



**ANNUAL REPORT**

**April 2018 to March 2019**

## TABLE OF CONTENTS

	<b><u>Content</u></b>	<b><u>Page No</u></b>
1.	Netball Singapore General Information	3
2.	Summary Highlights for 2018/2019	4
3.	High Performance	5
4.	Technical Development	5
5.	Schools Programmes	6
6.	Events	6
7.	Membership	10
8.	Marketing	10
9.	Study Awards	13
10.	Secretariat	12
11.	Conflict of Interest	12
12.	Reserves Policy	13
13.	Employee Remuneration	13
14.	Online Evaluation Checklist	13
15.	Board Status	13
16.	Particulars of Bank Account	13
17.	Auditors	14
	<b><u>Appendices</u></b>	
A	Elite Squads	15
B	Competitions & Training Tours	19
C	Officiating	21
D	Sponsorship	22

## 1) NETBALL SINGAPORE (UEN S63SS0051C)

Netball Singapore is a registered Charity and IPC, governed by the Constitution, supported by Sport Singapore and duly approved by the Registry of Societies. It was registered under the Charities Act on 4 October 2010. Netball Singapore is also an Ordinary Member of the Singapore National Olympic Council.

The registered address of the Association is 6 Stadium Boulevard, Singapore 397797.

The objectives of the Association shall be:

- (a) To uphold, as the Singapore national organisation for Netball, the laws of the Netball as adopted by the International Netball Federation (INF) as may be varied from time to time;
- (b) To promote and develop the game of Netball in the Republic of Singapore;
- (c) To arrange and organise tournaments locally and with other countries: and
- (d) To act on any other matters incidental to the above objects as may be determined by the Board from time to time.

NS adopts a staggered election policy for the Board at each AGM, as reflected below. The last AGM was held on 28<sup>th</sup> June 2018.

	<b>Name</b>	<b>Position</b>	<b>Elected for a 2 Year Term From/To</b>
1	Ms. Jessica Tan	President	June 2018/20
2	Ms. Gaby Hochbaum	Honorary Secretary	June 2017/19
3	Mr. Tan Zing Yuen	Honorary Treasurer	June 2017/19
4	Mr. Alan Lim	Member	June 2018/20
5	Ms. Lee Min Li	Member	June 2017/19
6	Ms. Clarissa Chan	Member	June 2018/20
7	Ms. Jean Ng	Member	June 2017/19
8	Ms. Lye Puat Fong	Member	June 2018/20
9	Mr. Vincent Wong	Member	June 2018/20
10	Ms. Jessie Hoe	Member	June 2017/19
11	Mr. Ivan Lim	Member	Appointed on 27 <sup>th</sup> February 2019

NB. Ms Karen Kooi stepped down as Vice-President on 27<sup>th</sup> February 2019. Ivan Lim was appointed as a Board member on the same date.

## **2) SUMMARY HIGHLIGHTS FOR 2018/19**

Singapore hosted the Asian Netball Championships in September 2018. The event saw a record of 12 countries taking part. Prizes were given for the 3 groupings of Cup, Plate and Bowl. Sri Lanka was crowned Champions, with Singapore as runners-up. The finals saw a capacity crowd of 3,000 spectators and fans, and extensive engagement on social media. This event won the Best Sports Event of the Year (Local) Award at the annual Singapore Sports Award night in May 2019.

Netball is again included in the SEA Games 2019 in the Philippines. This is the third SEA Games in a row that netball is included. Prior to this netball had only been included once in the SEA Games, in Malaysia in 2001, since its inauguration in 1959.

Netball Singapore has been actively promoting netball to other SE Asian countries with the aim to make netball a permanent feature in all future SEA Games. We introduced netball to Vietnam and Cambodia in early 2019 and both countries are taking this up seriously. Vietnam and Cambodia are the next 2 hosts of the SEA Games in 2021 and 2023 respectively.

Netball Singapore, together with the 6 top clubs in Singapore (Blaze, Fier Orcas, Marlins, Narwhals, Sneakers and Swifts), jointly agreed to an Elite Clubs Programme commencing in early 2019. The primary intention is to promote the long-term growth of elite netball through youth programmes in the clubs. 5 of the clubs competed in the Netball Super League (except Fier Orcas), and each club, and the selection team, had to field at least two 21&U players for at least 2 quarters per game. In return Netball Singapore gave each club a development grant.

The 21&U team will be competing in the Asian Youth Netball Championships 2019 in Japan. The new 21&U scheme during the NSL was targeted at this, as it was generally acknowledged that when the 21&Us play as a separate team, they do not improve as much. All 21&U squad members were taken up by the 6 NSL teams and most had quality time on court. The coaches and seniors mentored them during trainings and games.

Netball Singapore produced a coaching resource, "Strengthening Netball Skills" for Secondary School teachers. This aimed to refresh the PE Teachers on the basic netball skills, so that they could contribute to the training sessions run by external coaches. NS also ran courses for teachers – both Primary and Secondary – during the year.

Geva Mentor and Madi Robinson, 2 of the world's top netballers were brought in to run coaching clinics as well as training sessions for the Open and age group squads. Geva is considered the best defender in the world, and she helped England win the Commonwealth Games Gold medal for the first time in their history.

