



## **ANNUAL REPORT**

**April 2015 to March 2016**

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## 1) NETBALL SINGAPORE (UEN S63SS0051C)

Netball Singapore is a registered Charity and IPC, governed by the Constitution supported by Sport Singapore and duly approved by the Registry of Societies. It is an Ordinary Member of the Singapore National Olympic Council.

The registered address of the Association is 6 Stadium Boulevard, Singapore 397797.

The objectives of the Association shall be:

- (a) To uphold, as the Singapore national organisation for Netball, the laws of the Netball as adopted by the International Netball Federation (INF) as may be varied from time to time;
- (b) To promote and develop the game of Netball in the Republic of Singapore;
- (c) To arrange and organise tournaments locally and with other countries: and
- (d) To act on any other matters incidental to the above objects as may be determined by the Board from time to time.

NS adopts a staggered election policy for the Board at each AGM, as reflected below. The last AGM was held on 25<sup>th</sup> June 2015.

	<b>Name</b>	<b>Position</b>	<b>Elected for a 2 Year Term From/To</b>
1	Ms. Jessica Tan	President	June 2014/16
2	Ms. Karen Kooi	Vice President	June 2014/16
3	Ms. Gaby Hochbaum	Honorary Secretary	June 2015/17
4	Ms. Jessie Hoe	Honorary Treasurer	June 2015/17
5	Mr. Alan Lim	Member	June 2014/16
6	Ms. Lee Min Li	Member	June 2015/17
7	Ms. Clarissa Chan	Member	June 2014/16
8	Ms. Jean Ng	Member	June 2015/17
9	Ms. Lye Puat Fong	Member	June 2014/16
10	Mr. Vincent Wong	Member	June 2014/16
11	Mr. Tan Zing Yuen	Member	June 2015/17

## **2) SUMMARY HIGHLIGHTS FOR 2015/16**

2015 was probably the most successful year on record for Netball.

The highlight of 2015 was undoubtedly the national team winning the SEA Games Gold, for the first time, in June in front of a sellout crowd of 3,000 at the Sports Hub. The thrilling finals was watched by President Tony Tan, PM Lee Hsien Loong, Ministers Tan Chuan Jin and Lawrence Wong and several other senior political leaders. Malaysia drew level with three minutes to go and had possession of the ball, but our players gave their all to win 46-43. They won tremendous accolades for their fighting spirit in the press, on TV, radio and especially on social media. Netball was rated one of the three most watched sports of the SEA Games.

The National Team won the Best Team of the Year Award for winning the 2014 Asian Netball Championships in Singapore in front of a capacity crowd at the Sports Hub. This was the first time that Netball won this award.

The 2014 Nations Cup won the Best Event of the Year Award (Local) – the first time Netball has won this award. Sport Singapore had used our event as a test for the SEA Games and the spectacular lighting effects and sport entertainment added to the exciting event.

Two of our umpires, Joan Yani and Yu Bee Ling, achieved their International Umpire Award – the highest awarded by the International Netball Federation. They were the first two umpires in Asia (outside of Australia), to achieve this. This was a result of hard work not only by the umpires but also their trainers in Australia and Singapore – Chris Burton, Maureen Boyle and Vivian de Silva.

The social media, and public support, which had grown tremendously during the Asian Championships, really took off at the SEA Games. The Likes on our Facebook page climbed to 30,000 and our videos had over 100,000 views. Our analysis of social media during the SEA games showed that Netball had the highest engagement of all sports.

Netball's fan base and the engagement level has been increasing strongly over the years, and especially when our national team wins major events on our home ground. Our players have become recognisable to the general public, especially after the SEA Games. This has been assisted by our strong build up in social media, advertising and media coverage. We are one of the few sports in Singapore that attracts a large number of fans who support and cheer their own national team.

Our national players continued to be sought after for advertisements. They were used in advertisements by OCBC, Silk Pro and HL Milk. More advertisements are being planned for 2016. This has raised the profile and awareness of Netball to new heights.

Singapore also did its part in promoting Netball in Asia. Our coaches were sent to Myanmar, Vietnam, Philippines and Timor Leste to introduce Netball. The teams were then subsidised to come for the Asian Championships and training tours to prepare them for the SEA Games. 6 countries competed in the 2015 SEA Games as a result.

The major project in the Technical area was the progress made on the Primary Schools Netball CCA Manual, a joint project with the Ministry of Education (MOE). The manual was finally completed at the end of March 2016 after 3 years of work. We are the first National Sports Association to work jointly with the MOE to produce a national curriculum which will be introduced into all Primary schools that have Netball as a Co-Curricular Activity. This was launched in May 2016.

Netball Singapore acts as the Secretariat and major resource centre for the Asian Netball Federation. Our coaching and umpiring presenters have travelled to numerous countries to introduce and grow netball, as well as to assist them to raise the standard of their officials.

### **3) HIGH PERFORMANCE**

At the elite level, Netball Singapore maintains 5 National Squads:

- National Opens
- National 21 & Under
- National 19 & Under (Schools)
- National 17 & Under
- National Under 14's

The 19 & Under (schools) squad is run in collaboration with PESEB, while the 17 & Under and 14 & Under squads are run in collaboration with PESEB and the Singapore Sports School.

#### **a) *National Opens Squad***

The National Team competed in SEA Games held in Singapore from 31<sup>st</sup> May – 7<sup>th</sup> June 2015, defeating Malaysia 46-43 in an exciting final to win the first SEA Games Gold Medal for Netball in Singapore. The large crowd was well entertained by the high standard of play and fierce competitiveness of the final.

It was an honour to represent Asia at the pinnacle event in international Netball - the World Netball Cup in Sydney (2<sup>nd</sup> – 17<sup>th</sup> August 2015). Singapore held its 15<sup>th</sup> placing from the previous World Cup, scoring two solid wins over Asian rivals, Sri Lanka.

