 th December 2017	Mission Foods Nations Cup	Singapore
	6 th – 10 th February 2018	Hong Kong Four Nations Netball Tournament	Hong Kong
21&U	6 th – 13 th May 2017	Asian Youth Netball Championship 2017	Jeonju, Korea
	8 th – 16 th July 2017	World Youth Netball Championship 2017	Gaborone, Bostwana
19&U	22 nd May – 6 th August 2017	National League	Singapore
	25 th – 27 th August 2017	Singapore – Malaysia Age Group test series	Singapore
17&U	22 nd May – 6 th August 2017	National League	Singapore
	25 th – 27 th August 2017	Singapore – Malaysia Age Group test series	Singapore
14&U	22 nd May – 6 th August 2017	National League	Singapore
	25 th – 27 th August 2017	Singapore – Malaysia Age Group test series	Singapore

Team Competition Results 2017/18

Squad	Competition	Opposition	Results
Opens	Summer Quad Series	Vs Northern Ireland	24-81
		Vs Barbados	35-66
		Vs Ireland	42-37
		Vs Ireland	48-40
	New Zealand Training Tour	No Results	
	SEA Games 2017	Vs Brunei	62-37
		Vs Malaysia	37-50
		Vs Philippines	91-22
		Vs Thailand	59-41
		Vs Thailand	55-43
		Vs Malaysia	41-65
	New Zealand Training Tour	Training tour – no results	
	Mission Foods Nations Cup 2018	Vs Ireland	53-54

		Vs Swaziland	50-67
		Vs Hong Kong	44-37
		Vs Malaysia	61-35
		Vs Cook Islands	57-49
		Vs Ireland	41-60
	Hong Kong Four Nations Netball Tournament 2018	Vs Ireland	26-40
		Vs Hong Kong	40-36
		Vs Grenada	44-44
		Vs Grenada	44-52

National 21& Under Results

21&U	Asian Youth Netball Championship 2017	Vs Korea	108 - 6
		Vs Malaysia	50 - 53
		Vs Chinese Taipei	79 - 15
		Vs Sri Lanka	58 - 32
		Vs Malaysia	47 - 43
	World Youth Netball Championship 2017	Vs Australia	12 - 119
		Vs Zimbabwe	38 - 66
		Vs South Africa	22 - 73
		Vs Barbados	42 - 68
		Vs Sri Lanka	63 - 36
		Vs Grenada	68 - 55
		Vs Malaysia	44 - 64

Appendix C

New Badges Awarded in 2017/18

A Badge (2)	Paula Ho Aizhen, Teng Geok Lan Jessica
----------------	--

National Umpire Squad 2018

Umpire Squad	Number	Names
Singapore National	3	Joan Yani Abdullah, Yu Bee Ling, Nigel Wayne Lim
Advanced	3	Paula Ho Aizhen, Teng Geok Lan Jessica, Sylvia Lim
Development	3	Mohammad Syafiq Bin Jamal, Ow Yong Chaan Loung, Nurul Ain Binte Noordin

Netball Super League 2018

	Umpire(s)
1	Yu Bee Ling
2	Joan Yani Abdullah
3	Nigel Wayne Lim
4	Sylvia Lim Sze Hui
5	Paula Ho Ai Zhen
6	Teng Geok Lan Jessica
7	Nurul Ain Binte Noordin
8	Mohammad Syafiq Bin Jamal
9	Ow Yong Chaan Loung
	Panel / Umpire Coach
1	Vivian De Silva
2	Julie Koh
3	Roland Goh

Appendix D

Sponsorship

Cash sponsorship received in FY 2017/2018	Amount (S\$)	Type of Sponsorship
Mission Foods	Cash	Title Sponsor for Nations Cup Title Sponsor for Beach Netball Festival Event Sponsor for Netball Super League Sponsor of National Opens Squad
M1 Limited	Cash	Title Sponsor for Netball Super League Title Sponsor for Corporate Challenge Title Sponsor for Schools Challenge League Title Sponsor for Talent Identification Programme Event Sponsor for Nations Cup Event Sponsor for Beach Netball Festival Event Sponsor for National League Sponsor for Primary School CCA Programme
Deloitte	Cash	Title Sponsor for Pesta Sukan Event Sponsor for Nations Cup
United Overseas Bank	Cash	Event Sponsor for Nations Cup
Anbros	Cash	Title Sponsor for National League
Malaysia Dairy Industries (Marigold HL)	Cash	Event Sponsor for Nations Cup
Wilmar International	Cash	Sponsor for 21 & Under Squad Development Programme
Lee Foundation	Cash	Sponsor for Study Awards
TOTAL	S\$323,102	

In-kind sponsorship received in FY 2017/18	Amount (S\$)	Type of Sponsorship
<u>Nations Cup</u>		
Hotel Miramar	157,801	Discounted rooms Complimentary room for organizer
Mission Foods	7,629	Products for goodie bags
Eng Leong Medallie	7,123	Discount on plaques and medals
Marigold	6,148	Milk for workforce
Deloitte	2,738	Products for goodie bags
Asics	1,273	Products as prizes
FBT	638	Apparel Sponsor for Umpires
Sub-total	S\$183,350	
<u>Other Leagues and Carnivals</u>		
M1	14,001	Products for goodie bags
Asics	13,242	Products as prizes
Fitness First	34,500	Memberships for goodie bags
Mission Foods	6,324	Products for goodie bags
Malaysia Dairy Industries (Marigold HL)	1,100	Milk for Participants

Deloitte	18,964	Products for goodie bags
Sub-total	S\$88,131	
Others		
Fitness First	87,296	Memberships for National Opens and 21&U Squad
Asics	76,840	Apparel Sponsor for National Opens Squad
Molten	8,580	Ball Sponsor
Malaysia Dairy Industries	4,104	Milk Sponsor
FBT	7,546	Apparel Sponsor for National Umpire Squad
Sub-total	S\$184,366	
TOTAL	S\$455,847	

Summary of Netball Singapore's own income sources FY 2017/18	Amount
AFFILIATION & ENTRANCE FEES	3,522
CASH SPONSORSHIP	323,102
COACHING FEES	18,308
CONTRIBUTIONS FROM NON-MEMBERS	4,500
EVENTS	137,208
IN-KIND SPONSORSHIP	455,847
INTEREST INCOME	15,001
OFFICIATING FEES	15,640
SUNDRY INCOME	48,332
TOTAL	1,021,460