The Marketing efforts during the year culminated in the Asian Netball Championships in September 2018. A total of 20 matches were live streamed on Netball Singapore's Facebook, Sport Singapore's YouTube and the International Federation's YouTube and Twitter, reaching almost 1.5 million people and had 730,000 views, 43,000 shares, comments and reactions. Ticket sales for the event was a record \$63,000.

Our Events continued to attract large number of entries from schools and clubs. 2 new events were trialed in 2018, the Fast5 Carnival and the Fast5 Super Netball. The latter was only for the 6 elite teams that took part in the NSL 2019.

### 3) HIGH PERFORMANCE

At the elite level, Netball Singapore maintains the following squads:

- National Opens
- National 21 & Under
- 19 & Under (Schools) and 19& Under (Tertiary)
- 17 & Under Zone Teams (North, South, East and West) leading to the National 17&U Team
- 14 & Under Zone Teams (North, South, East and West) leading to the National 14&U Team
- 

The 19 & Under (Schools), 17 & Under and 14 & Under Zone and National squads are run in partnership with the Physical Sport and Outdoor Exercise Branch (PSOEB) of the MOE.

#### **A) *National Opens Squad***

In preparation for the M1 Asian Netball Championship, the National Team competed in the Sri Lanka Invitation Games from the 26th May - 1st June 2018 in Colombo, Sri Lanka. Singapore finished 2<sup>nd</sup> place losing 1 point to Sri Lanka in the finals.

Building up to the M1 Asian Netball Championship, the National Team also toured New Zealand from the 6th July – 15th July 2018.

The National Team competed in the M1 Asian Netball Championship in Singapore from 1<sup>st</sup> – 9<sup>th</sup> September 2019. Singapore finished in 2<sup>nd</sup> place to Sri Lanka. Natalie Milcich, National Coach, led the team on this campaign.

The annual Hong Kong- Singapore Cup was held in Hong Kong on 6<sup>th</sup>-9<sup>th</sup> December 2018. It was an exciting match and Singapore won by 54-48 to lift Hong Kong- Singapore Cup Trophy once again. It's the 3<sup>rd</sup> time Singapore have won since the start of the game.

#### **B) *National Age Group Squads***

- 2018 was a low year for our National 21 & Under team. The team went to Auckland, New Zealand, for a training tour from the 29<sup>th</sup> July – 5<sup>th</sup> August 2018. They participated in the Combined Points Netball Tournament held in Auckland Netball Centre.
- The move to 4 Zone teams in 2016, from 1 National team, for the 14&U and 17&U continued to be successful, attracting many new players that would not otherwise have come forward. The 4 zone teams played in the same division in the National League 2018 over 2 months, during which the 4 Zone Coaches jointly selected the final 12 players for the National age group team. The 4 zone coaches in each age group were then retained for the national age group through to the KL Tour 2018.
- Two 19&U age group squads were again maintained for 2018 – 19&U (Schools) and 19&U (Tertiary). Both age groups also played in the same division in the National League. As the 19s Schools Team took part in the ASEAN School Games, a National 19&U team was not formed. Instead the 19&U Tertiary was named as the National U19s and went on the KL tour. The 19&U Schools team came in 2<sup>nd</sup> in the ASEAN school games.

**Appendix A** lists all National Team members including Age groups. **Appendix B** lists the results

## **C) TECHNICAL DEVELOPMENT**

### **a) Coach Development**

The following courses and workshops were delivered during the year:

- Two Foundation Coaching courses with a total of 46 participants
- Two Level 1 Coaching Courses with a total of 28 participants completing all requirements.

2 Coaches were accredited with the Integrated Level 2 Coaching Certificated and 1 coach was accredited with Technical Level 3 Coaching Certificated.

### **b) Overseas Coach Education Presenters**

- Annette Pearce conducted the M1 Asian Netball Championship Coaches Seminar on 6<sup>th</sup> September 2018. There was a total of 28 coaches attending the course. She also conducted a match analysis workshop on 7<sup>th</sup> September.
- To prepare our Age Group coaches for 2018, we invited Julie Hoornweg to conduct a coaching workshop on 29<sup>th</sup> and 30<sup>th</sup> March 2019. All the age group coaches from the 14s, 17s, 19s and 21s attended.
- Julie also conducted testing for three Level 2 coaches and one Level 3 coach. Huang Po Chin was tested during the M1 Netball Super League and is now officially the second Level 3 Coach we have in Singapore.
- The Secondary School Manual was completed by Julie Hoornweg. An MOE editor vetted the manual, as they are providing the Character Development modules to go with the coaching. The project will be finalised once the PSOEB Director completes his review of the MOE sections of the manual.

### **c) Bench Officials Appointments**

- 20 Bench Officials were appointed to officiate in the M1 Asian Netball Championship in September 2018 and 18 Bench Officials were appointed to officiate in the NSL 2019.

### **d) Bench Officials Course**

- Kate Agnew conducted a bench manager course on 14<sup>th</sup> & 15<sup>th</sup> April with 6 of our bench officials. The course were conducted during our M1 NSL with Kate going through the roles of a bench manager and also giving tips on what to improve with our current bench scopes. All the 6 bench official were tested with 4 being accredited the title of Bench Manager. The Accredited Bench Managers are Dana Toh, Tan Zay Hua, Ho Ning and Cassandra Ang.
- With Philippines hosting SEA Games in December 2019, they sent over 4 personnel on 27<sup>th</sup> March – 31<sup>st</sup> March 2019 for 5 days of Bench training. They had a 3 days of theory session and 3 days practical session with 5 games practice.