The final event of a very full international calendar was Nations Cup (13<sup>th</sup> – 19<sup>th</sup> December 2015). Singapore started slowly losing to Papua New Guinea, Northern Ireland and Botswana. In the play off for 3<sup>rd</sup> & 4<sup>th</sup>, Singapore performed extremely well, beating Botswana by one goal (44-43) to nail 3<sup>rd</sup> place.

This year, Netball Singapore invested in the development of the wider national squad by funding a tour for Singapore A team, consisting of the national squad players, to Hong Kong in August. This provided valuable experience for the players and ended up as ideal preparation for later in the year at Nations Cup, when the Singapore A team was needed to cover for the late withdrawal of Namibia.

#### **b) *National Age Group Squad***

The 21 & Under team competed in the Asian Youth Netball Championships in Hong Kong from 12<sup>th</sup> to 20<sup>th</sup> December 2015 coming in 3<sup>rd</sup> behind Sri Lanka and Malaysia. Singapore qualified for the World Youth Cup in Botswana in July 2017.

The National 14&U and 17&U programmes incorporated a Development Squad Programme prior to the final selections on 26 April. Players from schools not participating in the National Rounds were invited to trial with 16 players for each of the two age groups selected to take part in the six-week Development Squad Programme. The age groups – 14&U, 17&U and 19&U teams then competed in the National League from 22<sup>nd</sup> June to 29<sup>th</sup> August 2015.

The annual age group tour to Kuala Lumpur was cancelled due to the uncertain political climate in Malaysia regarding the 1MDB case.

#### **c) *Netball Super League 2015***

To accommodate the national team preparation for SEA Games, the Netball Super League 2015 was played over a shortened timeframe - commencing on 24<sup>th</sup> Jan 2015, with the finals being held on 15<sup>th</sup> February 2015. Three of the top club teams participated, Blaze Dolphins, Magic Marlins and

Sneakers Stingrays. The 21 & Under played as a team in preparation for the Asian Youth Championships at the end of the year, and two NS selection team made up the six teams of the competition.

Final NSL 2015 placings: 1<sup>st</sup>: Sneakers Stingray, 2<sup>nd</sup>: Magic Marlins, 3<sup>rd</sup>: Tiger Sharks (NS Selection team) 4<sup>th</sup>: Blaze Dolphins, 5<sup>th</sup>: Mission Mannas (NS Selection team), 6<sup>th</sup>: M1 Sunfish (U21 squad)

**Appendix A** lists all National Team members.

#### **4) TECHNICAL DEVELOPMENT**

##### **a) *Coach Development***

Netball Singapore's NCAP programmes continued to be well supported in 2015. However, the implementation of the new Sport Singapore Coach Excellence Programme in July 2014 had caused a dip on the registrations for Level 1 Coaching because of the inclusion of a compulsory 28 hour Basic Sports Science Course prior to undertaking Level 1. In early 2016, Sport Singapore decided to remove this requirement and we will include 2 of their modules in our Level 1 syllabus.

The Development Coaching Course was also introduced to address the need to provide accreditation for volunteer coaches not wanting to coach in the local school system. The course involves the technical components of the Level 1 Coaching Course.

The second weekend of the inaugural Level 3 Coaching Course was delivered by Julie Hoornweg & Ruth Aitken which was held on 31<sup>st</sup> October & 1<sup>st</sup> November 2015. 12 coaches, including two international coaches, attended the course and Una Rokoura was tested and awarded Level 3 during Nations Cup 2015 when she took the PNG team.

A number of CCE workshops for Teachers and Coaches across all levels were conducted by Netball Australia High Performance Coach, Julie Hoornweg, Opens Strength and Conditioning instructor, Jason Gregory, and our own U21s Coach, Joanne Loo. The Nations Cup Coaches Seminar conducted by Gillian Lee focused on guts and determination and communicating in defence and attack, targeted beginning and advanced coaches and attracted coaches both locally and from across the Asian Netball Region.

The following is a summary of the courses and workshops delivered from 1<sup>st</sup> April 2015 to 31<sup>st</sup> March 2016:

- Four Foundation Coaching courses with a total of 49 participants
- Two Level 1 Coaching Courses with a total of 24 participants completing all requirements.
- One Level 2 coach tested and accredited
- One Level 3 Coaching Course with 12 coaches
- Three Coaches/Teachers Workshops with a total of 118 participants across all workshops.
- Nations Cup Coaches Seminar with 50 coaches

##### **b) *Umpire Development***

###### **i) *Level 1 Umpiring Courses***

From April 2015 to March 2016, a total of 160 participants attended 9 Level 1 Umpiring Courses. All participants passed their theory test.

However, there is still a backlog of umpires progressing to C Badge after Level 1 which places a stress on the number of umpires during school competitions and when external events clash. Therefore, the Level 1 Umpires Award was re-implemented in October 2014 to address this issue.

ii) *Umpire Badging*

A total of 6 C Badge Umpire Awards were attained in 2015-16.

They were all awarded during the National League played in June-July 2015.

The list of these newly badged umpires is provided in **Appendix C**.

There are a number of umpires whose badge will be expiring in 2016 and as such Netball Singapore will look at re-endorsement for these badged umpires during the Mini League in January 2016 and National League in 2016.

iii) *Umpiring Appointments - Netball Super League*

Vivian De Silva, Julie Goh and Roland Goh were members of the Umpiring Panel for 2015-16.

Fifteen umpires were selected into the National Umpire Squad in December 2015 – two High Performance, six Advanced and seven Development Squad members.

A final Squad of 8 Umpires was selected for NSL 2016. Refer to **Appendix C** for the full list.

iv) *Umpiring Appointments - Regional and International*

Netball Singapore Umpires and Panellists were appointed to various regional and international events. Details of these are provided in **Appendix C**.

v) *Bench Officials Appointments*

We continued to appoint and develop our existing Bench Officials with one Bench Official, Jessica Teng, being accredited during NSL 2015.

Fourteen Bench Officials were appointed to officiate the Nations Cup in December 2015. Our three experienced Bench Managers in Chen Bixia, Goh Sui Pheng and Jacqueline Ann-Phua ensured that our timers and scorers were well prepared and efficient.

## 5) **SCHOOLS PROGRAMMES**

### a) **ACTive**

In 2015-16, Netball Singapore organised six ACTive Level 1 Umpiring Courses for students. Of the six courses, two were conducted at Kallang Netball Centre. The other four courses were requested from and conducted separately at various schools. A total of 112 participants attended these courses. Netball Singapore conducted three Understanding Netball Rules Courses, 1 of which was held in school.

In relation to the ACTive Level 1 Umpiring course, the intention was for these students to umpire at the School Zonals. However, the majority of participants were from lower secondary levels, were not competent enough after the course and do not stay in the umpiring system for long. Netball Singapore and MOE are looking to address this going forward so that the target group is upper secondary students who are graduating and looking to earn money from umpiring.

School Leavers' Level 1 Umpiring course was conducted in November 2015, there were 13 participants. To solve the lack of umpires for school competitions, we will need MOE support to have more participants for this School Leavers' umpiring course

**b) Teachers**

A total of 7 teachers attended the Understanding Netball Rules course for Primary and Secondary Schools. These teachers were primarily newly appointed to the role of Netball Teacher-In-charge.

**c) ACTIVE Carnivals**

A total of 187 teams took part in six Carnivals held over the year.

Two Carnivals were cancelled due to insufficient teams. The reason is because the timing clashes with many schools event for holiday. P3/P4 carnival was conducted at St Hilda's Secondary School and as usual, response was overwhelming because the venue was indoor.

**6) EVENTS**

**a) National League 2015**

The National League 2015 was the premier inter-club event in the Netball event calendar. The league played from 22<sup>nd</sup> June to 29<sup>th</sup> August 2015 attracted 82 (81 in 2014) teams. There were 65 Club Women, 17 Club Mixed. This year we had our U21 taking part in Division 1 in preparation for Asian Youth Championship in Hong Kong.

Our National 21&U finished 3<sup>rd</sup> in Division 1, 19&U were 4<sup>th</sup> in Division 2, 17&U were 8<sup>th</sup> in Division 3 and 14&U were 2<sup>nd</sup> in Division 4.

**b) M1 Corporate Netball Challenge 2015**

The M1 Corporate Netball Challenge was a huge success especially with the new social category added on, attracting a total of 47 corporate teams (38 in 2014). With M1's sponsorship we were able to provide free training sessions for two months before the event, training games and a carnival atmosphere. The participants include banks, law firms, multi-nationals, accounting firms and many others.

**c) South East Asian Games 2015**

After 22 years long, the South East Asian Games returned to Singapore for the 28<sup>th</sup> edition which was held at the Singapore Sports Hub from 31<sup>st</sup> May- 7<sup>th</sup> June 2015. Netball was featured as one of the 36 sports. Singapore beat Malaysia in a thrilling final to win our first Gold at the SEA Games.

The SEA Games were a great success and the Netball finals was highlighted as one of the best game in the event. Netball was one of the top four most watched games on MediaCorp and the media coverage on Netball was fantastic. The games had a positive impact on the profile of our sport and team.

Final Ranking of South East Asian Games 2015:

Champions:	Singapore
Runners Up:	Malaysia
Joint 3 <sup>rd</sup> :	Brunei and Thailand
5 <sup>th</sup> :	Myanmar
6 <sup>th</sup> :	Philippines



#### **d) Mission Foods Nations Cup 2015**

The Nations Cup 2015 was held from 13<sup>th</sup> to 19<sup>th</sup> December 2015 at the OCBC Arena, Singapore Sports Hub. The participating teams were Botswana, Chinese Taipei, Northern Ireland, Papua New Guinea, Singapore and the Singapore Invitational Team. Namibia pulled out with less than two weeks to the event citing funding issues and Netball Singapore quickly put together an invitational team. The Singapore Invitational Team was made up of national squad players, top club players and a Fijian international.

Final Ranking of Nations Cup 2015:

Champions:	Northern Ireland
Runners Up:	Papua New Guinea
Second Runners Up:	Singapore
4 <sup>th</sup> :	Botswana
5 <sup>th</sup> :	Chinese Taipei

Most Valuable Players:

Papua New Guinea:	Lua Rikis
Chinese Taipei:	Cheng Hui-Ping
Northern Ireland:	Caroline O'Hanlon
Botswana:	Hildah Binang
Singapore:	Micky Lin
Singapore Invitational:	Vanessa Lee

We are very proud that two of our local umpires, Yu Bee Ling and Joan Yani Abdullah, achieved the International Umpire Award (IUA), the highest accolade an umpire can attain in their umpiring career, at the Mission Foods Nations Cup. They are the first in Singapore and also in Asia (outside Australia) to achieve this feat.

#### **e) Mission Foods Beach Netball Festival 2016**

The Beach Netball Festival was held on 20<sup>th</sup> March 2016 at Sentosa's Siloso Beach. The event was hugely popular and attracted 63 teams (62 in 2015). 15 Tertiary Under-23 Women, 8 Women Open, 10 Mixed Open Teams, 16 Social Women and 14 Mixed Social participated in the fun filled social event.

#### **f) M1 Schools Challenge League 2016**

The M1 Schools Challenge League is run from 14<sup>th</sup> March to 26<sup>th</sup> May 2016. A total of 55 schools took part (54 in 2015). Over 140 Secondary school teams take part in the inter-school Netball competition annually, and only the top 4 teams in each division in each of the 4 zones make it to Round 2. The M1 Schools Challenge League gives those schools which do not make Round 2, and international schools, another opportunity to play competitive Netball across all the 4 zones.