## **D) SCHOOLS PROGRAMMES**

### **a) ACTive**

- In 2018-2019, Netball Singapore organised eleven ACTive Umpiring Courses for students. A total of 118 participants attended these courses.
- Netball Singapore conducted two Understanding Netball Rules Courses.

- The intention of the ACTIVE Umpiring course is to expose the students to basic umpiring and at the same time to identify students who have potential to go further. However, the majority of participants were not competent enough, nor interested to, continue further.

**b) ACTIVE Carnivals**

A total of 26 teams took part in two Carnivals held over the year.

**E) EVENTS**

**a) National League 2018**

- The National League is the premier club event and the highest participated league in the netball event calendar. The event took place from 28<sup>th</sup> May to 4<sup>th</sup> August 2018 and attracted 95 teams (2017: 96) teams.
- There were 85 Club Women and 8 Club Mixed teams.
- Blaze netball club was crowned the Champions of the division 1 title while Sneakers Force won the division 2 title.

**b) Berita Harian/Pilot Pen/Ashaway Youth Games 2018 Netball 4-on-4**

- The Youth Games Netball 4-on-4 was held on 14 July 2018 at the Kallang Netball Centre. 68 teams took part in the carnival (the last we had was in 2015 attracting 62 teams).
- 14 teams took part in the C division, 25 teams in the B division and 29 teams in the Women Open category.

**c) Deloitte Pesta Sukan 2018**

- The Deloitte Pesta Sukan 2018 was held on 11, 18 August 2018 at the Kallang Netball Centre. 103 teams (2017: 114) participated in the largest and oldest netball carnival in Singapore.
- 24 teams took part in the Schools C division category and 30 teams took part in the B division category. There were 14 teams in the Women U23 category, 20 teams in the Women's open, 10 in the Mixed open and 5 teams in the Corporate mixed open categories.
- Mr. Seah Kian Peng, Member of Parliament for Marine Parade GRC and CEO of NTUC FairPrice Group, Ms Jessica Tan, Member of Parliament and Netball Singapore President, Mr. Philip Yuen, CEO of Deloitte Southeast Asia and Singapore and Mr. Lim Teck Yin, CEO of Sport Singapore, played in a charity exhibition game. Joining them were media personalities which included Wong Li Lin, Kelly Latimer, Barbara Latimer, Duncan Elias, Steve Lai and Ross Sarpani.
- The teams were captained by Team Singapore Asian Netball Championships vice-captain Charmaine Soh and Team Singapore netballer Kimberly Lim, both of whom are also Deloitte employees. Playing together with the invited guests were other Team Singapore netballers who also work at Deloitte, and Deloitte Partners.
- Through donations from the participants of the Deloitte Pesta Sukan and proceeds from the charity match, a total of S\$15,000 was raised for AWWA, a Singapore-based social service

organisation serving over 6,000 of the disadvantaged across life stages, to fund the new AWWA School that will be ready in 2022. The new AWWA School is a Special Education (SPED) school appointed by the Ministry of Education that will provide special education to 300 students aged 7 to 18 years old primarily with autism.

**d) M1 Corporate Netball Challenge 2018**

- A total of 28 corporate teams (2017: 34) from 22 companies participated in the M1 Corporate Netball Challenge (M1CNC) 2018.
- 8 teams took part in the Competitive category, 20 teams participated in the Social category. Participation for the event came from various industries such as banking and finance, healthcare, information and technology, accountancy, law, statutory boards and many more.
- With M1's sponsorship, we invited Australian Diamonds defender Jo Weston for an appearance at the M1CNC to meet the participants and fans and to play in the charity exhibition match between M1's management team and Netball Singapore's Hall of Fame team. In support of the exhibition match, M1 donated \$50,000 to underprivileged children and youths at risk.

**e) M1 Asian Netball Championships 2018**

- The M1 Asian Netball Championships 2018 was held from 1-9 September. The participating teams are Brunei, Chinese Taipei, Hong Kong, India, Japan, Malaysia, Maldives, Pakistan, Philippines, Singapore, Sri Lanka and Thailand.
- A total of 20 matches were live streamed on Netball Singapore's Facebook, Sport Singapore's YouTube and the International Federation's YouTube and Twitter, reaching almost 1.5 million people and had 730,000 views, 43,000 shares, comments and reactions.
- The Singapore matches were geo blocked in Singapore and streamed delayed after the games. However, the finals between Sri Lanka and Singapore were streamed live in Singapore as it was a sell-out match.

Final Ranking

Champion:	Sri Lanka
Runners Up:	Singapore
Second Runners Up:	Malaysia
4 <sup>th</sup> :	Hong Kong
5 <sup>th</sup> :	Thailand
6 <sup>th</sup> :	Brunei
7 <sup>th</sup> :	Japan
8 <sup>th</sup> :	India
9 <sup>th</sup> :	Philippines
10 <sup>th</sup> :	Maldives
11 <sup>th</sup> :	Pakistan
12 <sup>th</sup> :	Chinese Taipei

**f) Year End Carnival 2018**

- A total of 33 teams took part: C division: 16 and B Division: 17



**g) Fast 5 Carnival 2018**

- We introduced a new game format to our clubs this year – Fast 5 Netball. It features dynamic rules changes including five-players a side, power plays and super shots. The Fast 5 Netball Carnival was held on 17 November. 14 teams showed interest and took part in the carnival. 8 teams took part in the Competitive category and 6 teams in the Social Category.