#### **g) Netball Super League (NSL) 2016**

This year Netball Super League (NSL) 2016 is back to the usual double round robin format followed by semi-finals, preliminary finals and the finals. As our National 21&U team does not have a major competition this year, the players were asked to play with their club teams, hence we did not have M1 Sunfish represented. Instead, we welcomed a new club team joining the NSL- Fier Orcas,

together with three of the top club teams and two selection teams - Blaze Dolphins, Magic Marlins, Sneakers Stingrays, Tiger Sharks and Mission Mannas, forming the six teams for this competition.

Details of competition:

- |                       |  |
|-----------------------|--|
| a. Opening            | 12 <sup>th</sup> March                           |
| b. Round One          | 19 <sup>th</sup> March to 16 <sup>th</sup> April |
| c. Round Two          | 17 <sup>th</sup> April to 1 <sup>st</sup> May    |
| d. Preliminary Finals | 7 <sup>th</sup> May                              |
| e. Semi- Finals       | 8 <sup>th</sup> May                              |
| f. Final & Closing    | 14 <sup>th</sup> May                             |

The Umpires were Joan Yani Abdullah, Nigel Lim, Sylvia Lim, Paula Ho, Tan Khiok Sing, Yu Bee Ling, Joyce Koh and Jessica Teng. The panelists were Vivian De Silva, Julie Koh Mui Hiang and Roland Goh.

#### ***h) Other Tournaments***

During the year, the other tournaments organised were as follows:

<u>Tournament</u>	<u>No of Teams (Previous Year)</u>
Pesta Sukan 2015	64 (59)
Daisy Tan Carnival 2016	65 (80)

#### ***i) Net4All***

The Net4All programme which started in March 2006 continues to be popular with the young working adults. Participants pay a quarterly fee of \$120 to play/train for 2 hours weekly.

The programme attracted an average of about 25 participants monthly for the 2015/16 work year.

## **7. MEMBERSHIP**

As at 31<sup>st</sup> March 2016, the membership was as follows:

Clubs:	As at 31 <sup>st</sup> March	<u>2014</u>	<u>2015</u>	<u>2016</u>
Voting	Ordinary Members (Clubs)	23	26	19
Non-Voting	Associate Members (Clubs)	23	23	32
	Total Clubs	46	49	51

## 8. MARKETING

### *a) Sponsorship In Cash, In-Kind and Other Fundraising*

Netball Singapore worked on retaining existing sponsors, working closely with current sponsors to provide more value for their investments and also reaching out to new sponsors.

Netball Singapore sponsors, namely Mission Foods, M1 Limited, United Overseas Bank, Lee Foundation, Asics, Pacific Sports (Molten), Fitness First and Panyasingha (FBT) renewed their sponsorship contracts.

Mission Foods and M1 Limited increased their sponsorship quantum; Mission Foods took on the title sponsorship of the Nations Cup 2015 while M1 Limited took on the title sponsorship of the Netball Super League 2016.

We welcomed new sponsors Volkswagen and Tohtonku (SilkPro). Tohtonku also featured two of our players, Micky Lin and Shelby Koh, in their SilkPro marketing campaign.

Netball Singapore aim to ensure that all costs and products required for our events and programmes are covered by sponsorships and funding by Sport Singapore.

A total of S\$1,071,027 was raised through Netball Singapore's own income sources. This sum consisted of cash sponsorship, sponsorship in-kind, income from local tournaments and events, fees from courses and membership.

In summary, the ratio of the funds raised by Netball Singapore S\$1,071,027 to the Sport Singapore grant FY 2015/16 of S\$1,760,948 was \$0.61 to \$1 of the Sport Singapore grant. (In FY2014/15 it was S\$0.52).

Please refer to **Appendix E** for support and details of Sponsorships for FY2015/16.

### *b) Advertising and Outreach Programmes*

Netball Singapore believes that a good marketing campaign is key to a successful event. With a limited budget, Netball Singapore has to plan its advertising campaigns carefully and select the appropriate mediums that offer the best value for money. Surveys were conducted regularly and various campaigns were rolled out in FY 2015/16 to promote our sport and events.

The campaigns, notably for the Nations Cup include:

- Sky bulletins and advertisements on bus shelters
- Advertisements at train stations
- Advertisements on street lamp post banners
- Advertisements and promotions on Facebook
- Marketing Support from Sponsors and Partners e.g. email blasts, social media promotions, collaterals in centres
- Posters and flyers to schools, sports halls and Netball clubs
- Banners at Kallang Netball Centre
- Online campaign through website and social media
- Email blasts

The national team remain the focus of our campaigns and we feature our national players on the event collaterals for major events. The team is the face of Netball Singapore and we look to bridge the relationship between the players and fans by posting interesting video profiles and interviews of the players, conducting meet and greet sessions and having the players take over the Netball Singapore Instagram account.

As the new millennials are getting more active online, we have been putting more focus on the Netball Singapore social media accounts and are posting regular updates, bite-sized videos and photos.

To promote the sport and the national team to schools, Netball Singapore ran Schools Outreach Programmes which saw the national players conducting clinics to the students.

In 2015, Netball Singapore invited world renowned players from New Zealand, Irene van Dyk and Casey Kopua to Singapore as part of the outreach programme. The duo conducted clinics for over 200 enthusiastic students. They also attended the national opens and 21&U trainings and shared pointers with the players. Additionally, they were the Guest-of-Honours for the Netball Singapore Awards Night which was attended by 80 age group players. Irene and Casey also had a Meet & Greet session during the M1 Corporate Netball Challenge and played in an exhibition game with some Members of Parliament, National Players and senior management from M1.

Community outreach is also important to Netball Singapore and we look forward to assisting the underprivileged groups. We have partnered Pertapis Women and Girls Centre (through SportCares), Jamiyah Children's Home and Singapore Women's Prison to conduct Netball clinics for their beneficiaries.

### ***c) Public Relations and Broadcast***

Netball Singapore engaged PR agency, Weber Shandwick to manage the PR for the Mission Foods Nations Cup 2015 and the M1 Corporate Netball Challenge 2015.

Lorna Campbell Consultancy (LCC) was engaged in 2016 to manage the PR for the Mission Foods Beach Netball Festival 2016 and the M1 Netball Super League 2016.

Both agencies ensured an extensive coverage in the press and media, including television, radio and the newspapers.

For the Mission Foods Nations Cup 2015, Netball Singapore tendered and engaged Lagardere Sports, a broadcast production and rights agency to manage the broadcast aspects of the event. There was live streaming of all the matches and the playoffs on the final day were produced and broadcast live on several networks.

Six broadcasters in 66 territories took the feed to the Nations Cup programme. The broadcasters are MediaCorp (Singapore), Fox Sports Asia, Fox Sports Australia, Sky Sports New Zealand, Sony TV (India) and SuperSports (Africa). Over 100 hours were broadcasted.

## 9. STUDY AWARDS

Lee Foundation has been a huge supporter of the Netball Singapore Study Awards. Their unwavering support has allowed us to give away awards to all our age group and national players who are pursuing their studies. In addition, bursaries were also given to deserving students to assist them with their studies in the coming year.

We are very grateful to Lee Foundation for their unstinting support of Netball over the years.

## 10. SECRETARIAT

Netball Singapore continues to be the secretariat of the Asian Netball Federation, and the main resource centre for Asia (excluding Australia).

## 11. CONFLICT OF INTEREST

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31<sup>st</sup> March 2016.

## 12. RESERVES POLICY

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	700,538	662,230	5.8%
Restricted / Designated Funds:	NA	NA	NA
Total Funds	700,538	662,230	5.8%
Ratio of Reserves to Annual Operating Expenditure	0.25	0.18	39%

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Board reviews the level of reserves regularly to ensure that the Association is able to meet its continuing obligations.

The improvement in the ratio is due to the decrease in expenditure in 2015 compared to 2014 when we hosted the Asian Netball Championships.

## 13. EMPLOYEE REMUNERATION

The top 3 employee annual salaries (including employer CPF) for FY2015/16 were in the following bands:

\$100,001 - \$200,000	3
\$100,000 and below	-

#### **14. ONLINE EVALUATION CHECKLIST**

Netball Singapore, being an Institution of a Public Character (IPC) has duly submitted the Online Evaluation Checklist at the Charity Portal.

The Approved IPC status granted to NS was extended from 1 April 2015 to 31 March 2018.

#### **15. BOARD STATUS**

No Board Member receives any remuneration for his or her Board services and no member of the Board has served Netball Singapore for more than 12 continuous years.

#### **16. PARTICULARS OF BANK ACCOUNT**

Bank Name : DBS Bank Ltd  
Bank Address : Parkway Parade Branch  
80 Marine Parade Road  
#01-12 Parkway Parade  
Singapore 449269

Bank Name : CIMB Bank Berhad  
Bank Address : 50 Raffles Place #09-01  
Singapore Land Tower  
Singapore 048623

Bank Name : Overseas-Chinese Banking Corporation Limited  
Bank Address : 63 Chulia Street #11-01  
OCBC Centre East  
Singapore 049514

#### **17. AUDITORS**

The Auditors, S B Tan & Co, have expressed their willingness to accept re-appointment at this coming AGM. They are also being re-appointed to Sport Singapore's panel for audit shared service till 31 March 2018.

## Appendix A

### ELITE SQUADS

#### Opens Squad 2015/16

LIN QINGYI
CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHEN HUIFEN
CHARMAINE SOH SHI HUI
YU MEI LING
CHERYL ANN LEE
SOH WOAN TING CASSANDRA
PAMELA LIEW JING MEI
MELISSA TEO SHI YUN
LONG XINMEI NATALIE
KWOK SHUYI
NG GUAT TING JOCELYN
PARVEEN NAIR
OLIVIA JANE FLANAGAN
NUR AQILAH AFIQAH BTE ANDIN AGUSTINO SAMAN
TOH WAN LING
PREMILA HIRUBALAN
ANNA SOO JING MEI
ANG SHIQI
SHELBY LIAN KOH
KIMBERLY LIM WEI YAN (LIN WEIYAN)
SHINA TEO XUE NA
HO XIU YASMIN

#### Training Partners:

SITI NURSHAWALLAH BINTE RASHID
REENA CRISTABEL RAJAMOCHAN

### Opens Team 2015 Netball World Cup (7-16 August)

LIN QINGYI
CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHEN HUIFEN
CHARMAINE SOH SHI HUI
YU MEILING
PAMELA LIEW JING MEI
OLIVIA JANE FLANAGAN
PREMILA HIRUBALAN
SHELBY LIAN KOH
ANG SHIQI
KIMBERLY LIM WEI YAN (LIN WEIYAN)

Coach: Ruth Aitken  
Assistant Coach: Yeo Mee Hong  
Team Manager: Low Hui Yu  
Physiotherapist: Simon Raftery  
Video Analysts: Annette Pearce & Joanne Loo

### Opens Team SEA Games (31<sup>st</sup> May to 7<sup>th</sup> June 2015)

LIN QINGYI
CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
CHEN HUI FEN
CHARMAINE SOH SHI HUI
PAMELA LIEW JING MEI
SHELBY KOH LIAN
SHINA TEO
PREMILA HIRUBALAN
YASMIN HO
ANG SHIQI
KIMBERLY LIM WEI YAN (LIN WEIYAN)

Coach: Ruth Aitken  
Assistant Coach: Yeo Mee Hong  
Team Manager: Low Hui Yu  
Physiotherapist: Simon Raftery  
Video Analyst: Annette Pearce  
Video Analyst: Joanne Loo