**h) Fast 5 Super Netball 2018**

- We had 6 elite teams taking part in the Netball Super League 2019 to take part in the Fast 5 Super Netball held on 1<sup>st</sup> and 2<sup>nd</sup> December 2018 at Our Tampines Hub.

Final Ranking:	
Champions:	Sneakers
1 <sup>st</sup> Runners-up:	Mannas
2 <sup>nd</sup> Runners-up:	Blaze
4 <sup>th</sup> :	Swifts
5 <sup>th</sup> :	Marlins
6 <sup>th</sup> :	Llabten

**i) M1 Schools Challenge League (SCL) 2018**

- This was run from 11<sup>th</sup> March to 24<sup>th</sup> May 2019. A total of 47 schools took part (2017: 46) in the annual event.
- From 2019, the C division Zonal Inter-Schools Netball Championships will take place in the 3<sup>rd</sup> term of school while the B division starts in January. Schools that did not progress past the preliminary round will only get to play 3 to 4 games.
- The M1 SCL provides more competition time for schools which are knocked out in the preliminary stages of the Zonal Inter-Schools Netball Championships. The M1 SCL provides these schools the opportunity to play more games and to also play against their peers of a similar standard across the different zones.

**j) M1 Netball Super League (NSL) 2019**

- The M1 Netball Super League (NSL) 2019 took place from 16 February to 13 April at Our Tampines Hub.
- Five club teams, Blaze Dolphins, Llabten Narwhals, Magic Marlins, Sneakers Stingrays and Swifts Barracudas, and one selection team, Mission Mannas made up the six teams in the competition.
- Teams played double round-robin games for the preliminary rounds followed by the semi-finals, preliminary finals and the playoffs. The 6 teams played games over 8 weekends for honours and a share of the prize money of over \$26,000.
- Six international players from Cook Islands and Papua New joined the competition during the second round of the NSL. Each team was provided with one international player and the

players added a competitive edge to the tournament and made the whole competition more exciting and unpredictable. They also trained with the National Opens Squad once a week.

- The opening games, semi-finals, playoff, preliminary finals and grand final were live streamed on Netball Singapore's facebook page.

#### Final Rankings

Champions:	Blaze Dolphins
Runners-up:	Mission Mannas
Second Runners-up:	Sneakers Stingrays
Fourth:	Llabten Narwhals
Fifth:	Swifts Barracudas
Sixth:	Magic Marlins

#### MVP Awards

MVP for Blaze Dolphins:	Lee Pei Shan
MVP for Llabten Narwhals:	Deborah Rowe
MVP for Magic Marlins:	Yu Mei Ling
MVP for Mission Mannas:	Charmaine Soh
MVP for Sneakers Stingrays:	Liu Xin Yi
MVP for SRC Barracudas:	Amelia Omar
MVP for International Player:	Neritha Adula
Most Valuable Coach:	Huang Po Chin (Llabten Narwhals)
Most Improved 21 & Under Player:	Reena Divya D/O Manogaran (Sneakers Stingrays)
FBT Umpire Award (Most Outstanding Umpire):	Yu Bee Ling

#### **k) Other Tournaments**

During the year, the other tournaments organised were:

<u>Tournament</u>	<u>No of Teams (Previous Year)</u>
Year End Carnival 2018	33 (57)
Daisy Tan Carnival 2018	91 (73)

#### **l) Net4All**

The Net4All programme which started in 2006 continues to be popular with the young working adults. Participants pay a quarterly fee of \$120 or 1 month at \$50 to play/train for 2 hours weekly.

The programme attracted an average of about 30 participants monthly for the 2018/19 work year.

### **7. MEMBERSHIP**

As at 31<sup>st</sup> March 2019, the membership was as follows:

Clubs:	As at 31 <sup>st</sup> March	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Voting	Ordinary Members (Clubs)	19	24	26	21
Non-Voting	Associate Members (Clubs)	32	51	42	44
	<b>Total Clubs</b>	<b>51</b>	<b>75</b>	<b>68</b>	<b>65</b>

## 8. MARKETING

- Netball Singapore worked on retaining existing sponsors, working closely with current sponsors to provide more value for their investments and also reaching out to new sponsors.
- Netball Singapore sponsors, namely M1 Limited, Mission Foods, Anbros, Deloitte, Lee Foundation, Asics, Thomson Medical, Pacific Sports (Molten), Fitness First, Marigold HL Milk and Panyasingha (FBT) renewed their sponsorship contracts.
- We welcomed back Volkswagen as a sponsor who gave us a subsidized car rental rate for our National Coach.
- Netball Singapore's aim is to ensure that all costs and products required for our events and programmes are covered by sponsorships and funding by Sport Singapore.
- A total of S\$1,278,627 was raised through Netball Singapore's own income sources. This sum consisted of cash sponsorship, sponsorship in-kind, income from local tournaments and events, fees from courses and membership.
- In summary, the ratio of the funds raised by Netball Singapore S\$1,278,627 to the Sport Singapore grant FY 2018/19 of S\$2,044,017 was \$0.63 to \$1 of the Sport Singapore grant. (In FY 2017/18 it was S\$0.57).