## Opens Team 2015 Nations Cup (13-19 December)

LIN QINGYI
CHEN LI
NURUL BAIZURA BINTE ABDUL RAZAK
YASMIN HO
CHARMAINE SOH SHI HUI
PAMELA LIEW JING MEI
KWOK SHUYI
PARVEEN NAIR
PREMILA HIRUBALAN
TOH WAN LING
ANG SHIQI
KIMBERLY LIM WEI YAN (LIN WEIYAN)

Coach:	Ruth Aitken
Assistant Coach:	Yeo Mee Hong
Team Manager:	Low Hui Yu
Physiotherapist:	Simon Raftery
Video Analyst:	Annette Pearce
Video Analyst:	Joanne Loo

## 21 & Under Team 2015 NSL M1 Sunfish

Nur Athirah Bte Zulkiffle
Chen Yu Tong Olivia
Bibi Noorjahan D/O Hashim Khan
Seah Min Wei Claire
Petrina Chia Pei Ling
Tan Shi Ni
Joanne Toh Xin Ying
Ayshath Zaseela
Lee Si Ling Georgina
Shina Teo Xue Na
Shelby Lian Koh (Opens)
Lim Wei Yan Kimberly (Opens)
Nur Aqilah Afiqah (Opens)

Coach:	Joanne Loo
Assistant Coach:	Huang Po Chin
Team Manager:	Siti Hirida

### National 19 & Under Squad 2015 – (Schools) & KL Training Tour

NADIA QUEK WEI SI
LEE PEI SHAN
JAMIE LIM JIA YIN
VALERIE SHAO RUOLAN
LAW CHER SINN
TEE KAH LING
JOY AU XIN YI
TAN ZAY HUA
EYU YAN YAN
SYAZANA BINTE AHMAD BASR
YEW SHU NING
VIVIEN LIM WEI WEN
<b>Reserve</b>
AMANDA QUEK SHU HUI
MERILYN CHEONG JIA PING
YAP WEN SZE
TSHUA KARYN

Coach:	Zhang Rong Zhen
Assistant Coach:	Noordin Liyana
Team Manager:	Aow Ci Hui

### National 17 & Under Squad 2015

CHERYL LEE WEN QING
VERA LIEW
ALEXANDRA LEAH STEWART
LUVANYA A/P VELU
LAURA LOW SHU YI
ANGELINA LIM XUE NING
TAN YI JIE
CHRISTABEL CHONG HUI WEN
ALENA RAE ONG
WAH TZY HYI
SITI NUR FARISHAH BTE ROSLAN
NUR KHALISAH BINTE RAHIMAN
<b>Reserve</b>
ANG JIA YU
CLARIE BLAISE NORONHA
FATIMAH BTE IRFAN MAHENTI
MICHELLE QUEK MEI XUE

Coach:	Danica Toh
Assistant Coach:	Boey Qi Jun
Team Manager:	Nursheela Binte Rustamaji

### National 17 & Under Development Squad 2015

LUVANYA A/P VELU
BEATRICE CHEW
NIUN JIE YING
VERA LIEW
FATIMAH BTE IRFAN MAHENT
SITI NURFARISHAH BTE ROSLAN
MICHELLE QUEK MEI XUE
GINA LOW YU PIN
JODIE TEO QI EN
TAN MIN TRICIA
TAN MAN TING
SHERLEYNE LEE
CLAUDIA YAP
TAN XIANG TING
VIVIAN KOO HUI LIN
SIM ANN LIN

Coach:	Danica Toh
Assistant Coach:	Boey Qi Jun
Team Manager:	Nursheela Binte Rustamaji

### National 14 & Under Squad 2015

AU SHI TONG GERMAINE
NATALIA MALUQUIER DE MOTES WOO
SHERLYN RACHEL YIP YOKE KHENG
ALEXANDRA MEI TAN
PEARLYN POO XUE TING
CHEYENNE RAE HOWARD
NUR AISYAH BTE AHMAD FAISAL
CAY-EN TAN YING FEI
YUNITSOE SOH JING SI
CHENG WEI SHAN EUNICE
EMMA ISABEL MORGAN
K MISHALENEE
<b>Reserve</b>
SYNTYCHE YEO
POONG EN SHI GRACE
HENG WAI YEE ELIA
JOEY TAN

Coach:	Saadiah Khamis
Assistant Coach:	Cheong Long Xin
Team Manager:	Hu Xue Ling Olivia

## National 14 & Under Development Squad 2015

LEW WAN TING
NADYA BINTE ABDUL MALEK
YUNITSOE SOH JING SI
PIMPHAKA SONYA LIAO
SYNTYCHEE YEO
DESIREE KEHONG
WOO EN YI
ERICIA KHING JING JING
DENISE CHAN YAN YEE
AMANDA LEONG
NURUL SYARFIKHA BTE MOHD YUSOFF
STEPHANIE CHOONG MENGHUI
KELLY DING MIN EN
YOONG HUEY THONG

Coach: Saadiah Khamis  
Assistant Coach: Cheong Long Xin  
Team Manager: Hu Xue Ling Olivia

## Appendix B

### Elite Squads Competitions & Training Tours – 2015

Squad	Dates	Competition	Venue
Opens	14 <sup>th</sup> - 22 <sup>nd</sup> April	Fiji Training Tour	Suva
	27 <sup>th</sup> – 8 <sup>th</sup> June	SEA Game	Singapore
	7 <sup>th</sup> - 16 <sup>th</sup> Aug	Netball World Cup	Sydney
	2 <sup>nd</sup> – 9 <sup>th</sup> Nov	Botswana Training Tour	Botswana
	13 <sup>th</sup> - 19 <sup>th</sup> Dec	Nation Cup	Singapore
21&U	24 <sup>th</sup> Jan – 15 <sup>th</sup> Feb	Netball Super League 2015	Singapore
	16 <sup>th</sup> – 22 <sup>nd</sup> Oct	Perth Training Tour	Perth
	14 <sup>th</sup> – 20 <sup>th</sup> Dec	Asian Youth Championship	Hong Kong
19&U	2 <sup>nd</sup> Jun – 2 <sup>nd</sup> Aug	National League	Singapore
	15 <sup>th</sup> Aug – 17 <sup>th</sup> Aug	Training Tour	KL, Malaysia
17&U	2 <sup>nd</sup> Jun – 2 <sup>nd</sup> Aug	National League	Singapore
	15 <sup>th</sup> Aug – 17 <sup>th</sup> Aug	Training Tour	KL, Malaysia
14&U	2 <sup>nd</sup> Jun – 2 <sup>nd</sup> Aug	National League	Singapore
	15 <sup>th</sup> Aug – 17 <sup>th</sup> Aug	Training Tour	KL, Malaysia