Please refer to **Appendix D** for support and details of Sponsorships for FY2018/19.

### **a) Advertising Programmes**

- Netball Singapore believes that a good marketing campaign is key to a successful event. With a limited budget, Netball Singapore has to plan its advertising campaigns carefully and select the appropriate mediums that offer the best value for money. Surveys were conducted regularly, and various campaigns were rolled out in FY 2018/19 to promote our sport and events.

The campaigns, notably for the Asian Netball Championships include:

- Advertisements on bus stops
- Advertisements on street lamp post banners
- Digital advertising including display ads on The Straits Times and sporting sites, retargeting from ticketing page, social media advertising on Facebook, Instagram and SGAG
- Marketing Support from Sponsors, Partners and TNP
- Posters and flyers to schools and sports halls
- Banners at Kallang Netball Centre
- Email blasts
- The national team remains the focus of our campaigns and we feature our national players in the event collaterals for major events. The team is the face of Netball Singapore and we look to bridge the relationship between the players and fans by posting interesting video profiles and interviews of the players, conducting meet and greet sessions and having the players take over the Netball Singapore Instagram account.
- As the new millennials are getting more active online, we have been putting more focus on the Netball Singapore social media accounts and are posting regular updates, bite-sized videos and photos. We also constantly advertise and promote our posts on social media.

- To promote the sport and the national team to the youth, Netball Singapore partnered Overathird, to organise a Junior Clinic with Team Singapore. Former players such as Jean Ng and Pearline Chan and Overathird founder, Micky Lin, were roped in, alongside Team Singapore, to guide and impart skills and tips to a group of 146 young netballers aged 7 to 17. As an added incentive, we also offered the participants of the Junior Clinic to be seated behind the Team Singapore bench and to watch the games with former player, Kwok Shuyi.
- Netball Singapore also offered Schools Outreach Programmes where sport equipment was given to schools that sent their students to support Team Singapore at events.
- As part of the M1 Schools Programme, Netball Singapore invited Australian Diamonds Madi Robinson and English Roses Geva Mentor to Singapore to conduct clinics for the schools and the National age groups. The players shared their tips and tricks with young, aspiring netball players during their visit in Singapore. Both netball legends also attended the National Opens trainings and shared pointers with the players. They were the Guests-of-Honour for the Netball Singapore Awards Night where they presented the Hall of Fame and Special Recognition Awards.
- Netball Singapore also invited Australian Diamonds defender Jo Weston to the M1 Corporate Challenge in November. Jo Weston, who is also a Commonwealth Games Silver Medallist, guest-starred in the Hall of Fame team in the charity exhibition match where they played in a charity exhibition match against the M1 Management Team. M1 donated \$50,000 to underprivileged children and youths at risk in support of the exhibition match.

**b) *Community Outreach Programmes***

- At Netball Singapore, we want to help the underprivileged groups. Through SportCares, we conducted netball clinic for Madrasah Aljunied Al-Islamiah during the M1 Asian Netball Championships with former netball captain, Micky Lin, taking the session. The participants were invited to watch a M1 Asian Netball Championship game after their netball clinic where they could support Team Singapore. Meals provided for them as well.
- In partnership with Deloitte, we continued to support the CCA programme for Northlight School for the second year and continued to provide them with weekly trainings. The players have since then taken part in events such as the Deloitte Pesta Sukan and the Zonal School Games. They have also attended M1 Asian Netball Championships to watch and support Team Singapore.

**c) *Public Relations and Broadcast***

- Netball Singapore engaged PR agency, Roco Communication to manage the PR for the M1 Asian Netball Championships 2018. The agency ensured an extensive coverage in the press and media, including online, television, radio and the newspapers.
- Netball Singapore also managed the PR of the other local events internally and push for coverage in the papers, online and TV stations.
- For the M1 Asian Netball Championships 2018, Netball Singapore hired a production company to produce and live streamed a total of 20 matches on Netball Singapore's Facebook, Sport Singapore's YouTube channel and the International Federation's YouTube and Twitter. The live

streams came with professional commentary of the matches and had a combined reach of 1.02 million and 730,000 views. The engagement on Netball Singapore's Facebook was more than 58,000.

## **9. STUDY AWARDS**

The Lee Foundation has been a huge supporter of the Netball Singapore Study Awards. Their unwavering support has allowed us to give away awards to all our age group and national players who are pursuing their studies. Additionally, bursaries were also given to deserving students to assist them with their studies in the coming year. We are very grateful to Lee Foundation for their unstinting support of Netball over the years.

## **10. CONFLICT OF INTEREST**

Board members and Secretariat staff are expected to avoid actual and perceived conflicts of interest.

Each Board Member and Staff of Netball Singapore signed individual Declarations regarding any financial dealings with Netball Singapore and to declare any potential conflicts of interest for the financial year ended 31<sup>st</sup> March 2019.

## **11. RESERVES POLICY**

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	1,005,267	869,631	15.6%
Restricted / Designated Funds:	NA	NA	NA
Total Funds	1,005,267	869,631	15.6%
Ratio of Reserves to Annual Operating Expenditure	0.32	0.32	0%

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Board reviews the level of reserves regularly to ensure that the Association is able to meet its continuing obligations.

The ratio was maintained at the previous year's level.