### Team Competition Results 2015

Squad	Competition	Opposition	Results
Opens	Fiji Training Tour	Vs PNG team #2	47-34
		Vs Fiji Team	31-63
		Vs PNG team #1	31-47
	SEA Games	Vs Brunei	72-21
		Vs Thailand	65-24
		Vs Malaysia	35-35
		Vs Philippines	84-12
		Vs Myanmar	85-20
		Semi Finals Vs Thailand	59-29
		Finals v Malaysia	46-43
		Netball World Cup	Vs Sri Lanka
	Vs South Africa		21-69
	Vs Malawi		31-71
	Vs Samoa		46-39
	Vs Trinidad & Tobago		32-75
Vs Barbados	39-56		
Placing match Vs Sri Lanka	59-32		

	Nations Cup	Vs Papua New Guinea	43-44
		Vs Northern Ireland	46-35
		Vs Chinese Taipei	71-20
		Vs Singapore Invitation Team	44-32
		Playoff Vs Botswana (3 <sup>rd</sup> & 4 <sup>th</sup> )	44-43
21&U	Asian Youth Championship	Vs Brunei	55-24
		Vs Abu Dhabi	96-12
		Vs Hong Kong	64-26
		Vs Sri Lanka	56-69
		Vs Malaysia	45-56
		Playoff Vs Hong Kong (3 <sup>rd</sup> & 4 <sup>th</sup> )	42-28

## APPENDIX C

### New Badges Awarded in 2015-2016

C Badge (6)	NURUL AIN BINTE NORDIN, OW YONG CHAAN LOUNG, DEWI KARTINI PUTRI CHUMALI, TANG WEI TIAN JACLYN, MOHAMED FAROUQ BIN MOHAMED, ADDA CHUA YA HUEY
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### National Umpire Squad 2016

<b>Umpire Squad</b>	<b>Number</b>	<b>Names</b>
High Performance	2	Joan Yani Abdullah, Yu Bee Ling
Advanced	6	Koh Yanfang Joyce, Paula Ho Aizhen, Teng Geok Lan Jessica, Nigel Lim, Sylvia Lim, Tan Khiok Sing,
Development	7	Angelene Singh, Tay Shi Pei, Suqina Bte Abdul Wahab, Azlinah Bte Ahmad Said, Mohammad Syafiq Bin Jamal, Nanthini D/O Visvalingam, Ow Yong Chaan Loung

### Netball Super League 2016

	<b>Umpire(s)</b>
1	Yu Bee Ling
2	Joan Yani Abdullah
3	Sylvia Lim Sze Hui
4	Paula Ho Ai Zhen
5	Nigel Wayne Lim Jun Liang
6	Tan Khiok Sing
7	Joyce Koh Yan Fang
8	Teng Geok Lan Jessica
	<b>Panel / Umpire Coach</b>
1	Vivian De Silva
2	Julie Koh
3	Roland Goh

## APPENDIX D

### Schools participating in Active School Programmes

S/N	Name of School
<b>Secondary Schools</b>	
1	Jurong West Secondary School
2	St Joseph's Convent
3	Bowen Secondary School
4	Boon Lay Secondary School
5	Regent Secondary School
6	Northland Secondary School
7	Zhenghua Secondary School
8	Bishan Park Secondary School
9	Singapore Sports School
10	Choa Chu Kang Secondary School
11	St Nicholas Girls' School (Secondary)
12	Ang Mo Kio Secondary School
13	Jurongville Secondary School
14	Riverside Secondary School
15	Chestnut Drive Secondary School
16	Chung Cheng High School (Main)
17	Greenview Secondary School
18	Juying Secondary School
19	Kuo Chuan Presbyterian High School
20	Bedok South Secondary School
21	Westwood Secondary School
22	Pioneer Secondary School
23	Hillgrove Secondary School
24	St Theresa's Convent Secondary
25	Unity Secondary School
26	Naval Base Secondary School
27	Marsiling Secondary School
28	Ahmad Ibrahim Secondary School
29	Woodlands Secondary School
30	Bedok View Secondary School
31	Yishun Secondary School
32	Tanglin Secondary School
33	Ping Yi Secondary School
<b>Junior College</b>	
1	Jurong Junior College



**Schools Participating in ACTIVE Carnivals**

S/N	NAME OF SCHOOL	NO. OF TEAMS
<b>Active (Secondary) – 11 Jul 2015</b>		
1	Northland Secondary School	2
2	East View Secondary School	1
3	Marsiling Secondary School	3
4	CHIJ Katong Convent	1
5	CHIJ St Nicholas Girls School	2
6	Compassvale Secondary School	2
7	Serangoon Garden Secondary School	2
8	Pingyi Secondary School	2
9	Punggol Secondary School	1
10	CHIJ St Theresa's Convent	3
11	Outrum Secondary School	2
12	Sengkang Secondary School	4
13	Naval Base Secondary School	2
14	Tanglin Secondary School	2
15	Greenview Secondary school	3
16	Riverside Secondary	2
17	Nan Hua High School	3
18	St. Hilda's Secondary School	2
	<b>Total teams</b>	<b>39</b>
<b>Active (Primary) – 7 Feb 2015</b>		
1	Shuqun Primary School	2
2	CHIJ OLQP	3
3	Coral Primary School	1
4	Raffles Girls' Primary School	2
5	Park View Primary School	2
6	Eunos Primary School	1
7	ANZA	2
8	Bukit View Primary School	1
9	Corporation Primary School	2
10	River Valley Primary School	1
11	Tanjong Katong Primary	2
12	Geylang Methodist School (Primary)	1
	<b>Total Teams</b>	<b>20</b>