## **12. EMPLOYEE REMUNERATION**

The top 3 employee annual salaries (including employer CPF) for FY2018/19 were in the following bands:

	<u>2019</u>	<u>2018</u>
\$150,001 - \$200,000	1	1
\$100,001 - \$150,000	1	1
\$50,000 - \$100,000	1	1

## **13. ONLINE EVALUATION CHECKLIST**

Netball Singapore, being an Institution of a Public Character (IPC) has duly submitted the Online Evaluation Checklist at the Charity Portal.

The Approved IPC status granted to NS was extended from 1 April 2018 to 31 March 2021.

#### **14. BOARD STATUS**

No Board Member receives any remuneration for his or her Board services and no member of the Board has served Netball Singapore for more than 12 continuous years.

#### **15. PARTICULARS OF BANK ACCOUNT**

Bank Name : DBS Bank Ltd  
Bank Address : Parkway Parade Branch  
80 Marine Parade Road  
#01-12 Parkway Parade  
Singapore 449269

Bank Name : CIMB Bank Berhad  
Bank Address : 50 Raffles Place #09-01  
Singapore Land Tower  
Singapore 048623

Bank Name : United Overseas Bank Limited  
Bank Address : 80 Raffles Place #11-00  
UOB Plaza 1  
Singapore 048624

Bank Name : Bank of China Limited  
Bank Address : Singapore Branch  
4 Battery Road  
Bank of China Building  
Singapore 049908

#### **16. AUDITORS**

The Auditors, S B Tan Audit PAC, have expressed their willingness to accept re-appointment at this coming AGM.

### Opens Squad 2018/19

1	Lee Pei Shan
2	Tan Xin Yi
3	Charmaine Soh
4	Toh Kai Wei
5	Zhang Ailin
6	Nurul Baizura
7	Siti Nurshawallah
8	Vanessa Lee (Captain)
9	Kimberly Lim Wei Yan
10	Nur Amelia Omar Wijendra
11	Ayshath Zaseela
12	Nur Aqilah Afiqah
13	Melody Teo
14	Khor Ting Fang
15	Sindhu Nair
16	Chen Lili
17	Shina Teo Xue Na (Withdrawn)
18	Wong Pei Ying
19	Carmen Goh
20	Kwok Shuyi
21	Ng Guat Ting Jocelyn* (Withdrawn)
Training Partner	Angelina Lim Xue Ning
Training Partner	Chia Wan Chyan Nicole

### Sri Lanka Invitational 2018 (26<sup>th</sup> May - 1<sup>st</sup> June 2018)

1	Lee Pei Shan
2	Tan Xin Yi
3	Charmaine Soh
4	Toh Kai Wei
5	Zhang Ailin
6	Nurul Baizura
7	Vanessa Lee (Captain)
8	Kimberly Lim Wei Yan
9	Nur Amelia Omar Wijendra
10	Ayshath Zaseela
11	Nur Aqilah Afiqah
12	Melody Teo
13	Khor Ting Fang
14	Sindhu Nair

Coach: Natalie Milicich  
Assistant Coach: Yeo Mee Hong

Team Manager: Cassandra Ang  
Physiotherapist: Alina Tran

**New Zealand Tour 2018 (6<sup>th</sup> July – 15<sup>th</sup> July 2018)**

1	Chen Lili
2	Charmaine Soh
3	Nurul Baizura
4	Melody Teo
5	Nur Aqilah Afiqah Andin Agustino Saman
6	Vanessa Marie Lee
7	Kimberly Lim Wei Yan
8	Shina Teo Xue Na
9	Siti Nurshawallah
10	Zhang Ailin
11	Toh Kai Wei
12	Sindhu Nair
13	Khor Ting Fang
14	Lee Pei Shan

Coach: Natalie Milicich  
Assistant Coach: Yeo Mee Hong  
Team Manager: Cassandra Ang  
Physiotherapist: Alina Tran

**M1 Asian Netball Championship 2018**

1	Chen Lili
2	Nurul Baizura Abdul Razak
3	Charmaine Soh Shi Hui
4	Melody Teo
5	Ayshath Zaseela
6	Tan Xinyi
7	Nur Aqilah Afiqah Andin Agustino Saman
8	Vanessa Marie Lee
9	Kimberly Lim Wei Yan
10	Sindhu Nair
11	Toh Kai Wei
12	Lee Pei Shan

Coach: Natalie Milicich  
Assistant Coach: Yeo Mee Hong  
Team Manager: Cassandra Ang  
Physiotherapist: Alina Tran  
Video Analyst: Annette Margaret Bishop



### Opens Team 2018 Hong Kong- Singapore Cup

1	Charmaine Soh Shi Hui
2	Wong Pei Ying
3	Nur Aqilah Afiqah Andin Agustino Saman
4	Lee Pei Shan
5	Kimberly Lim Wei Yan
6	Kwok Shuyi
7	Melody Teo
8	Tan Xinyi
9	Chen Lili
10	Sindhu Nair
11	Toh Kai Wei
12	Carmen Goh Jia Man
13	Zhang Ailin
14	Khor Ting Fang

Coach: Natalie Milicich  
Assistant Coach: Yeo Mee Hong  
Team Manager: Cassandra Ang  
Physiotherapist: Alina Tran