**Schools participating in KidzNet Carnivals**

S/N	NAME OF SCHOOL	NO. OF TEAMS
<b>21 Nov 2015</b>		
1	CHIJ OLN	2
2	CHIJ TOA PAYOH	2
3	YU HUA PRIMARY SCHOOL	1
4	BEDOK GREEN PRIMART SCHOOL	1
5	COMPASSVALE PRIMARY SCHOOL	2
6	YUMIN PRIMAR SCHOOL	1
7	ST HILDA'S PRIMARY SCHOOL	1
8	DAZHONG PRIMARY SCHOOL	1
9	EVERYGREEN PRIMARY SCHOOL	1
10	CHIJ OLGC	2
11	CHIJ KELLOCK	2
12	Greenridge Primary School	3
13	KATONG PRIMARY CONVENT	1
14	PARK VIEW PRIMARY SCHOOL	1
15	FENGSHAN PRIMARY SCHOOL	2
16	ANGSANA PRIMARY SCHOOL	2
17	Anchor Green Primary School	2
18	EUNOS PRIMARY SCHOOL	1
19	SHUQUN PRIMARY SCHOOL	2
	<b>Total teams</b>	<b>34</b>

Clubs participating in Mini Carnivals (for umpires)

S/N	NAME OF SCHOOL	
1	Unify	
2	Bedok Kings	
3	Raffle Institution	
4	Zenith	
5	Wanderers RFC	
6	Llabten	
7	Fier Orcas	
8	Blaze	

**SPONSORSHIP**

Cash sponsorship received in FY 2015/2016	Amount (S\$)	Type of Sponsorship
Mission Foods	Cash	Title Sponsor for Nations Cup Title Sponsor for Beach Netball Festival Event Sponsor for Netball Super League Sponsor of National Opens Squad
M1 Limited	Cash	Title Sponsor for Netball Super League Title Sponsor for Corporate Challenge Title Sponsor for Schools Challenge League Title Sponsor for Talent Identification Programme Event Sponsor for Nations Cup Event Sponsor for Beach Netball Festival Event Sponsor for National League
United Overseas Bank	Cash	Event Sponsor for Nations Cup
Tohtonku (SilkPro)	Cash	Event Sponsor for Nations Cup Event Sponsor for National League
Lee Foundation	Cash	Sponsor for Study Awards
Pacific Sports (Molten)	Cash	Ball Sponsor Event Sponsor for Nations Cup
Other Donations	Cash	From Individuals & via SG Gives
<b>TOTAL</b>	<b>S\$310,308</b>	

In-kind sponsorship received in FY 2015/16	Amount (S\$)	Type of Sponsorship
<b><u>Nations Cup</u></b>		
YWCA Fort Canning Lodge	92,244	Discounted rooms Complimentary room for organiser Complimentary usage of meeting room
Fitness First	42,300	Premiums and memberships as prizes
Clear Channel	21,568	Discounted rate for media buy
Asics	11,200	Shoes for National Squad
SMRT Media	7,512	Discounted rate for media buy
Eng Leong Medallie	7,123	Discount on plaques and medals
Mission Foods	5,100	Products for goodie bags
Tohtonku	4,316	Products for goodie bags
Deloitte	3,290	Products for goodie bags
Molten	3,819	Match balls and training balls
NTUC FairPrice	1,580	Vouchers as prizes
FBT	810	Apparel Sponsor for Umpires
<b>Sub-total</b>	<b>S\$200,862</b>	

<b>Beach Netball Festival</b>		
Tohtonku	20,036	Products for goodie bags
Mission Foods	6,171	Products as prizes
HL Milk	500	Products for goodie bags
Deloitte	52	Products as prizes
<b>Sub-total</b>	<b>S\$26,759</b>	
<b>Netball Super League</b>		
M1	4,095	Products as goodie bag items
Asics	2,594	Products as prizes
Fitness First	1,098	Memberships for Foreign Players
Deloitte	905	Products as prizes
<b>Sub-total</b>	<b>S\$8,692</b>	
<b>Corporate Netball Challenge</b>		
Fitness First	48,690	Products as goodie bag items
M1	8,166	Premiums as goodie bag items
Tohtonku	2,844	Products as goodie bag items
Har Paw Healthcare	1,330	Products as goodie bag items
Mission Foods	369	Products as prizes
Asics	300	Products as prizes
<b>Sub-total</b>	<b>S\$61,699</b>	
<b>Others</b>		
Fitness First	105,600	Memberships for National Opens and 21&U Squad
Asics	74,430	Apparel Sponsor for National Opens Squad
Molten	8,580	Ball Sponsor
Volkswagen	54,000	Car Sponsor for National Opens Squad
FBT	6,147	Apparel Sponsor for National Umpire Squad
<b>Sub-total</b>	<b>S\$248,757</b>	
<b>TOTAL</b>	<b>S\$546,769</b>	

Summary of sponsorship/income FY 2015/16	Amount
CASH SPONSORSHIP	S\$310,308
IN-KIND SPONSORSHIP	S\$546,769
AFFILIATION & ENTRANCE FEES	S\$2,766
PROFIT ON DISPOSAL OF FIXED ASSET	S\$15,000
SUNDRY INCOME	S\$43,554
COACHING & OFFICIATING FEES	S\$28,505
EVENTS	S\$124,125
<b>TOTAL</b>	<b>S\$1,071,027</b>