### Opens Sunshine Coast Tour 2019

1	Charmaine Soh Shi Hui
2	Wong Pei Ying
3	Nur Aqilah Afiqah Andin Agustino Saman
4	Lee Pei Shan
5	Kimberly Lim Wei Yan
6	Kwok Shuyi
7	Melody Teo
8	Jamie Lim Jia Yan
9	Nur Amelia Omar Wijendra
10	Sindhu Nair
11	Toh Kai Wei
12	Carmen Goh Jia Man
13	Zhang Ailin
14	Khor Ting Fang

Coach: Natalie Milicich  
Assistant Coach: Yeo Mee Hong and Huang Po Chin  
Team Manager: Cassandra Ang  
Physiotherapist: Ng Chuen Thye  
Team Umpire: Jessica Teng

### 21 & Under Squad 2018/19

1	Reena Divya D/O Manogaran
2	Alena Rae Ong
3	Yew Shu Ning
4	Pooja Senthil Kumar
5	Siti Nur Farishah
6	Eyu Yan Yan
7	June Kwek Jia Li
8	Tan Zay Hua
9	Poong En Qi Janna
10	Laura Low Shu Yi
11	Isabelle Wang Zhenya
12	Miki Ng Min Qi
13	Amandeep Kaur Chahal
14	June Kwek Jia Li
15	Ayshath Zaseela
16	Yu Jia Wei

Coach: Goh Seck Tuck  
Assistant Coach: Xie Songzhen  
Manager: Ng Mi Xue/Koh Hin Ann

#### **National 19 & Under Squad 2018 – Schools – ASEAN School Games**

1	Tan Xi En Zania
2	Sherlyn Rachel Yip Yoke Kheng
3	Jane Wong Kah Yee
4	Nicole Chia Wan Chyan
5	Gwendolyn Yong En Ling
6	Angeline Rebecca Leong
7	Jamie Lim Jia Yin
8	Laura Low Shu Yi
9	Poong En Shi Grace
10	Alena Rae Ong
11	Sarah Cheah
12	Miki Ng Min Qi

Coach: Kwok Hui Min  
Assistant Coach: Tong Aili  
Manager: Zhang Rongzhen

#### **National 19 & Under Squad 2018 – Tertiary – KL Tour**

1	Alexandra Leah Stewart
2	Chloe Jo-Ann Koo
3	Koh Jia Wen Tricia
4	Tan Si Ting
5	Yeo Shi Yan
6	Low Yi Jing
7	Ros Dayanti Binti Baharudin
8	Sara Annisa Lightfoot
9	Vera Liew Jing Yu

10	Tan Zay Hua
11	Germaine Au Shi Tong
12	Loh Ruiyi
13	K.S.Farhana
14	Sara Hanisa Stone
15	Cassandra Tan Li Na

Coach: Jolynn Loo  
Assistant Coach: Nur Liyana Nordin

### **National 17 & Under Squad 2018**

1	Felicia Toh Xin Ning
2	Ann- Margaret Mascrinhas
3	Preetvin Keur
4	Soh Ying Jia
5	Janell Tan
6	Raeka Ee
7	Ashlyn Poon
8	Chloe Yeo
9	Shariffah Sheikha
10	Shannon Tan
11	Gwyneth Tan
12	Emma Isabel Morgan

Coach: Lin Shuangru  
Assistant Coach: Danica Toh

### **National 14 & Under Squad 2018**

1	Ho Sue-Ann
2	Nam Seng Kham Mon
3	Merzey Lim
4	Teng Pek Khoon
5	Raiysha Rihana
6	Zulfa Rashad D/O Rayhan
7	Preethika Sivakumar
8	Reyneekasri D/O Nathan
9	Cheyenne Shee To Chyn Xi
10	Norah Gabriel
11	Tham May Xin
12	Hannah Low Guan Lin

Coach: Vivian De Silva  
Assistant Coach: Ira Atiqah and Nadia Begum

## Appendix B

### Elite Squads Competitions & Training Tours – 2018/2019

Squad	Dates	Competition	Venue
Opens	26 <sup>th</sup> May - 1 <sup>st</sup> June 2018	Sri Lanka Invitational 2018	Sri Lanka
	6 <sup>th</sup> July – 15 <sup>th</sup> July 2018	New Zealand Training Tour 2018	New Zealand
	1 <sup>st</sup> -9 <sup>th</sup> September 2018	M1 Asian Netball Championship 2018	Singapore
	6 <sup>th</sup> – 9 <sup>th</sup> December 2018	Hong Kong – Singapore Cup 2019	Hong Kong
	5 <sup>th</sup> – 13 <sup>th</sup> March 2019	Sunshine Coast Training Tour	Australia
21&U	29 <sup>th</sup> July – 5 <sup>th</sup> August 2018	New Zealand Training Tour 2018	New Zealand
19&U	28 <sup>th</sup> May – 28 <sup>th</sup> July 2018	National League	Singapore
	17 <sup>th</sup> August – 19 <sup>th</sup> August 2018	Singapore – Malaysia Age Group test series	Malaysia, KL
17&U	28 <sup>th</sup> May – 28 <sup>th</sup> July 2018	National League	Singapore
	17 <sup>th</sup> August – 19 <sup>th</sup> August 2018	Singapore – Malaysia Age Group test series	Malaysia, KL
14&U	28 <sup>th</sup> May – 28 <sup>th</sup> July 2018	National League	Singapore
	17 <sup>th</sup> August – 19 <sup>th</sup> August 2018	Singapore – Malaysia Age Group test series	Malaysia, KL

### Team Competition Results 2018/19

Squad	Competition	Opposition	Results
Opens	Sri Lanka Invitational 2018	Sri Lanka	65-45
		Pstar	111-8
		Sri Lanka Development	80-34
		Sri Lanka	70-72
	New Zealand Training Tour 2018	No Results (Training Tour)	
	M1 Asian Netball Championship 2018	Brunei	68-19
		Pakistan	84-17
		Sri Lanka	74-61
		Hong Kong	49-50
		Malaysia	56-55
		Malaysia	51-43
		Sri Lanka	69-50
	Hong Kong – Singapore Cup 2019	Hong Kong (6Q)	75-53
		Hong Kong	54-48
	Sunshine Coast Training Tour 2019	NT Storm	44-51
		Thunder Ruby	63-45
		Queensland U19 (6Q)	51-61

		Thunder Sapphire	45-64
		USC Netball Academy	43-105

**National 21& Under Results**

<b>Squad</b>	<b>Competition</b>	<b>Opposition</b>	<b>Results</b>
21&U	New Zealand Training Tour 2018	No Results (Training Tour)	

## Appendix C

### New Badges Awarded in 2017/18

A Badge (2)	Paula Ho Aizhen, Teng Geok Lan Jessica
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### National Umpire Squad 2018

Umpire Squad	Number	Names
Singapore National	3	Joan Yani Abdullah, Yu Bee Ling, Nigel Wayne Lim
Advanced	3	Paula Ho Aizhen, Teng Geok Lan Jessica, Sylvia Lim
Development	3	Mohammad Syafiq Bin Jamal, Ow Yong Chaan Loung, Nurul Ain Binte Noordin

### Netball Super League 2018

	Umpire(s)
1	Yu Bee Ling
2	Joan Yani Abdullah
3	Nigel Wayne Lim
4	Sylvia Lim Sze Hui
5	Paula Ho Ai Zhen
6	Teng Geok Lan Jessica
7	Nurul Ain Binte Noordin
8	Mohammad Syafiq Bin Jamal
9	Ow Yong Chaan Loung
	Panel / Umpire Coach
1	Vivian De Silva
2	Julie Koh
3	Roland Goh

## Appendix D

### Sponsorship

Cash sponsorship received in FY 2018/2019	Amount (S\$)	Type of Sponsorship
M1 Limited	Cash	Title Sponsor for Asian Netball Championships Title Sponsor for Netball Super League Title Sponsor for Corporate Challenge Title Sponsor for Schools Challenge League Title Sponsor for Talent Identification Programme Event Sponsor for Beach Netball Festival Event Sponsor for National League Sponsor for Primary School CCA Programme
Mission Foods	Cash	Title Sponsor for Beach Netball Festival Event Sponsor for Asian Netball Championships Event Sponsor for Netball Super League Sponsor of National Opens Squad
Deloitte	Cash	Title Sponsor for Pesta Sukan Event Sponsor for Asian Netball Championships
Anbros	Cash	Title Sponsor for National League
Lee Foundation	Cash	Sponsor for Study Awards
<b>TOTAL</b>	<b>S\$248,020</b>	

In-kind sponsorship received in FY 2018/19	Amount (S\$)	Type of Sponsorship
<b>Asian Netball Championships</b>		
Fort Canning Lodge	96,601	Discounted rooms Complimentary room for organizer
M1 Limited	14,000	Products for goodie bags
Mission Foods	17,617	Products for goodie bags
Eng Leong Medallie	9,452	Discount on plaques and medals
Fitness First	127,687	Memberships for Opens & Passes for goodie bags
Marigold	3,650	Milk for workforce
SSI Recovery Centre	9,295	Accommodation for Philippines
Asics	85,502	Products as prizes
FBT	1,044	Apparel Sponsor for Umpires
Gilbert	4,410	Netballs
<b>Sub-total</b>	<b>S\$369,258</b>	
<b>Other Leagues and Carnivals</b>		
Fitness First	152,052	Membership for goodie bags
Asics	7,340	Products for goodie Bags and prizes
M1	20,318	Products for goodie bags
Mission Foods	6,324	Products for goodie bags
Malaysia Dairy Industries (Marigold HL)	1,600	Milk for participants
Deloitte	1,722	Products for goodie bags
<b>Sub-total</b>	<b>S\$189,356</b>	

<b>Others</b>		
Fitness First	85,312	Memberships for National Opens and 21&U Squad
FBT	7,485	Apparel Sponsor for National Umpire Squad
Molten	2,145	Ball Sponsor
Malaysia Dairy Industries	3,848	Milk Sponsor for Opens
Mission Foods	1,288	Products for Zone Age Group
M1	539	Products for Zone Age Group
<b>Sub-total</b>	<b>S\$100, 617</b>	
<b>TOTAL</b>	<b>S\$659,231</b>	

<b>Summary of Netball Singapore's own income sources FY 2018/19</b>	<b>Amount</b>
AFFILIATION & ENTRANCE FEES	3,567
CASH SPONSORSHIP	248,020
COACHING FEES	12,100
CONTRIBUTIONS FROM NON-MEMBERS	4,010
EVENTS	283,064
IN-KIND SPONSORSHIP	659,231
INTEREST INCOME	15,554
OFFICIATING FEES	18,606
SUNDRY INCOME	34,475
<b>TOTAL</b>	<b>1,278,627</b>